



2011

Canberra and District Rugby League Referees Association



Annual Report



Canberra and District Rugby League



REFEREES ASSOCIATION

2011

73RD ANNUAL REPORT

(ANNUAL GENERAL MEETING – 7TH FEBRUARY 2012)

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BOARD OF MANAGEMENT 2011

Chairman
David ADAMS

Director Marketing and Member Services
Peter CASTLE

Executive Officer
Chris NIGHTINGALE

Director Operations
Ray WHITEHEAD

Director Executive Support
Robert MOORE

Director Finance
Debora KANAK

Member, CRJRL Board of Management
Chris NIGHTINGALE

Director of Referees
Peter CASTLE

Deputy Director of Referees
David ADAMS

Director Recruitment and Retention
Rod EADE

General Board Member
Mark RYAN

DELEGATES

NSWRLRA : Brenton SAVONA

Auditors
Les ELLIS & Associates

Appointments Board / : Peter CASTLE, David ADAMS, Chris NIGHTINGALE, Geoff
Referees Coaches MILCZUK, Ray WHITEHEAD, Rob CARMODY, Rod EADE, Julie
HANSON
Schools Coordinator : Mark RYAN

CHAIRMAN'S REPORT

Members & interested parties, it is my pleasure to present the Chairman's report for season 2011.

A more interesting year I cannot recall in my 22 years with the CDRLRA, it simply had everything & all of us were kept on our toes as a result. I think I said something at our Annual Dinner along the lines of "we know what we are sometimes in for as a result of being referees, that because we are the adjudicators of the laws in the game, we are sometimes in the firing line for abuse on the field by players & off it by spectators & officials". We have ways & means of dealing with this & it's something we continue to work on as a game to reduce & minimize everywhere as all sports do, it's the elephant in the room so to speak. But other events in 2011 caught us on the hop & we were not prepared for the sinister & dangerous trend that reared its ugly head in our district this year.

We are all party to the rulings of the Local League & it's Judiciary, it's Appeals Panels, Committees & Sub-Committee findings on any local league matter that comes before them, from a referee sending a player off to a dispute with a player transfer. Now we may not like it, we may not agree with it & occasionally may question the finding sometimes passionately, but at the end of the day I can say with plenty of conviction that our organization always accepts these findings.

In 2011 we had not only a few clubs take their dissatisfaction with things happening in this district including some findings to the local media, but also drag our organization & our members into their fight in the local media too. It had occurred once a few years ago as well, but being an isolated incident while worrying was thankfully the only time we'd seen this sort of thing, til this year.

What disappointed us most was that even when member organizations of this district had been able to "sleep on it", to cool down so to speak about matters that had displeased them in 2011, they still decided a public airing of their grievances was the best way to go. There is no question our organization came in for a series of unwarranted attacks by clubs in as far as we were concerned the most inappropriate of ways in 2011, from all club e-mail lists to local TV stations & the local print media, the good name of this association & its members was dragged down.

Like everyone & everything there is a breaking point, & this was reached at the height of the slanging in the media when at a General Meeting the strong feelings we had came to a head & our members decided we needed to stand up for ourselves & fight back by taking the most unprecedented of actions, striking.

To say this decision was not taken lightly is an understatement but it was a pointer to the depth of feeling that I must admit I don't think even the board of this association was completely aware of. In the days after the meeting a mountain of hard work was undertaken in a very short period of time, we then presented to the League a series of demands including ongoing initiatives & steps for the future that were to be met, before we would agree to call off the strike.

For the purposes of transparency we first sought the approval of our members & they were asked to indicate via e-mail if they agreed with what the board had decided to do prior to agreeing to call off the strike, & if they didn't & about 10% of members didn't, they were not obligated to officiate in the final round of the competition. Our members supported our return to the field & the Strike was called off.

We now look forward to working hard with the CRRL & the clubs to make sure we never have to endure such an event again, we are all in this together. All we want to do is referee, all players want to do is play & sometimes the forest can't be seen for the trees. Our over whelming desire is to "get on with it" lets do just that.

I was thinking recently that season 2011 will only be remembered for the events I have just talked about, & what a terrible shame that would be because that would take away from a lot of the achievements & great stuff that occurred this season.

We have a great crop of young talent both established & developing that do us proud week in week out. Watching young officials go from being a novice running around in the minis, to refereeing first grade & doing a fine job is one of the great pleasures of maintaining involvement long after your best days are gone. We have several members who have the ability to go as far as they want to & I hope they do. What we need to do is provide them with the best possible environment for this talent to flourish & I am pleased to say I think this is what we do, it is what they have.

Watching there at Seifert Oval & Canberra Stadium the culmination of the efforts of this talent pool was most satisfying, the Football played in both the senior & minor league final series in 2011 was amongst the best any of us can remember & this was matched by the officiating which was superb to say the least.

But we must not sit back & enjoy the back patting for too long for we need to maintain our efforts, as this district grows & all indications are it will again in 2012. We must make sure we meet the challenges of tomorrow by developing even more referees for this ever growing demand for them. I will talk about this more in the deputy directors report as this is the biggest challenge facing us today.

I would like to take the time to thank our sponsors, including Capitol Chilled foods, the Raiders Group, the Eastlakes Group, ActewAGL, Vac to the Future & the Hodge family. We are indebted to your organizations & your support in keeping us in funds to keep churning out great referees to go hand in hand with the great football played in this district. You are great supporters of the local community of which we are a part & our wish is these great relationships continue well into the future.

To the CRRL we extend our thanks in what was a difficult year, we value the strong relationship we have forged together & look forward to this continuing. To the Canberra Raiders RLFC we thank you for your ongoing support including the free use of your facilities at Braddon to help develop our referees. To the NSWRLRA a hearty thank you for your efforts in 2011, & certainly for the support you gave us during the difficult times we had in August.

To our hard working board, what a year. We had a lot on our plate this season & I'm not talking about the usual stuff, this season was confronting & stressful at times & while we didn't always see eye to eye on things, none of us shirked our responsibility & in our

hearts always had the best interests of this association & its members the central focus of our efforts. I've said it before members you won't find a harder working board.



And Finally to our members, ladies & gentlemen I said it at the Dinner & I'll say it again, I could not personally be any prouder of you for the way you conducted yourselves with integrity & dignity in 2011. In the most trying of times you all let your on field abilities do the talking & while events throughout 2011 could have been very distracting, you remained focused & professional.

In Closing I hope this report finds you rested from an enjoyable break & raring to go in season 2012 & I look forward to catching up with you all soon.

David Adams
Chairman
Canberra District Rugby League Referees Association.

EXECUTIVE OFFICER'S REPORT

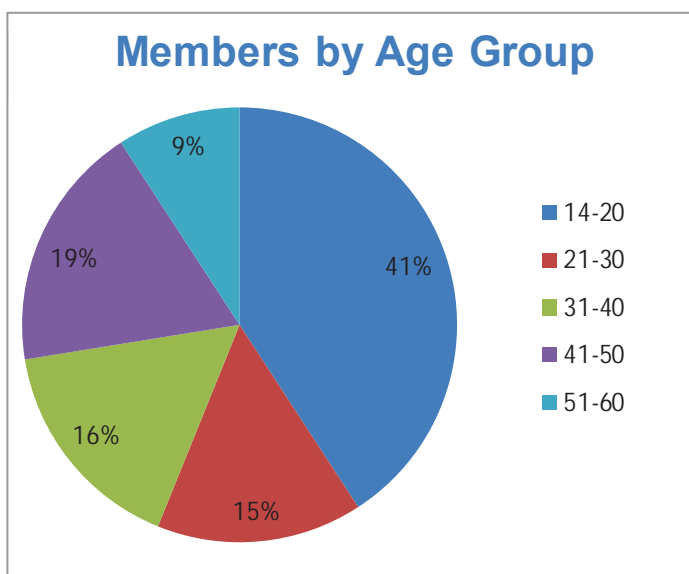
Following on from the Chairman's lead, I would also like to thank all our sponsors; Capitol Chilled foods, the Raiders Group, the Eastlakes Group, ActewAGL, Vac to the Future & the Hodge family. And special mention to the Canberra Region Rugby League and NSWRL Referees Association for their support throughout the year. The support from Denis Spagarino, Frank Leonard, Tony Danks and Doug Keen from NSWRLRA was appreciated by all members.

Congratulations to all those appointed to Grand Finals during September. Whilst the selections are always difficult, this year the exceptional performances by all concerned made it even more difficult. An encouraging comment made by the official photographer was that in all his coverage of Junior League Grand Finals, this was the best group of officials overall he had seen for some time. This was coming from a person who has been a representative coach & photographer for the best part of twenty years in this Region. Once again Canberra Stadium was the perfect venue for the Junior Grand Finals.

A great assessment tool for our referees was the introduction of Game DVD's for the Canberra Raiders Cup competition several years ago by the Canberra Region Rugby League. At the beginning of the year we set out to enhance this tool by providing continuous referee audio. This met with mixed success, but most problems we experienced were human error e.g. forgetting to replace batteries, turn the radio back on after half time, not locking the channel etc. Just prior to the Finals Series commencing we purchased a set of full duplex radios to trial. This consisted of three (3) duplex radios and one (1) receive only radio at about the same price as the UHF radios we were using. They came supplied with a very basic earpiece/microphone and whilst their range was limited,

they worked exceptionally well for our purposes. The three (3) match officials found the system a great benefit as all could talk to each other uninterrupted without having to worry about pressing any buttons. We have now gone back to the manufacturer requesting an increase in the signal output and the provision of a professional quality earpiece & microphone.

2011 was a very good recruitment year for our Association, many thanks to our Cooma and Goulburn contingents who worked tirelessly on the recruitment front. Our total recruitment for 2011 was twenty nine(29) members, with twenty two (22) of those being Under 18. Our challenge for 2012 and beyond is to retain these new members and progress them through to Level 2 and our senior ranks. Our Association now has 41% of our active members under the age of 20, with I believe the highest percentage of female referees in NSW, a great achievement. Our challenge is also to protect these members from some of the idiots on the touchlines, something we are working very hard with the local League to achieve. But for this to be a success will require the co-operation of all the clubs, not just a few.



I would also like to thank all the Board Members for their tireless efforts, dedication and commitment throughout the year to ensure all things ran smoothly.

Our Association continues to enjoy a very good partnership with the Canberra Region Rugby League. I call it a partnership, simply because one cannot exist without the other. Our purpose is to supply match officials to games and their purpose is to run a competition, one which covers a large area and the professionalism shown I believe surpasses any other. Many thanks to Chairman Noel BISSETT, Executive Officer Karen EBSWORTH and Junior Competition Administrator Jenny MALONEY for their support.

Our NRL Grand Final trip continues to grow each year with 132 people comprising members and family travelling to Homebush as one group to watch the action.

Our Life Members & Annual Presentation Night was again a huge success and congratulations to all the award winners on the night.

- 'Jim Mahoney' Trophy - Outstanding Service – Chris NIGHTINGALE
- 'Bruce Chapman' Trophy - Most Improved Junior Referee – Jacob STEPHENSON
- 'Neville Norris' Shield - Rookie of the Year – Tyson GREENWOOD
- 'Jack McKie' Award - Most Improved Senior Referee – Luke BARROW
- Neville "Chief" Harradine' Award - Encouragement Award – Daniel BERNSONS
- Alan Hodge Family Award – Martin JONES

The number of schools games continues to increase each year and Mark RYAN did a tremendous job coordinating these games throughout the year. Whilst our available

numbers fall each year as work commitments make it more difficult to take time off, the ARL Development Officers Zac RUSS, Hayden HODGE and Sam WILLIAMS helped out wherever possible enabling all games to have a qualified match official. This in turn makes it easier for them to attract schools to the competitions.

Finally I would like to thank my family for the support they provide throughout the year. I look forward to the challenges and changes that 2012 will bring.

Chris NIGHTINGALE
Executive Officer

DIRECTOR OF REFEREES

Good evening, I hope that everyone had a wonderful break and are looking forward to a new and exciting year ahead.

Reflecting on an entire season is at times rather difficult. There is always excitement, disappointments, controversy and of course hard work. This last year we had all of that and more. I think all of our Members did really well in a rather difficult and stressful season. My job at times was not fun, and some very difficult decisions needed to be made, especially leading up to and including Finals time!

The quality of refereeing continues to improve every year, with the speed of the game, accessibility to coaching and the talent coming through the ranks. Every week Dave and I have challenged you to strive higher, and most did, you put a lot of pressure on the referees appointed in higher games, and that is what it is all about. For this I thank you!

The Final Series in both the Minor and Junior Leagues went off without a hitch, making final selections very difficult, and all who received appointments throughout the Final Series, I thank you, for not only showing professionalism both on and off the field, but also showing to the League that we are a Professional Association in all aspects.

I would like to thank the Referee Coaches who give up their time, to go out and assess and support our Members at all grounds! All of these people have done required courses to become Match day assessors, so just a little bit of feedback from an assessor can and usually does improve your refereeing! Not all of us have refereed at the highest level, but we have been taught how to analyse a game of football, and give the referee the best information to improve his or her game, so use that information, as some Associations do not have anyone watching or supporting their referees!



The Board of the CDRLRA work tirelessly to get you on the park every week, Chris and Rose Nightingale are working everyday for this Association and most of their efforts go unnoticed. Rob Moore has two careers and still turns up every week to ensure that you all have the same opportunities as each other, sad to see that not everyone utilises his skills for improvement. Ray Whitehead, the work Ray does every weekend with changes due to

pullouts, coaching, radios, he just seems to be everywhere. Mark Ryan did an amazing job with the Schools as did Rod Eade with the NRAS courses, and Deb Kanak with making sure that our finances were kept on top of, and that you all were paid on time, all deserve your thanks, as it is all done voluntarily, and it amounts to hundreds of hours outside of our normal careers and lives.

Lastly, I would like to thank my co-Director David, he is on top of most things happening around the traps, and makes my job so much easier. He was an outstanding Leader at a time that our Association needed leadership, and we should all be proud of how he and your Executive conducted themselves throughout the season and especially the proposed strike. Our Association stood tall, in very difficult, trying and unprecedented circumstances and unlike some, were proactive in ensuring that the improvement of conditions was the only outcome acceptable.

The Board will be introducing some new and exciting initiatives for our Members early in the season; David and I will be talking to you about this soon.

So thank you for an interesting and rewarding season just passed, and hopefully an even better, more exciting season just about to commence.

Peter Castle
Director of Referees

DEPUTY DIRECTOR OF REFEREES

Members & interested parties, it is my pleasure to present the deputy directors report for 2011.

In my 2nd full year of the role my goal for season 2011 was to try and get a larger number of exclusively minor league referees officiating in the junior international age groups i.e. 13 to 15's on Sunday Mornings & even where possible get some to start taking up the reigns on Friday Nights in the 16's. The Idea behind this was to take pressure off our senior referees who are already burdened with a lot of work in the senior competitions. If these senior referees were willing to help out with minor league refereeing on Sunday mornings then my preference where possible was for them to help out doing mini's & mod age groups, & leave the 13's to 15's to referees who don't referee seniors so they can develop their skills with a view to using them at a later time in 16's first & then seniors when they were ready.

While this did occur to an extent, & without having a look at the game analysis from this season as yet to confirm this, I feel there was a vast improvement in the implementation of this development policy from this season to the previous. Season 2012 will see a continuation of this thinking, we are an extremely young association "age" wise, in that we have an inordinate number of 14 to 17 year old referees who can't help us out in a lot of the 13 to 15 year old games that need refereeing due to limited experience or they need gradual introduction at best to these age groups & so what limited resources we do have

to do these games continues to be stretched but we will Endeavour to push talent forward whenever we see it to make sure we are meeting the ever growing demand for officials.

The officiating throughout the year was extremely good, & the refereeing in the final series was exceptional culminating on Grand Final day or days at Canberra Stadium & I must congratulate those that were chosen to do these games, you all did us proud. The football was of the highest standard, the refereeing matched it.

I look forward to seeing you all again in 2012 at training & if not there, then on cold Friday nights & Sunday mornings throughout the district

David Adams
Deputy Director
CDRLRA

TRAINING COORDINATOR

Yet another outstanding commitment to our Tuesday night training sessions this year! Attendance averaged in excess of 20 each night this season and peaked at well over 30 on some occasions. An outstanding effort, well done!



Again this year we were very fortunate to have use of the gym at Northbourne Oval that allows us to now train in all weather conditions. Thanks to the Canberra Raiders for continuing use of this facility

It has been great to see so many people approach me with questions about their refereeing and general fitness. I hope my answers, in addition to making you all better and fitter referees, will continually improve the training I provide to you each week.

Thanks to all those to assisted me during the year. Whether it was BBQ duties or assisting with skills work, it all helps training go seamlessly each week.

Our training format for 2012 will be similar to that of 2011 with a 5.45pm session prior to our regular 6.30pm session for those who would like a more intensive physical workout. DVD review sessions and discussions with the coaches will also continue be part of our sessions next season.

Again, thanks for a great 2011 and I look forward to getting things ready to roll in February 2012!

Rob Moore

SCHOOLS REPORTS

With each and every year there is an ever increasing number of school games and 2011 certainly was no different. This puts an enormous strain on the availability of our members. 2012 I feel will be no different and will pose yet more challenges. The Raiders ARL Development Officers, Zac Russ and Hayden Hodge assisted whenever possible as did a number of cadets and Toyota Cup players and I look forward to working with them in 2011.

With Zac moving back home to Tamworth late in the season, I look forward to working with who ever takes on the ARL development position in 2012.

The school carnivals are always a fun time and with the help of the FAOs in Barb Pfeiffer and Rebecca Stamatis and our members everything runs like a well oiled machine.

I would like to take this opportunity to thank the members who assisted in 2011 with this in mind I look forward to 2012.

Mark Ryan
Schools Coordinator



What Year was this?

FINANCIAL REPORT

The Association started into 2011 in a strong financial position despite there being still some sponsorship money unpaid from previous years. The Association will endeavour to recover these outstanding amounts into 2012.

The Balance sheet shows an overall equity of \$46,973 which includes cash on hand, gear, radio and other equipment.

The Profit and Loss (Cash) report shows a loss of \$2,054 however, an accrual Profit and Loss report shows an overall profit of \$10,131 which is reflected in the cash on hand in the bank account.

During 2011, the Association implemented a number of policy and procedural changes that ensured a healthy cash flow throughout the year. This enabled the Association to purchase gear and radio equipment as needed.

Some of the changes that were implemented included invoicing the Junior League on a regular basis throughout the season to ensure funds flowed into the Association's account. A just-in-time approach was adopted for the ordering and supply of clothing and equipment.

A total of \$26,954 was provided in sponsorship & grant funding from our major supporters. Our sponsors included Canberra Milk, ActewAGL, Raiders Group, Eastlake Football Club (Kaleen Sports Club) and Vac to the Future.

The Association also showed their versatility and took charge of the Canteen at the Semi Final playoffs at short notice when no Junior Clubs showed an interest. The result was a profit (miscellaneous income) totalling \$1,340.00.

The Association has no major accounts payable at the end of the year and there will only be a final GST payment to be made for the December quarter.

The Association will again be in a strong financial position moving forward into 2012, with approximately \$12,000 in the bank. There is also trade Debtors showing of \$21,475 which, when fully collected will boost the Association's funds considerably.

Deb Kanak
Director of Finance

Balance Sheet

As of December 2011

ASSETS		
ASSETS		
Bank Accounts		
Freedom Cheque Account	\$11,386.19	
Power Saver Account	\$10,471.45	
Total Bank Accounts		\$21,857.64
Gear		
Gear on Hand (Clothing)	\$14,439.00	
Gear on Hand (Communication)	\$1,633.46	
Total Gear		\$16,072.46
On-Field Radio Comms Equipment		
On-Field Comms Gear	\$422.72	
Total On-Field Radio Comms Equipment		\$422.72
Development Equipment		
Digital Cameras	\$1,810.00	
Accumulated Depreciation	-\$1,810.00	
Total Development Equipment		\$0.00
Equipment		
Computer Equipment	\$489.09	
Total Equipment		\$489.09
Trade Debtors		
Trade Debtors	\$21,311.67	
Total Trade Debtors		\$21,311.67
Total ASSETS		\$60,153.58
LIABILITIES		
LIABILITIES		
Accounts Payable		\$705.00
GST Liabilities		
GST Collected on Sales	\$17,763.31	
GST Paid on Purchases	-\$5,287.81	
Total GST Liabilities		\$12,475.50
Total LIABILITIES		\$13,180.50
Net Assets		\$46,973.08
Equity		
Retained Earnings	\$36,841.72	
Current Earnings	\$10,131.36	
Total Equity		\$46,973.08

This report includes Year-End Adjustments.

Profit & Loss Statement

January 2011 To December 2011

INCOME		
Affiliation Fees		\$1,090.00
Match Fees		
Match Fees (CRJRL)	\$73,973.50	
Match Fees (Carnivals)	\$3,745.50	
Match Fees (Schools)	\$6,007.00	
Match Fees (Other)	\$17,493.40	
Travel Fees	\$18,048.41	
Total Match Fees		\$119,267.81
Grants & Sponsorship		
Sponsorships	\$21,954.55	
Grants - NSWRLRA	\$5,000.00	
Total Grants & Sponsorship		\$26,954.55
Gear Sales		
Gear Sales	\$10,188.01	
Freight for Gear	\$20.00	
Total Gear Sales		\$10,208.01
Social Events		
CRJRL Functions	\$60.00	
Grand Final Trip	\$15,950.00	
Annual Dinner	\$2,269.01	
Total Social Events		\$18,279.01
Miscellaneous Income		
Member Fines	\$89.80	
Referees Courses	\$668.24	
Miscellaneous Income	\$1,760.22	
Interest Income	\$209.16	
Total Miscellaneous Income		\$2,727.42
Total INCOME		\$178,526.80
Cost Of Sales		
Gear Sales	\$12,266.15	
Total Cost Of Sales		\$12,266.15
Gross Profit		\$166,260.65
EXPENSES		
Administration Costs		
Affil/Incorp/Insurance	\$3,490.02	
Admin Travel / Accomodation	\$218.18	
Postage & Office Supplies	\$486.31	
Telephone	\$2,101.78	
Website & Software	\$118.17	
Honoraria	\$1,570.00	
Trophies & Awards	\$1,294.46	
Other Expenses	\$1,013.97	
Total Administration Costs		\$10,292.89
Training / Development Costs		
Seminar Costs	\$491.36	
Referee Course Costs	\$885.08	
Training Expenses	\$2,317.59	
CMO Payments	\$140.00	
Total Training / Development Costs		\$3,834.03
Match Payments		
Match Payments	\$91,569.66	

This report includes Year-End Adjustments.

Profit & Loss Statement

January 2011 To December 2011

Travel Payments	\$18,869.37	
Total Match Payments		\$110,439.03
Social Events		
Grand Final Trip	\$16,488.29	
Annual Dinner	\$3,755.45	
Other Social Functions	\$1,036.07	
Total Social Events		\$21,279.81
Bank Charges		
Bank Fees & Charges	\$43.80	
Total Bank Charges		\$43.80
Gear Costs		
Gear - Radio Equipment	\$1,040.59	
Gear - Clothing Purchases	\$1,082.73	
Gear - Other Purchases	\$406.00	
Gear - Freight	\$413.01	
Total Gear Costs		\$2,942.33
Miscellaneous Expenses		
Gear Adjustments	\$4,819.37	
Miscellaneous Expenses	\$172.22	
Depreciation	\$610.00	
Bad Debts	\$1,695.81	
Total Miscellaneous Expenses		\$7,297.40
Total EXPENSES		\$156,129.29
Net Profit/(Loss)		\$10,131.36

This report includes Year-End Adjustments.



Independent Audit Report to The Members Of Canberra District Rugby League Referees' Association Incorporated

We have audited the financial statements of Canberra District Rugby League Referees' Incorporated for the year ended 31 December, 2011. The association's directors are responsible for the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Accounting Standards and other Mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the association's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Qualification

The Association, in common with similar non profit making associations, does not have a comprehensive system of internal control over income and consequently I was unable to confirm that all amounts receivable were properly accounted for. I was able to sight adequate support for income and expenditure recorded in the books of account. It is not practical to establish control over receipts until their initial entry into the accounting records. Our audit was therefore restricted to the amounts recorded as received.

Audit Opinion

Subject to the foregoing reservations, in our opinion, the financial statements of Canberra District Rugby League Referees' Incorporated are properly drawn up:

- I. so as to give a true and fair view of:
 - A. the association's financial position as at 31 December 2011, and income and expenditure for the year ended 31 December, 2011;
- II. to satisfy the requirements of subsection 72(2) of the Associations Incorporation Act to be dealt with in financial statements.

Les Ellis & Associates Pty

Les Ellis FIPA
Monday, January 16, 2012

INCOME & EXPENDITURE - 2007 TO 2011

Income	2007 ^[Cash]	2008 ^[Accrual]	2009 ^[Accrual]	2010 ^[Accrual]	2011
Affiliation Fees	\$960.00	\$1,030.00	\$1,110.10	\$855.00	\$1,090.00
Gear Sales	\$9,951.38	\$6,739.46	\$5,196.03	\$3,255.96	\$10,208.01
Social Events	\$14,420.00	\$12,042.68	\$49,018.61	\$12,189.53	\$18,279.01
Match Fees	\$79,593.85	\$107,367.80	\$110,539.42	\$116,075.81	\$119,267.81
Grants/Sponsors	\$26,409.09	\$39,850.00	\$27,801.09	\$28,247.95	\$26,954.55
Miscellaneous	\$0.99	\$855.96	\$2,790.90	\$709.27	\$2,727.42
TOTALS	\$131,335.71	\$167,885.90	\$196,456.15	\$161,333.52	\$178,526.80
Cost of Sales	- \$14,857.11	-\$15,507.02	-\$13,312.03	-\$10,853.70	-\$12,266.15
GROSS PROFIT	\$116,478.60	\$152,378.88	\$183,144.12	\$150,479.82	\$166,260.65
Expenditure					
Admin Costs	\$12,302.55	\$13,101.59	\$11,864.13	\$16,410.80	\$10,292.89
Training / Development		\$6,469.87	\$4,126.26	\$3,470.18	\$3,834.03
Match Fees	\$73,813.37	\$101,228.98	\$101,827.22	\$108,042.65	\$110,439.03
Social Events	\$17,081.51	\$18,097.02	\$51,334.88	\$16,294.96	\$21,279.81
Bank Charges	\$29.00	\$18.40	\$33.60	\$64.88	\$43.80
Gear Costs	\$6,191.91	\$1,727.10	\$4,461.46	\$839.06	\$2,942.33
Miscellaneous	\$2,035.33	\$5,327.86	\$8,416.42	\$2,251.982	\$7,297.40
TOTALS	\$111,453.67	\$145,970.82	\$182,063.97	\$147,374.60	\$156,129.29
Operating Profit/Loss	\$ 5,024.93	\$ 6,408.06	\$ 1,080.15	\$ 3,105.22	\$ 10,131.36

***Prior to 2008, expenditure for Training/Development was included under the sub-heading of Admin Costs.*

APPOINTMENTS - 2011

CRRL SENIOR LEAGUE GRAND FINALS

Canberra Raiders Cup U18's Div 2

(Photo Not Available)

Ref Adam WILLIAMS
TJ Mark RYAN
TJ Paul FLYNN

George Tooke Shield



TJ James GOULD
Ref Mick FORSTER
TJ Geordie DOHERTY

Canberra Raiders Cup U18's Div 1



TJ Andrew NIGHTINGALE
Ref Joey WEST
TJ Mark RYAN

Canberra Raiders Cup B Grade



TJ Brenton SAVONA
Ref Tyson FLYNN
TJ Luke BARROW

Canberra Raiders Cup A Grade



TJ Martin JONES
Ref Rod CRANSTON
TJ Garth WIDDOWSON

Some Senior League Grand Final action.



Brenton SAVONA, Luke BARROW, Tyson FLYNN and Mark RYAN take up a good vantage point to watch the first games of the day. Mark RYAN and Andrew NIGHTINGALE keeping a keen eye on the game in the U18 Division 1 Grand Final at Seiffert Oval.



Mick FORSTER showing us how to handle the George Tooke teams, luckily the mascot stayed off the field and Geordie DOHERTY showing the pace to get back for a quick kick off.



Luke BARROW also showing some pace along the touch line and Tyson FLYNN in a classic kick off stance, then waiting for the players to arrive for a scrum.



Tiffany WIDDOWSON (Interchange) and Katherine NIGHTINGALE in recruitment mode, in about ten (10) years time.



1st Grade Referee Rod CRANSTON cool under pressure and a welcome smile from Life Member and Canberra Region Rugby League Chairman Noel BISSETT with the largest crowd seen in a number of years and completion of all games with no controversy.



The end of a long day.

CRJRL JUNIOR LEAGUE GRAND FINALS

U10 Zone 3

(No Photograph available)

Ref Greg Hall
TJ Luke Snowie
TJ Jessica Hayes

U10 Zone 2

(No Photograph available)

Ref Lewis Oswald
TJ Luke Snowie
TJ Jessica Hayes

U10 Zone 1



TJ Alex Jolley
Ref Daniel Bernsons
TJ Ben Smith

U11 Zone 3



TJ Ben Smith
Ref Aaron Peat
TJ Alex Jolley

U11 Zone 2



TJ Rod Eade
Ref Aaron Housenloge
TJ Karyle Pallier

U11 Zone 1



TJ Karyle Pallier
Ref Andrew Nightingale
TJ Rod Eade

U12 Zone 3



TJ Shannon Bishop
Ref Jacob Stephenson
TJ Kayne Davis

U12 Zone 2



TJ Kayne Davis
Ref Jason Van Putten
TJ Shannon Bishop

U12 Zone 1



TJ George Hewitt
Ref Katherine Nightingale
TJ Jake McCook

U13 Zone 2



TJ George Hewitt
Ref Iggy Madrid
TJ Jake McCook

U13 Zone 1



TJ Richard Blyton
Ref Jamie Clayton
TJ Darren Steinke

U14 Zone 2



TJ Matt Lennon
Ref Geordie Doherty
TJ Jamie Clayton

U14 Zone 1



TJ Matt Lennon
Ref Ross Walters
TJ Jamie Clayton

U15 Zone 2



TJ Tyson Greenwood
Ref Mark Ryan
TJ Debora Kanak

U15 Zone 1



TJ Aaron Housenloge
Ref Luke Barrow
TJ Tyson Greenwood

U17 Girls



TJ Aaron Housenloge
Ref James Gould
TJ Chris Cahill

U16 Zone 2



TJ Jacob Stephenson
Ref Martin Jones
TJ Andrew Nightingale

U16 Zone 1



TJ Andrew Nightingale
Ref Brenton Savona
TJ Jacob Stephenson

Some Junior League Grand Final action.



Daniel BERNSONS showing great agility to avoid that football. Aaron PEAT a study of concentration and Aaron HOUSSENLOGE awarding a try.



Andrew NIGHTINGALE on the move with assistance from Touch Judges Rod EADE and Karlye PALLIER. Deputy Director of Referees and Chairman Dave ADAMS in a pensive mood.



Jacob STEPHENSON and Jason VAN PUTTEN also on the move with Katherine NIGHTINGALE laying down the law.



It wouldn't be a Grand Final series without the Head First Aiders, Barb, Katrina and Rebecca. Always willing to help any team and Referees if required. Ignacio MADRID ready for a tap kick.



Geordie DOHERTY going that way. Mark RYAN in classic pose awarding a try.



Interested spectators, Chris NIGHTINGALE, Martin JONES and David ADAMS. And finally James GOULD with that missed goal.

Keeping the 'Fun' in Training

During the year, the Association picked up a mascot. An Elmo doll appeared at training with Martin "Elmo" Jones one night and was adopted by all. His appearance added some fun to some serious moments throughout the year. His final appearance at training was at the re-invented Bissett-Gegg Cup, a game of touch football played between Northside & Southside residents.

Phil Stuart brought out the old TNT gear in preparation for refereeing the big game "by his rules".



Elmo & Willy discussing tactics for the Northsiders.



Leaving the field at half time and getting the half time pep talk.



More action back on the field.



Some interested spectators, and a reminder about how cold it can get in Canberra.



Wrap up after the game.



Always trying to be the centre of attention, Elmo jumps into the trophy.



At the end of the training season he continued his obligations and appeared at the Grand Final days. Firstly he joined our members at the Senior Grand Finals.

Just hanging around the change room



Before being recruited as First Aid Officer



Then giving Touch Judging instructions.



And suffered the consequences.



Unfortunately he started the end of season celebrations a little early



The next weekend was Junior Grand Finals and Elmo promised to behave himself, especially as there was no alcohol involved, so “Elmo” brought Elmo along.



Elmo helped out with Interchange duties.



Determined to make up for his bad behaviour from the previous week he had to get involved in everything to help.

He even volunteered as Ground Manager.



Drove the Medi-Cab, plus found that it was a good place to have a rest as well.



He helped out with Timekeeper duties.



And presenting trophies.



But then he did get into some mischief. Firstly 'Planking on a drink container'



Then getting into the rubbish bin.



And finally we came to our Annual Dinner & Presentation Night



Chairman Dave ADAMS with his opening speech and welcome.



Kylie GUDGEON received a Special Recognition Award for her attitude to training and refereeing during the year. Presented by Chairman David ADAMS.



Daniel BERNSONS received the Neville "Chief" Harradine Encouragement Award. Presented by Rod CRANSTON.



Jacob STEPHENSON was awarded the Bruce Chapman Most Improved Junior Referee, presented by Life Member Bruce CHAPMAN.



Luke BARROW received the Jack McKIE (OAM) award for Most Improved Senior Referee, presented by Life Member Glyn HENDERSON.



The Alan Hodge Family Award was awarded to Martin JONES, presented by Life Member Dave COOK.



Rod CRANSTON received the Noel BISSETT 1st Grade Referee trophy from Life Member Noel BISSETT.



Our 1st Grade team from 2011, Martin JONES (TJ), Rod CRANSTON (Referee), Noel BISSETT (Life Member), Garth WIDDOWSON (TJ).



Life Member Chris NIGHTINGALE was awarded the Jim MAHONEY "Outstanding Service" shield, presented by Jim MAHONEY.



George Tooke Shield Grand Final team Mick FORSTER, James GOULD and Geordie DOHERTY receiving their trophies from Sandy BYRON and Phil STUART.

It was also fitting to see a great number of Life Members in attendance at Night.



(LtoR) David ADAMS, Chris NIGHTINGALE, Peter CASTLE, Jim MAHONEY, Glyn HENDERSON, Bruce CHAPMAN, David COOK, Noel BISSETT and Phil STUART.



Rod EADE and Tyson FLYNN sharing a joke.



Geordie DOHERTY & Mick FORSTER



Sharyn & Garth WIDDOWSON.



Ray WHITEHEAD, Chris NIGHTINGALE and Katherine NIGHTINGALE



Mick LAVERTY and Glyn HENDERSON.



Chris & Rose NIGHTINGALE



Director Finance Deb KANAK thanking all those members who helped put the night together.



Peter CASTLE with Phil STUART and Mark RYAN



Jamie CLAYTON and Chris ARCELLA find something amusing.



Martin JONES, Peter CASTLE and Joey WEST, not quite the Three Amigos.

SENIOR LEAGUE – GAME STATS

	A	AL	B	BL	C	CL	Total
ADAMS David		2		2	2	2	8
ARCELLA Chris			2	2	2	1	7
BARROW Luke	5	10	11	3	1	1	31
BISHOP Shannon				8			8
BLYTON Richard		4		2	5		11
BURTENSHAW Darren		3		2	3	1	9
CAHILL Christopher				11		8	19
CARROLL Ian		4	8	3	4		19
CASTLE Peter		4	6	2	3	1	16
CLAYTON Jamie		6		13	6	7	32
CLEAR Daniel				1			1
CRANSTON Rod	19			1			20
CROOKS Terrence				2			2
CURREY Mark				2		2	4
DAVIS Kayne		1		1			2
DOHERTY Geordie		8	2	7	9	2	28
DUNCAN Zachariah				2			2
EADE Rodney				7		2	9
FINLEY Austin		2	1	1	2	1	7
FLYNN Paul	3	8	10		1	4	26
FLYNN Tyson	9	5	10				24
FORSTER Michael	4	2	12	2	1	1	22
GAUCI Nathan		7	10	3	5	1	26
GOULD James	2	8	15	4	6	2	37
GRAINGER Alan				1			1
GREENWOOD Chris				1		1	2
GREENWOOD Tyson				4		1	5
HALL Matthew				1	1	1	3
HANSON Daniel						1	1
HANSON Julie		1		8	1	6	16
HANSON Rochelle						1	1
HAYES Jessica				3		1	4
HENDERSON Philip					1		1
HEWITT George				5		1	6
HOUSSENLOGE Aaron				7		5	12
HOUSSENLOGE Renee				4		6	10
JOLLEY Alexander				1			1
JONES Martin		17	4		12		33
KANAK Debora				7		4	11
LENNON Matthew				4			4
Linton-Harland Jarrad				4		4	8

	A	AL	B	BL	C	CL	Total
LOGAN Thomas		2		16	2	14	34
MADRID Ignacio				9		7	16
MCCOOK Jake						1	1
MILLAR Lyle				2		2	4
MILLER Phillip				1			1
MOORE Robert		2	4		1	1	8
NEMBACH Darren				7		7	14
NIGHTINGALE Andrew				8		12	20
NIGHTINGALE Chris				4		7	11
NIGHTINGALE Katherine				2		2	4
OSWALD Lawrence						1	1
OSWALD Lewis				3		2	5
PALLIER Karlye				2		1	3
PATON Dominic		1	1				2
PEAT Aaron				7		5	12
QUINN Joshua				3			3
QUINN Michael				2			2
RYAN Mark		8	15	5		5	33
SAVONA Brenton		8	7	7	2	2	26
SMITH Benjamin				9		3	12
SNOWIE Luke				3		2	5
STEINKE Darren				2		2	4
STEPHENSON Jacob		1		25		9	35
SYKES John			1	3		1	5
TAYLOR Garth	7	5	8	1			21
TENNENT Jason	11		3				14
THEODOSIOU Peter			4	2	2	1	9
VAN PUTTEN Jason				7		7	14
WALTERS Ross		7	5	1	5		18
WASEF Michael		2		1	2	1	6
WEST Josiah	7	6	7		6	1	27
WHITEHEAD Christopher				1		1	2
WHITEHEAD Raymond				4			4
WIDDOWSON Garth		13	12	5	3	3	36
WIDDOWSON Tiffany				13		9	22
WILLIAMS Adam	9	4	6		3	1	23
WYLIE Edward		2	1	13	1	7	24
	76	153	165	299	92	185	970

* B Grade includes Canberra Raiders Cup B Grade, George Tooke Shield, NSW Tertiary League and ANU Interhall Competition.

JUNIOR LEAGUE – GAME STATS

	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L	9	8	7	6	Girls	GL	Total
ADAMS David			3		1		1														5
ARCELLA Chris	5		2				4		3			2						3			19
BAKER Kryseteyen		2														5	1	7			15
BARROW Luke	1	1	13		6		2		3							2		1	2	1	32
BARTLETT Creedence															2						2
BERNSONS Daniel		1					2		3		8		11		5		3				33
BISHOP Shannon		11		2		2				2		2			1	4	5	5			34
BLYTON Richard	3	2			2	1	2	4	2						1		1				18
BOLLER William					1																1
BURTENSHAW Darren	1		1		1																3
CAHILL Christopher				1	2	2	1		5	1	9		5		2	1	4	2		3	38
CARROLL Ian	7	4	1		1				1										1		15
CASTLE Peter	3		1		2		3		2		1					1			1		14
CLAYTON Jamie	12	1	8	1	7	3	11		8		1					4			1		57
CLEAR Daniel																6	4	2			12
CRAZE Peter															1						1
CROOKS Terrence		1									2		3		6	1	3	4			20
DAVIS Kayne		6							1	8			4		5	8	1	7			40
DOHERTY Geordie					8		2		2				2		1	1		1			17
DUNCAN Zachariah		2								4			3		1	6	1				17
EADE Rodney		2									4	6			4		1				17
FINLEY Austin					1				1						2		2				6
FLYNN Paul					1		2		1		1						2	2			9
FLYNN Tyson			2		2						1		1		4		2	2			14
FORSTER Michael											1										1
GAUCI Nathan			5		3	1	3		4		4		4				1		1		26
GOULD James	6	2	3	1	3	6			3		3		2		3	4	3	4	3		46
GRAINGER Alan							2				4		5		6	9	8	8			42
GREENWOOD Chris		2	2				1		3				2								10
GREENWOOD Tyson		5		2				2		4	3				6	4	3	3			32
GUDGEON Kiley															2	19	11	12			44
HALL Gregory			6		5	1	4		5		4		14		5				2		46

	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L	9	8	7	6	Girls	GL	Total
HALL Matthew	3	2			4				1									3			13
HANSON Julie	4	2	1		3		5	1	1		1				1				5		24
HANSON Rochelle		2													1	1	6	11			21
HAYES Jessica		2											1	8	5	5	2	3			26
HEWITT George		5			1		4	3	5	5	4		9		4			1			41
HOPKINS Kenneth											1		1			5	5	8			20
HOUSSENLOGE Aaron	1	12	4	4	9		8	1	5	1	6		3		6	1	2			1	64
HOUSSENLOGE Renee		3													2	2		3			10
HUMPHRIES Joshua															1	3	6	11			21
JOLLEY Alexander												3		3		9	3	1			19
JONES Martin	12	4	3		5		3								1			2	1		31
KAMILO Faimasasa		1											1		2	6	8	12			30
KANAK Debora		5		1	1			1								1			1		10
KLEINIG Joshua																1	1	3			5
KRIS Savannah																8	6	6			20
LAVERTY Kylie															1						1
LENNON Matthew		8		2		7				1			5		9	4	8	6			50
Linton-Harland Jarrad		9							2		5		4		8	2	2	1			33
LOGAN Thomas	4	6	3		3		3		1		3		2		3	2	3	6			39
MADRID Ignacio	2	1	2		2		7		3		3		3			4	1	2	1		31
MCCOOK Jake		3		2				2	1	2					1					1	12
McDONALD Bernard		3							3				1								7
MILLAR Lyle		3			1		1				2		1		1	1		1			11
MILLER Phillip															3	2	8	7			20
NAMBISSAN Agnivesh							7		6		8		1		4	3	2				31
NEMBACH Darren		5	1		4		3				2		3		3	2	1	5	1		30
NIGHTINGALE Andrew		2			6		9		4		9		6		4		1				41
NIGHTINGALE Chris			1				2		1		2		1			1		3			11
NIGHTINGALE Katherine			4		1		7		12		6		3				2	3			38
OSWALD Lewis		19				1	1	1	1		9		17		13	2	2				66
PALLIER Karlye		14										7	1	1	3	3	8	8			45
PATON Richard											1		1			1					3
PEAT Aaron					3	2	6		6		12		4		6	5	3	4			51
PUCKETT Cody																	1	1			2

	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L	9	8	7	6	Girls	GL	Total	
RENDOTH Douglas		1													1		1					3
ROSTEN Nicdas															1	1						2
RYAN Mark	6	7	7		4		6	1	3		1		1		4	3	3	2	3			51
SAVONA Brenton	8	2	5		3		4		3		1		2					2	1			31
SEVERS Jason		2														1	3	7				13
SMITH Benjamin											7	4	15	5	7	5	4	2				49
SNOWIE Luke		2									1			9	2		5	3				22
STEINKE Darren	4	3	3		1	1	3	5	1		4											25
STEPHENSON Jacob	1	13	3		9		9		9				5		1		1		1			52
STORRIER Ben																	3	3				6
SYKES John	5	2	1		3						2		4									17
TAYLOR Garth					1		1		2													4
THEODOSIOU Peter	7	2	4		1		4		1						1							20
THOMAS Blayne																	1					1
VAN DUNK Joshua													3		2	8	8	5				26
VAN PUTTEN Jason		11	1		7		8		8		2				3							40
WALTERS Ross	2	1	2		5		1						1		1							13
WASEF Michael	2								1		1		1				3					8
WEST Josiah			3		3		3		2		1		3		1	3		2	2			23
WESTON Zane													1				1					2
WHITEHEAD Raymond		2							1		1		2		1	2	2	1				12
WIDDOWSON Garth	9	4	7		4		2		1		2		1		5	1		2	1			39
WIDDOWSON Tiffany		14			3		5		2		6		3		4							37
WILLIAMS Adam	1	1	1				2		1				1						1			8
WILLIAMS Mark					3								1		1		1					6
WILLIS-REYNOLDS Austin																	1					1
WYKES Thomas													1		3	7	8	8				27
WYLIE Edward		1			1		4		4		2				3			2				17
	109	221	103	16	137	27	158	21	138	28	151	24	169	26	180	180	182	213	29	6		2118

MEETING ATTENDANCES - 2011

<i>Surname</i>	<i>AGM</i>	<i>General Meetings</i>	<i>Surname</i>	<i>AGM</i>	<i>General Meeting</i>
ABIWAHAB Pierre	1		LAVERTY M		1
ADAMS David	1	4	LAVERTY Kylie		1
BAKER Krysteyen		2	LOGAN Thomas		3
BARROW Luke	1	4	MADRID I	1	2
BISSETT Noel	1		MILCZUK G		1
CAHILL Chris	1	4	MOORE Rob	1	5
CARMODY Rob	1		NIGHTINGALE Andrew	1	4
CARROLL Ian		4	NIGHTINGALE Chris	1	4
CASTLE Peter	1	3	NIGHTINGALE Katherine	1	5
CLAYTON Jamie		2	PALLIER Karyle		4
CLEAR Daniel		2	PEAT Aaron		3
COOK Dave	1	3	RYAN Mark	1	5
CRANSTON R		1	SAVONA Brenton	1	5
FLYNN Paul	1	3	SMITH Ben	1	1
FLYNN Tyson		1	STEPHENSON Jacob		5
FORSTER Mick		2	STUART Phil	1	
GOULD James	1	5	TAYLOR Garth	1	
GREGORY Bill	1	1	TENNENT Jason		3
GUDGEON Kylie	1	3	VAN PUTTEN Jason		1
HANSON Julie	1	4	WEST Jo	1	4
HANSON Rochelle		3	WHITEHEAD Ray	1	3
HOUSSENLOGE A	1	4	WASEF M		
HOUSSENLOGE R	1	3	WIDDOWSON Garth		1
JOLLEY Alex		2	WIDDOWSON Tiffany		1
JONES M	1	2	WILLIAMS Adam		3
KANAK D	1	4	WILLIAMS Mark		1

Note: 6 Meetings (1 x AGM and 5 x General Meetings)

ASSOCIATION HONOUR ROLLS

LIFE MEMBERS

Tom Greer (deceased)	1963	Phil Stuart	1990
Jack McKie, OAM (deceased 1998)	1963	Dave Cook	1991
Bruce Chapman	1971	Lionel Hart	1992
Doug Housenloge	1975	Chris Nightingale	1997
Ian Alder	1977	David Hall	1998
Richard Morgan	1980	Phill Byron	1999
Noel Bissett	1980	Neville Harradine	2006
Jim Mahoney	1982	Geoff Milczuk	2007
Neville Norris	1983	Glynn Henderson	2008
Peter Frazer	1985	David Adams	2009
Bob Lloyd	1987	Peter Castle	2010

REFEREES REFEREE

(COMBINED WITH BACKBONE AWARD TO CREATE OUTSTANDING SERVICE SHIELD FROM 2005)

Neville Norris	1976	Phil Stuart	1986	Chris Nightingale	1996
Noel Bissett	1977	David Cook	1987	David Adams	1997
Peter Frazer	1978	Andy Thompson	1988	David Hall	1998
Col Law	1979	Neil Maher	1989	Phill Byron	1999
Noel Bissett	1980	Not Presented	1990	Peter Castle	2000
Bob Lloyd	1981	Lionel Hart	1991	Michael Harradine	2001
Jim Mahoney	1982	Bob Nelson	1992	Peter Castle	2002
Glynn Jones	1983	Bruce Chapman	1993	(Not awarded)	2003
Bob Lloyd	1984	Noel Bissett	1994	Peter Castle	2004
Phil Stuart	1985	David Hall	1995		

BACKBONE

(COMBINED WITH REFEREES REFEREE TO CREATE OUTSTANDING SERVICE SHIELD FROM 2005)

J. Fleming	1976	John O'Neill	1986	David Adams	1996
L. Murphy	1977	Phil Byron	1987	Phil Byron	1997
Bob Lloyd	1978	Andy Thompson	1988	Peter Castle	1998
D. Musgrove	1979	Bob Nelson	1989	Brian Bolton	1999
Col Law	1980	David Cook	1990	Phil Walsh	2000
Dave Cook	1981	Noel Bissett	1991	Neville Harradine	2001
Glynn Jones	1982	John Peisley	1992	Noel Bissett	2002
Peter Frost	1983	David Hall	1993	Chris Nightingale	2003
David Cook	1984	Brian Bolton	1994	Neville Harradine	2004
Lionel Hart	1985	Phil Byron	1995		

JIM MAHONEY SHIELD – OUTSTANDING SERVICE TO THE ASSOCIATION

Nathan Hill	2005	Julie Hanson	2008	Chris Nightingale	2011
Glynn Henderson	2006	Debora Kanak	2009		
James Gould	2007	Robert Moore	2010		

ASSOCIATION HONOUR ROLLS

JACK MCKIE OAM MEMORIAL TROPHY – ON FIELD PERFORMANCE

(Combined with Senior Encouragement to create Most Improved Senior Referee from 2005)

Robert Gallacher	1999	Michael Laverty	2001	Robert Moore	2003
Ian Freeman	2000	Sheldon Johnson	2002	Michael Harradine	2004

SENIOR ENCOURAGEMENT

(Combined with On Field Performance Trophy to create Most Improved Senior Referee from 2005)

Bob Lloyd	1976	David Hall	1986	Andrew Carmody	1996
Bob Cambridge	1977	Glynn Henderson	1987	Peter Castle	1997
N. Wardle	1978	G. Leahy	1988	Ian Freeman	1998
Denis Meagher	1979	Charles Fitzgerald	1989	Michael Laverty	1999
Keith Gegg	1980	John Peisley	1990	Dominic Feenan	2000
Geoff Snowden	1981	Phil Walsh	1991	Mark Ryan	2001
Phil Stuart	1982	Rod Cranston	1992	Robert Moore	2002
R. Gay	1983	Brett Northey	1993	Mark Dagwell	2003
Andy Thompson	1984	Robert Gallacher	1994	Chris Arcella	2004
Neil Maher	1985	Chris Wilson	1995		

JACK MCKIE OAM MEMORIAL TROPHY – MOST IMPROVED SENIOR REFEREE

(Replaced On Field Performance Trophy from 2005)

Colin McCormack	2005	Michael Forster	2008	Luke Barrow	2011
Tyson Flynn	2006	Josiah West	2009		
Ji Delander	2007	Mark Ryan	2010		

JUNIOR ENCOURAGEMENT

(Combined with Mini Mod Shield to create Most Improved Junior Referee from 2005)

S. Nancarrow	1976	Stuart McDougall	1986	Ian Wilson	1996
Glynn Jones	1977	Jason Elliott	1987	Scott Norris	1997
P. Evans	1978	Jamie Thompson	1988	Scott Jopling	1998
Sandra. Norris	1979	Shane Thurlow	1989	Jason Hart	1999
A. White	1980	Michael Harradine	1990	Phil Henderson	2000
R. Law	1981	Michael O'Neill	1991	Scott Hall	2001
T. Bourne	1982	Robert Gallacher	1992	Luke Carroll	2002
Greg Pfeiffer	1983	Nial Wheate	1993	Colin McCormack	2003
N. Jones	1984	Julian Pearce	1994	Aaron Carroll	2004
Denise Lord	1985	Paul Grzadka	1995		

MINI/MOD AWARD

(Combined with Junior Encouragement to create Most Improved Junior Referee from 2005)

Adam Lehoczky	2002	Josiah West	2004
Sarah Lyons	2003		

ASSOCIATION HONOUR ROLLS

BRUCE CHAPMAN SHIELD – MOST IMPROVED JUNIOR REFEREE

Daniel Hanson	2005	Katherine Nightingale	2008	Jacob Stephenson	2011
Kylie O'Neill	2006	Brenton Savona	2009		
Lawrence Oswald	2007	Martin Jones	2010		

NEVILLE NORRIS SHIELD – ROOKIE OF THE YEAR

(renamed from Best First Year referee in 2005)

D. Gilbard	1981	Brian Cobb	1992	James Gould	2003
Lionel Hart	1982	Chris Collins	1993	Nathan Gauci	2004
Ian Miller	1983	Matthew Popple	1994	Henry Paton	2005
Richard Terry	1984	Peter Castle	1995	Brett Carter	2006
Phil Byron	1985	Michael Laverty	1996	Brenton Savona	2007
Glynn Henderson	1986	Minh Dang	1997	Chris Davis	2008
P. Flynn	1987	Brendan McKinless	1998	Aaron Houssenloge	2009
Preston Hart	1988	Mark Berkeley	1999	Jason Van Putten	2010
Vince Lawson	1989	James Charman	2000	Tyson Greenwood	2011
Alan Brindell	1990	Mark Dagwell	2001		
Ben Cummins	1991	Steve Costello	2002		

KEITH GEGG – TOUCH JUDGE AWARD

(Awarded to both 1st Grade Grand Final Touch Judges from 2005)

Phil Byron	1991	Phil Henderson	2002
Phil Byron	1992	Matt Darmody	2003
David Adams	1993	Tyson Flynn	2004
David Adams	1994	Dominic Feenan / Phil Henderson	2005
Val Lawson	1995	Dominic Feenan / Mark Dagwell	2006
Phil Byron	1996	Ji Delander / Mark Dagwell	2007
Vince Lawson	1997	Paul Flynn / Tyson Flynn	2008
David Adams	1998	Dominic Feenan / James Gould	2009
Peter Castle	1999	Paul Flynn / Garth Widdowson	2010
Matthew Hall / Scott Hall	2000		2011
Robert Moore	2001		

NEVILLE 'CHIEF' HARRADINE – ENCOURAGEMENT AWARD

Tiffany Widdowson	2010
Daniel Bernsons	2011

ALAN HODGE FAMILY AWARD

Brenton Savona	2010	Martin Jones	2011
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