

Canberra and District Rugby League



REFEREES ASSOCIATION

64TH ANNUAL REPORT 2002

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The Braddon Club
ACT Government
Canberra Raiders
Canberra District Junior Rugby League



Canberra and District Rugby League Referees Association

64TH YEAR ANNUAL REPORT 2002

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BOARD OF MANAGEMENT 2002

President
David Adams

Senior Vice President
Michael Harradine

Vice President
Peter Castle

Secretary
Chris Nightingale

Assistant Secretary (On-Field Management)
David Hall

Assistant Secretary (Administration)
Ray Whitehead

Treasurer
Chris Nightingale

Member, CDJRL Board of Management
Noel Bissett

DELEGATES

NSWRLRA : Glynn Henderson
CDJRL : Neville Harradine
CDMRL : Neville Harradine

Honorary Auditor

Chairperson, Senior Appointments : Noel Bissett
Panel
Senior Appointments Board : David Cook, Geoff Milczuk, Carmelo
Bonanno
Chairperson, Junior Appointments : Peter Castle
Board
Junior Appointments Board : Neville Norris, Neville Harradine
Schools Coordinator : Bill Gregory
Disciplinary Tribunal : Noel Bissett (Chair), David Cook, Bruce
Chapman (Life Members), Glynn
Henderson, Nathan Hill

PRESIDENT'S REPORT

My first full year as President has been one I will remember for some time & for many varied reasons. The first thing you learn in a role like this is the juggling that takes place, the one on one contact with members & giving them an ear to their concerns about things little & large in their refereeing & balancing this with the wellbeing of the entire association. While I am new to this I have enjoyed the challenge & the learning curve that goes with it.

Another aspect of this season that has given me tremendous satisfaction is our Association's continuing success at every level that Rugby League is played. We have no fewer than 10 members officiating at Representative level & if this isn't the largest contingent of any association in NSW, its very close to it. Adding to this we had 2 of our members officiate in NSW Grand Final's with Ben Cummins Refereeing the SG Ball Grand Final & later being Graded while Peter Castle was appointed to the In Goal for the 1st Division Grand Final at Stadium Australia. Well done guys, you've done us proud.

All of the above is in itself is a glowing recommendation of our development policies & the high regard that our association is held in.

Another positive aspect from the season just gone was the 16's – 18's squad with the upshot of this being the number of debutants to senior football which was the most in one season that anyone can remember.

It gave referees in the district who hadn't done senior football a real focus & incentive to make this squad & be considered for the next step in their refereeing & many were. Noel Bissett is to be congratulated for this & I'm sure this squad will be continued & used as the main development tool in this district. But of course to be promoted is only one side of the equation & let me say that all the guy's who were given an opportunity this season grabbed it with both hands & refereed extremely well. We have bridged a gap that was developing in our ranks & have invested in our future & we can all look forward to these young referees continuing the fine traditions of the CDRLRA.

This season we were fortunate to have a member who hasn't refereed with us for a while return to us from Sydney & that was Rod Cranston. Welcome back Rod, & we also had a long serving member leave us, Rob Gallacher. Rob started refereeing with us in 1991 & has left to start a new life with his wife Kim "who also was a member with us for a while " in Queensland & we wish the two of them every success & happiness.

We had a great year with attendances at training with the average well up on previous years & Michael, Peter & Myself thank the guys who turned up regularly for their support. But in saying this we would hope that the attendance's will continue to improve not only for training but everything we put on "officially" because we need to continue to build on the Family or community aspects of our organisation which is still an area I think we fall down a little. I don't know what the answer is & I'm open to any suggestion's. As well we need more of our senior members to be more willing to take on roles that share the work load around a bit more, we all thank those few that do all the work but maybe a helping hand occasionally would be more fitting.

I would like to thank Noel Bissett & Peter Castle & their respective boards for the work they put in this year. Noel had a particularly good year & was recognised with the Backbone award at our presentation Dinner for his tireless work on behalf of this association. In his role as delegate to the CDJRL he is passionate about making sure that this organisation is heard & his referee's are looked after & for this we thank him. And to Peter who in his first year as Junior Chairman handled what is a difficult role very well, to balance development & sheer convenience is not easy & it was a job well done. Peter has very strong opinions on where we should be going with our juniors & has a 5 year plan that is only just beginning to be implemented & I'm sure will achieve its goal's.

To the guys on the In Touch committee & the rest of the Board of Management thank you for another year of faithful service.

And finally to two of our members who are so deserving of all the accolades & are our greatest asset's & of course I speak of Chris Nightingale & Dave Hall. Guys your efforts for this Association could never be re-paid & I speak on behalf of all the membership when I say again thank you.

In closing let me wish you all the very best for the festive season, stay safe & well over the break & I look forward to seeing you all next year.

David Adams
President

SECRETARY'S REPORT

Members and interested parties,

A number of significant events occurred during this year. It is very hard to list them in any order of importance and I will not attempt to do so, but I hope to cover them all in the sub-headings:-

Sponsorship

The Braddon Club became our major sponsor this year. This money (\$5,000) enabled us to achieve some long term goals, the benefit from which we will see over the coming years. To enable this sponsorship to take place saw a logistic nightmare and expense emerge of getting all jumpers to Sydney to have logos changed over. I thank all members for their assistance with this. It is very hard to put into words our appreciation of their sponsorship. Other sponsors are the ACT Government through their Recreation and Sport Development Grant we received \$1,000 for development of on-field communication equipment. This is ongoing. The Canberra Raiders assisted through the use of Northbourne Oval, Braddon and the facilities located at that site for no fee. The use of the main training facility at Bruce CIT was also offered. The New South Wales Rugby League Referees Association Administration and Development Grant (\$3,000) was also received. Whilst these amounts seem considerable they are very quickly used up in administration costs and subsidies to members for gear and social functions.

WebPage

At the beginning of the year we implemented a 2-3 year plan to embrace Information Technology. The start of this was the setup of a dedicated WebPage and design work done by Webone Internet. None of this comes cheap with domain registrations, website hosting and design. The WebPage has been running for most of the year and has received favourable comments from all areas. This website will continue to be expanded over the next 2 years to become a fully functional database for our appointments. We also commenced sending out our newsletter 'In Touch' via e-mail. Members expressed the convenience of receiving their appointments up to 24-48hrs earlier than the regular mail system. Further improvements and enhancements are in the pipeline for 2003.

Radios

Despite a few teething problems, I think we finally got it right in the end for our first stage development. Thanks go to Ray Whitehead for the time and effort he put into working on this system. We always wanted a system that was modular i.e. if any component broke down, it could be easily replaced. We also wanted a system that could be utilised at adjoining fields and the ability to select channels that were not being used by other persons. We commenced a trial of the second stage whereby two radios were used by the referee so that all conversation on the field was recorded, yet still allowed the referee and touch judges to converse with each other on a separate frequency. This still needs some work and will continue throughout 2003. This second stage is only viable due to the foresight of the CDJRL in video taping all Canberra Raiders Cup games. The provision of the referee video will then allow our members to assess their on-field communication. This can only lead to an increase in the professionalism of our members. Our next stage will be the use of on-field coaching for new referees in the Minor League competition.

Administration Costs

As indicated earlier, Administration Costs continues to be the highest expenditure item for our Association. All members of our Association who perform various jobs and functions should not be 'out of pocket'. We are all volunteers. Our telephone expenses are probably the highest in this category, with the high use of mobile phones for contact purposes. We have to live with this, but members need to think smarter. A major component of this expense is directly related to members failing to advise availability details. Appointments are made on a Monday night and distributed. Yet a number of members appear to wait until the Thursday, Friday or Saturday night to advise their unavailability. The cost appears because it is not just a simple matter of replacing you with one phone call, but up to a half dozen as other members have to be shifted around. This can happen with each call received and it is not unusual for David Hall our Assistant Secretary (On-Field Management) to have to contend with 30 to 40 phone calls over a couple of days. Multiply this over the season and you can see why this is a major expense. Members can help by being more pro-active in advising any Unavailabilities. Affiliation and Insurance (Public Liability & Professional Indemnity) also contribute largely to our Administration Costs. Again this is not something we can avoid, but each year we will continue to shop around for the best rates. It is now a requirement that Insurance coverage be raised to \$10million.

Board Members

I would like to thank all the Board of Management members for their untiring efforts during the year. I believe we have worked well together as a Board this year and see 2003 as a year in which we will grow stronger. 2003 will also present us with many challenges. The NSWRLRA have introduced a new Constitution which I believe we should look closely at and determine whether we should embark along a similar path. There are also big changes happening at the local level with the Canberra Raiders, Canberra District Junior Rugby League and Canberra District Minor Rugby League and the possible creation of one governing body. This may necessitate changes to our own Constitution and Delegates structure. The feedback I am receiving at the moment is all positive for rugby league in the Canberra District.

Appointments Boards

One area that needs attention is our Appointments Board. Those that are there are doing a fantastic job in providing encouragement and advice to referees. The Guidelines that Noel Bissett introduced have increased our standards and professionalism and have been adopted by a number of other Refereeing Associations. Peter Castle in his first year at Chairman Junior Appointments Board has done a sterling job and has some great ideas for 2003. What needs attention is attracting more members to the Boards, either on the actual Board or in an Advisory Role capacity. We need more members (both active & non-active) to put their hands up to assist in this area.

Training

We must be doing something right, this year has seen our biggest turnouts at training in a number of years. To Dave Adams, Peter Castle and Michael Harradine who conducted training on regular basis, thank you. To those others who assisted and provided input, Glynn Henderson, Noel Bissett etc, thank you. It comes without saying, that we would not have the numbers involved at the higher level in Sydney if it was not for the work done locally at training and skills sessions.

Peter Castle

I make special mention for Peter this year. He will probably be embarrassed but his achievements both on and off the field this year have been exemplary. Together with Michael Harradine the sponsorship with the Braddon Club was secured. He officiated at the NRL Grand Final day at Stadium Australia and took on the role of Chairman, Junior Appointments Board. Because of his efforts and being in the 'right place at the right time' it looks almost guaranteed that we have secured another major sponsor for the 2003 season. At the time of writing this, only a handshake agreement has been reached with the sponsor and this is yet to be confirmed in writing.

Recruitment

The NRL ran a recruitment campaign at the end of the season for referees. Most Associations agreed that this was not the ideal timing, but the response was good. We had over 55 people register their interest on the Recruitment website. The Board decided we would have an information night on the 12th November and Neville Norris and Peter Castle took on the job of contacting those on the list. The initial response over the telephone was good, however on the night it was very disappointing with only 2 people turning up. As the course is not until February we will continue to canvas for new members and re-visit the list.

Code of Conduct - Disciplinary Tribunal

One matter was dealt with by our Disciplinary Tribunal in 2003. This is now subject of an Appeal to the Canberra District Rugby League. As I indicated earlier the NSWRLRA introduced a new Constitution in October 2002. Part of this also involved changes to the Code of Conduct. There was insufficient time to address this prior to our AGM, and we will be working over the off season to integrate any changes needed in ours for submission at our March meeting 2003.

NSWRLRA

Our Association continued to work closely with the NSWRL Referees Association and many thanks must be passed onto Les Matthews and Denis Spagarino for the assistance and guidance they have provided throughout the year.

I am not going to go over the individual achievements of our various members as this has been covered in other reports, other than to say congratulations. There are numerous members I would like to thank for their assistance during the year, but I am sure I would forget some. David Hall has again been the magician, using the crystal ball to foresee availability problems and juggling appointments. Noel Bissett, Peter Castle and the two Appointment Boards for their advice and service to the Association. David Adams, our President and Michael 'Hollywood' Harradine, our Senior Vice President for their steading influence and assistance to all members. Ray Whitehead for the assistance in developing the radio system and general administrative functions. Our Delegates – Noel Bissett, Neville Harradine and Glyn Henderson for pushing our barrow.

Lastly, my wife Rose, who puts up with everything and knows more about the Association than most members. There are probably a number of members out there who will tell you that they met Rose before they did me as they collected their gear from my house. There are different times when our house resembles a factory. Without her support I would not be able to perform the functions of Secretary and Treasurer.

I wish all members a very Merry Christmas and Happy New Year. Keep the training up, the season kicks off again in the New Year.

Chris Nightingale
Secretary/Treasurer

CHAIRPERSON, SENIOR APPOINTMENTS BOARD

*2002 proved to be another progressive season in respect to on field performances. This was most evident in the amount of promotions, particularly from our Junior members who have been given the chance in Senior games and have successfully utilised their opportunities. There were many fine individual performances this year and with the elevation of Robert Moore, Scott Jopling, Phil Henderson, Scott Hall, Mathew Hall, James Charman, Mark Berkeley and Mark Dagwell to C Grade with Robert, Phil, Scott and Mathew moving on achieving B Grade appointments is a testament to their dedication. With the improvement of Sheldon Johnson and Nathan Hill, who had a taste of the top grade, along with Dominic Feenan who this season established himself in A Grade. Combine this with the abundance of talent developing in the Junior ranks we certainly look very healthy for the future.

*Our Association is fortunate in receiving video copies of each game, thanks to the CDJRL. There is no doubt this is one of the best coaching tools available & along with the Guidelines & Assessment sheets certainly has contributed to many achievements by members this season.

*The communication system, after a disappointing start, has progressed & will prove a valuable asset when most of the problems are sorted out & all members have their own individual set.

*My visits to clubs throughout the season once again proved successful. Along with our meeting with club officials and get together with the A Grade coaches was fruitful and has progressed our relationship and communication lines which, should continue benefiting all concerned in the game we enjoy being a part of.

*Our number one referee this season Chris Wilson has made it three A Grade Grand Finals in a row. This is a great achievement. Well Done Chris.

To all who received appointments to the Final Series congratulations on your performances. All where of a high standard and certainly did the Association proud.

The achievements of Ben Cummins in NSW this year has been outstanding. Junior referees should use Ben as a role model. He is a great Ambassador representing this Association. His dedication & attitude will no doubt see him reach the top level. Well Done Ben.

To ALL members I wish you well in achieving your goals. Remember what I have said many times to you. Be realistic & set achievable goals, then dedicate yourself & you will succeed. Most of all ENJOY YOURSELF.

To all who have supported me throughout the season I thank you, I am most appreciative. Finally to members of the Advisory Board & Dave Hall, for your assistance & co-operation, I am most grateful.

I wish all members & your families a Very Happy Festive Season & a Happy New Year.

NOEL BISSETT
Director of Referees.

CHAIRPERSON, JUNIOR APPOINTMENTS BOARD

Those that were there on Grand Final day ... saw the culmination of a very successful season behind us! Not all went to plan throughout the year, but all stood up to be counted.

To all that officiated on Grand Final day, also throughout the season, thank you for your support and dedication. Special thanks to Neville Norris and Neville Harradine, for their dedication, both at appointment meetings and also at the grounds of a Sunday.

We didn't get to implement all that we wanted to throughout the season, but we had to start somewhere. So the more we do get up and running, the more you all benefit. Thanks to David, Michael and Chris for their help in this regard.

To all that went out of their way to look at young referee's throughout the year, thank you. To all that travelled out of town, and referee'd games to help out, thank you. Throughout the year, we received minimal complaints about people not getting games they were hoping for, all I can say is, there are times that we have to do things we don't want, in order to get a job done! Thank you to all that realised this, and were not too critical of us!

Last, but not least, special thanks to someone that spends so much time on the phone organising weekend appointments, both with myself and Noel. David Hall, thanks mate, for helping me out with my first year on the JAB. You made my job so easy.

To all, enjoy your break, look forward to next season, all that ended the season with some disappointments, get up there next season and prove us wrong that's a lot more productive than talking about it.

Peter Castle
Chairman
Junior Appointments Board

NSW RUGBY LEAGUE REFEREES ASSOCIATION *DELEGATES REPORT*

All districts refereeing in NSW metropolitan competitions are eligible for affiliation to NSWRLRA. All active referees who referee in NSW metropolitan competitions are automatic members. Each district nominates a representative delegate to communicate issues directly between associations. Meetings are held every 6 weeks at NSW Leagues Club Phillip Street Sydney. The meetings are held Wednesday nights, usually in conjunction with a video session for NSW graded referees and touch judges.

2002: This year meetings were regularly attended at Phillip Street by Peter Castle, Michael Harradine, Dave Adams, Noel Bissett, Ben Cummins and Glyn Henderson.

The major issues included the initiation of an EBA for active referees. Other issues included changes to NSWRLRA constitution and the allocation of grants to district

associations. Naturally there are several social activities to attend, the Golf Day and the Life Members Presentation Night being the highlights on the social calendar.

Glynn Henderson
Delegate NSWRLRA

NRAS PROVIDER'S REPORT

Preliminary - Level One

At the beginning of this year there was a course held for Preliminary Referees. At the same time those who had missed the Level One Day at the end of 2001 were invited to attend and complete their Level One qualification. There were a few of these caused mainly by their non reading of the In Touch the previous year.

In 2002 there were twelve candidates signed up for the preliminary ticket. Four withdrew. The remaining eight passed the qualifying exams. Seven decided to referee. Of these, three passed the Level One test at the end of the year, two others sat but were unsuccessful while two decided to defer this to the beginning of 2003. I find this latter choice to be a poor one. It means that the candidate has to participate in the Preliminary workshop and then do a separate exam. Attendance at the pre-season lectures is mandatory for all those who did not pass the Level One test in September. In addition to the above there were two candidates who requested tuition during the year. One of these was successful, the other pulled out. The successful candidate also passed the Level One Test at the end of the year.

Level 2.

We have instituted a scheme for Level Two candidates which encompasses four evenings of collective study. Because of the demolition of the Raiders' Club at Mawson, these were held at my home (in the garage). Hardly the best place. Hopefully, the new building at Mawson will be available for 2003. Six referees were engaged in the Level Two course. One had to withdraw due to pressure of study, one failed to participate, three passed and one other is to sit the exam again. Those who did not gain their accreditation are eligible to sit the exam during the course held at the beginning of next year. A pre-requisite to gaining the Level Two is the successful completion of the workbook.

There have been changes to the NRAS over the past year. The first was raising the age of players, whose games Level One referees can officiate at, from eighteen to nineteen. This fitted in nicely within our area where the age group for "C" Grade changed from nineteen to eighteen. The second was a determination that Level Two could be gained by referees who had turned sixteen. However, in regard to this, these referees are still only allowed to referee players who are two years younger than they are. The age stipulation disappears once you reach the magic age of eighteen. Thirdly, a registration fee was imposed on all referees registering for Level One and Level Two. This was \$10.00.

Registrations made during 2002 have an end date of 1 November, 2006. At that time, the referee will have to re-register. This will be done through the provider at the time. A new system for the recruitment of referees has been tried by the NRL and we will have some feedback from this in the near future. At present, I believe that our association is about a dozen referees short of what would be an ideal number – given that the number of games does not diminish next year. By the same token an association can have too many referees. Let's hope that the numbers balance out for us in 2003.

Level 3.

Our Association has Two Level Three Referees. The credentials for another have been submitted and I look forward to hearing the results of that in the near future. One other referee is actively pursuing Level Three Status. For an Association like ours, with the experience and skill level of its referees, this is a pretty dismal result. We should have lots more. The criteria are well known but obviously are not gained overnight. One of the stumbling blocks could be in the compulsory section which stipulates that the candidate must be involved in the education of new or junior referees as a presenter over two years. This is not as restrictive as you might think as it can include assessment, mentoring and training. Level Three is one part of our associations' image which I would like to see improved.

Neville Norris
Provider No 2002.028

FINANCIAL REPORT

Balance Sheet – (Draft) 30 September 2002

<u>CURRENT ASSETS</u>		
St George Bank Accounts	\$13,504.15	
Trade Debtors	\$30,097.40	
Gear On Hand	\$8,113.10	
Total CURRENT ASSETS	\$51,714.65	
<u>NON-CURRENT ASSETS</u>		
Property, Plant and Equipment	\$425.16	
Total NON-CURRENT ASSETS	\$425.16	
TOTAL ASSETS		\$52,139.81
<u>CURRENT LIABILITIES</u>		
Accounts Payable	\$48,748.10	
Total CURRENT LIABILITIES	\$48,748.10	
NET ASSETS		\$3,391.71
EQUITY		
Retained Earnings	\$4,878.45	
Current Earnings	-\$1,486.74	
Total EQUITY		\$3,391.71

Profit & Loss Statement – (Draft) October 2001 through September 2002

<u>INCOME</u>		
Affiliation Fees	\$5,555.00	
Gear Sales	\$7,635.50	
Social Events	\$2,338.00	
Match Fees	\$50,413.70	
Grants	\$3,893.00	
Sponsorship	\$6,300.00	
Miscellaneous Income	\$3.36	
Total INCOME	\$76,138.56	
Cost Of Sales	\$8,383.82	
Gross Profit		\$67,754.74
<u>EXPENDITURE</u>		
Training & Coaching	\$25.94	
Development	\$1,760.85	
Bank Fees	\$219.40	

Profit & Loss Statement – (Draft)
October 2001 through September 2002

In Touch Costs	\$2,117.28	
Administration Costs	\$7,209.82	
Gear Purchases	\$1,580.92	
Match Payments	\$50,569.60	
Social Events	\$4,715.45	
Miscellaneous	\$1,042.22	
Total Expenses		\$69,241.48
NET OPERATING LOSS		<u>-\$1,486.74</u>

TRADING ACCOUNT

Opening Stock	\$6,983.89	
Purchases	\$10,143.32	
Stock Available for Sale	\$17,127.21	
Less Sales	\$7,635.50	
Sub-Total		<u>\$9,491.71</u>
CLOSING STOCK ON HAND		<u>\$8,113.10</u>

Gear Subsidiary / Promotional		<u>\$1,378.61</u>
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This year has seen an operating loss of \$1,486.74. Over the past couple of years we have been clawing our way back towards a surplus. The Income & Expenditure page following this gives greater detail. Finances will continue to be closely monitored and with the restructure of the local league, we may see some changes to the way referees are currently paid.

With the advent of GST reporting, our end of financial year coincided with this i.e. 30 September. For a number of years we have been getting an Accountant to audit our records which resulted in delays and our Statements have had to be presented in March the following year. There is no requirement to have an Accountant examine our books, this can be performed by an appointed Auditor. I will be proposing that two members not on the Board be appointed to audit our books. This meets the requirement of the Incorporations Act and should greatly speed up the process.

Chris Nightingale
Treasurer

INCOME & EXPENDITURE - 1997 TO 2002

Income	1997	1998	1999	2000	2001	2002
Affiliation Fees	\$7,180.00	\$6,900.80	\$5,600.00	\$5,462.50	\$6,350.00	\$5,555.00
Gear Sales	\$8,641.95	\$5,530.30	\$4,589.70	\$5,161.00	\$4,751.75	\$7,635.50
Social Events	\$2,590.00	\$3,177.00	\$2,080.00	\$2,947.00	\$2,625.00	\$2,338.00
Trial/Match Fees	\$67,779.35	\$55,837.70	\$48,835.20	\$43,806.10	\$43,363.70	\$50,413.70
Grants			\$2,980.25	\$2,057.95	\$4,694.00	\$3,893.00
Sponsorship	\$10,000.00	\$9,530.77	\$5,500.00	\$11,000.00	\$1,000.00	\$6,300.00
Miscellaneous	\$119.88	\$579.44	\$121.97	\$106.80	\$35.36	\$3.36
TOTALS	\$96,311.18	\$81,556.01	\$69,707.12	\$70,541.35	\$62,819.81	\$76,138.56
Cost of Sales			\$5,570.06	\$11,258.44	\$6083.78	\$8,383.82
GROSS PROFIT			\$64,137.06	\$59,282.91	\$56,736.03	\$67,754.74
Expenditure						
Training & Coaching	\$582.35	\$912.30	\$130.00	\$754.99	\$125.00	\$25.94
Development	\$1,863.30	\$1,224.96	\$2,880.01	\$2,655.91	\$2,525.19	\$1,760.85
Bank Charges	\$113.32	\$325.12	\$273.44	\$348.73	\$218.93	\$219.40
In Touch	\$4,215.24	\$2,517.06	\$1,594.75	\$1,641.44	\$2,506.75	\$2,117.28
Admin Costs	\$3,563.93	\$3,677.08	\$3,469.69	\$6,800.56	\$5,224.29	\$7,209.82
Gear Purchases	\$394.42	\$1,228.83	\$539.31	\$974.88	\$894.58	\$1,580.92
Trial/Match Fees	\$115,720.45	\$55,127.90	\$45,623.20	\$46,490.10	\$41,523.70	\$50,569.60
Social Events	\$3,047.20	\$5,669.64	\$3,975.10	\$5,222.15	\$5,202.10	\$4,715.45
Miscellaneous	\$1,735.50	\$1,230.10	\$1,241.77	\$1,660.78	\$1,191.20	\$1,042.22
TOTALS	\$131,235.71	\$71,912.99	\$59,727.27	\$66,549.04	\$59,411.74	\$69,241.48
Operating Profit/Loss	-\$34,924.53	\$9,643.02	\$4,409.79	-\$7,266.13	-\$2,675.71	-\$1,486.74

Accounting in 1997 & 1998 had income in one financial year & expenditure in another, this is the reason for the huge differences. MYOB Accounting system commenced in 1999. Having two major sponsors in 2000 meant the purchase of new jumpers, the final result being an operating loss, yet a positive result on the balance sheet as the expenditure for this gear was on hand. At the beginning of 2001 indications were that both sponsors would be forthcoming with sponsorship at the end of the year and money was spent on further gear, development etc. Circumstances however saw no funds being received from these sponsors (\$10,000) and left us in a poor financial position. With the assistance of the CDJRL we met all referee payments and commenced a cutback on expenditure. 2002 has seen us regain some of this loss and 2003 looks very promising.

GRAND FINAL APPOINTMENTS - 2002

Canberra District Junior Rugby League			
Grade	Referee	Touch Judges	
Women's	Chris Nightingale	Ken Hopkins	Mark Ryan
George Tooke Shield	Robert Gallacher	Scott Hall	Ian Freeman
Canberra Raiders Cup C	Dominic Feenan	Matthew Hall	Phillip Henderson
Canberra Raiders Cup B	Rod Cranston	Robert Moore	Nathan Hill
Canberra Raiders Cup A	Chris Wilson	Michael Laverty	Sheldon Johnson

Canberra District Minor Rugby League			
Grade	Referee	Touch Judges	
U10 Div 3	Adam Lehoczky	April Bunyan	Chris Whitehead
U10 Div 2	Ben Wilson	Adam Stevenson	Paul Swinbourne
U10 Div 1	Matthew Darmody	Dominic Bunyan	Chris Whitehead
U11 Div 3	Ray Whitehead	Adam Stevenson	Paul Swinbourne
U11 Div 2	Dean Meacham	Dominic Bunyan	Michael Lehoczky
U11 Div 1	Kylie O'Neill	Adam Lehoczky	Paul Swinbourne
U12 Div 3	Matthew Adam	Dylan Gluck	Tyson Flynn
U12 Div 2	Greg Hall	Michael Lehoczky	Dean Meacham
U12 Div 1	Chris Arcella	Dylan Gluck	Kylie O'Neill
U13 Div 2	Ben Burrett	Tyson Flynn	Dylan Gluck
U13 Div 1	Luke Carroll	Greg Adam	Matthew Adam
U14 Div 2	Paul Flynn	Bill Lane	Jeff Gluck
U14 Div 1	Michael Meacham	Greg Adam	Tyson Flynn
U15	Mark Dagwell	Scott Jopling	Bill Gregory
U16	Phillip Henderson	Ian Carroll	James Charman

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE APPOINTMENTS
(NOT INCLUDING FINALS SERIES)**

NAME	A	AL	B	BL	B1	B1L	C	CL
ADAM G						1		1
ADAM M				1		1		1
ADAMS D	2	3	3		1			
ARCELLA C				7		8		7
BERKELEY M		9		7		1	11	4
BLAKE M (W/S)		1	1					
BOLLER G						5		
CARROLL I		12	11		7			
CASTLE P		3	2	1	4	1	1	
CATLIN S				3		4		2
CAWTHORNE D (W/S)		1					1	
CHARMAN J		2		8		5	3	8
COSTELLO S				2		9		4
CRANSTON R	13				3			2
CUMMINS B	5							
DAGWELL M		6		8		6	4	9
DARMODY M				5		12		7
EVERILL B		9	9		4	1	2	
FEENAN D	13	2	2		2			2
FLYNN P		9		8		1	9	3
FLYNN T				6		8		6
FREEMAN I	1	3	4		3			
GALLACHER R	15				1			2
GLUCK J				7		11		7
GREGORY B						10		
HALL D					2	1		1
HALL M		12	1	3		1	9	3
HALL S		8	4	3		1	5	2
HARRADINE M			1					
HENDERSON G		2	1	2				
HENDERSON P		13	7	5		2	6	5
HILL N	2	10	10		2			1
HOPKINS K		1		6		5		6
JOHNSON S		4	3	2	13	2		
JOPLING S		13		5		6	13	4

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE APPOINTMENTS
(NOT INCLUDING FINALS SERIES)**

NAME	A	AL	B	BL	B1	B1L	C	CL
LANE B		1		11		9		11
LAPHAM R						1		
LAVERTY M	7				1			1
LEHOCZKY A				1		3		2
LYONS I					4	1		1
MEACHAM A						5		
MEACHAM D						2		
MEACHAM M				7		8		6
MOORE R		16	7	6		1	7	6
NIGHTINGALE C		2	3		14			1
O'NEILL K				10		4		10
RYAN M				7		10		8
SIMMONDS L (W/S)	1							
WALSH P		2			15			
WHITEHEAD R				7		6		7
WILLIAMS M						2		
WILSON C	13				1			2
TOTALS	72	144	69	137	77	152	71	140

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE FINALS APPOINTMENTS**

APPNME	A	AL	B	BL	B1	B1L	C	CL	Inter	W	WL
BERKELEY M								2	4		
CARROLL I						2			2		
CHARMAN J								1	1		
CRANSTON R	1		2								
EVERILL B					1	1			3		
FEENAN D			1				2				
FLYNN P				1					1		
FREEMAN I					1	3			4		
GALLACHER R			1		2						
HALL D									4	2	
HALL M				2				2	3	1	
HALL S						2	1		2	1	
HENDERSON P							1	2	2		

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE FINALS APPOINTMENTS**

APPNME	A	AL	B	BL	B1	B1L	C	CL	Inter	W	WL
HILL N				2	1						
HOPKINS K										1	2
JOHNSON S		2			1	2					
JOPLING S				1				1	4		
LANE B						2			2		
LAVERTY M		4									
MOORE R		2		2							
NIGHTINGALE C									1		2
RYAN M									3	2	
WILSON C	3										
TOTALS	4	8	4	8	6	10	4	5	29	7	4

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF MINOR LEAGUE FINALS APPOINTMENTS**

APPNME	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L
ADAM G				1		1		4						
ADAM M								1	1	2	3			
ARCELLA C									4					
BOLLER G												1		
BUNYAN A														5
BUNYAN D										1		4		3
BURRETT B							4							
CARROLL I		3				1								
CARROLL L					1		4							
CATLIN S									1		1	1		
CHARMAN J		4				1								
COSTELLO S									2					
DAGWELL M			4											
DARMODY M						2		1			1		1	
DELANDER J						1		3						
FLYNN P	1				2									
FLYNN T						4		3		2				
GLUCK D								1		7		1		
GLUCK J						1		1						
GREGORY B				4										
HALL G									4					

CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION														
SUMMARY OF MINOR LEAGUE FINALS APPOINTMENTS														
APPNME	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L
HENDERSON P	2													
JOHNSON S		1												
JOPLING S				2										
LANE B				1	1	2								
LEHOCZKY A						2						1	4	
LEHOCZKY M										3		3		
MEACHAM A								1						
MEACHAM D										2	1	2	4	
MEACHAM M					4									1
MOORE R	1													
O'NEILL K								1		3	3			
RYAN M						1								
STEVENSON A												5		4
SWINBURNE P										1		6		4
WHITEHEAD C										1				9
WHITEHEAD R										1	4			
WILLIAMS M												1		
WILSON B										1		1	4	
TOTALS	4	8	4	8	8	16	8	16	12	24	13	26	13	26

Meeting Attendances - 2002			
Surname	1 st Name	Attendances	Apologies
Adam	Greg	1	0
Adam	Matt	0	1
Adams	David	6	1
Arcella	Chris	1	1
Berkeley	Mark	3	2
Bissett	Noel	6	1
Bonanno	Carmelo	1	0
Bunyan	April	3	0
Bunyan	Dominic	3	0
Byron	Phil	5	2
Carroll	Ian	3	2
Carroll	Luke	1	4
Castle	Peter	5	2
Chapman	Bruce	1	2
Charman	James	0	1
Cook	David	4	3
Costello	Steve	3	0

Meeting Attendances - 2002			
<i>Surname</i>	<i>1st Name</i>	<i>Attendances</i>	<i>Apologies</i>
Cranston	Rod	0	1
Cummins	Ben	6	1
Dagwell	Mark	0	0
Darmody	Matthew	0	0
Delander	Ji	1	0
Doherty	Steve	1	4
Everill	Ben	5	1
Feenan	Dom	7	0
Flynn	Paul	0	3
Flynn	Tyson	4	0
Freeman	Ian	0	1
Gallacher	Robert	4	1
Gluck	Dylan	4	3
Gluck	Jeff	6	1
Gregory	Bill	6	1
Hall	David	1	4
Hall	Greg	3	0
Hall	Matthew	1	3
Hall	Scott	2	2
Harradine	Michael	6	1
Harradine	Neville	4	3
Henderson	Glyn	7	0
Henderson	Phil	2	5
Hill	Nathan	4	1
Hopkins	Ken	0	2
Johnson	Sheldon	1	0
Jopling	Scott	2	0
Laverty	Mick	4	1
Mahoney	Jim	0	4
Meacham	Aaron	0	7
Meacham	Dean	0	7
Meacham	Michael	7	0
Milczuk	Geoff	4	2
Moore	Robert	5	2
Nightingale	Chris	6	1
Norris	Neville	5	2
O'Neill	Kylie	5	1
Pilgram	Amanda	0	1
Ryan	Mark	6	1
Whitehead	Chris	5	1
Whitehead	Ray	6	1
Wilson	Chris	5	2

ASSOCIATION HONOUR ROLLS

Life Members

Tom Greer (deceased)	1963	Peter Frazer	1985
Jack McKie, OAM (deceased 1998)	1963	Bob Lloyd	1987
Bruce Chapman	1971	Phil Stuart	1990
Doug Housenloge	1975	Dave Cook	1991
Ian Alder	1977	Lionel Hart	1992
Richard Morgan	1980	Chris Nightingale	1997
Noel Bissett	1980	David Hall	1998
Jim Mahoney	1982	Phill Byron	1999
Neville Norris	1983		

Referees Referee

Neville Norris	1976	Phil Stuart	1985	Noel Bissett	1994
Noel Bissett	1977	Phil Stuart	1986	David Hall	1995
Peter Frazer	1978	David Cook	1987	Chris Nightingale	1996
Col Law	1979	Andy Thompson	1988	David Adams	1997
Noel Bissett	1980	Neil Maher	1989	David Hall	1998
Bob Lloyd	1981	Not Presented	1990	Phill Byron	1999
Jim Mahoney	1982	Lionel Hart	1991	Peter Castle	2000
Glynn Jones	1983	Bob Nelson	1992	Michael Harradine	2001
Bob Lloyd	1984	Bruce Chapman	1993	Peter Castle	2002

On Field Performance (Jack McKie OAM Memorial Trophy)

Robert Gallacher	1999	Michael Laverty	2001
Ian Freeman	2000	Sheldon Johnson	2002

Senior Encouragement

Bob Lloyd	1976	Glyn Henderson	1987	Peter Castle	1997
Bob Cambridge	1977	G. Leahy	1988	Ian Freeman	1998
N. Wardle	1978	Charles Fitzgerald	1989	Michael Laverty	1999
Denis Meagher	1979	John Peisley	1990	Dominic Feenan	2000
Geoff Snowden	1981	Phil Walsh	1991	Mark Ryan	2001
Phil Stuart	1982	Rod Cranston	1992	Robert Moore	2002
R. Gay	1983	Brett Northey	1993		
Andy Thompson	1984	Robert Gallacher	1994		
Neil Maher	1985	Chris Wilson	1995		
David Hall	1986	Andrew Carmody	1996		

ASSOCIATION HONOUR ROLLS

Junior Encouragement

S. Nancarrow	1976	Denise Lord	1985	Julian Pearce	1994
Glynn Jones	1977	Stuart McDougall	1986	Paul Grzadka	1995
P. Evans	1978	Jason Elliott	1987	Ian Wilson	1996
Sandra. Norris	1979	Jamie Thompson	1988	Scott Norris	1997
A. White	1980	Shane Thurlow	1989	Scott Jopling	1998
R. Law	1981	Michael Harradine	1990	Jason Hart	1999
T. Bourne	1982	Michael O'Neill	1991	Phil Henderson	2000
Greg Pfeiffer	1983	Robert Gallacher	1992	Scott Hall	2001
N. Jones	1984	Nial Wheate	1993	Luke Carroll	2002

Best First Year

D. Gilbard	1981	Vince Lawson	1989	Minh Dang	1997
Lionel Hart	1982	Alan Brindell	1990	Brendan McKinless	1998
Ian Miller	1983	Ben Cummins	1991	Mark Berkeley	1999
Richard Terry	1984	Brian Cobb	1992	James Charman	2000
Phil Byron	1985	Chris Collins	1993	Mark Dagwell	2001
Glyn Henderson	1986	Matthew Pople	1994	Steve Costello	2002
P. Flynn	1987	Peter Castle	1995		
Preston Hart	1988	Michael Laverty	1996		

Backbone

J. Flemming	1976	Lionel Hart	1985	Brian Bolton	1994
L. Murphy	1977	John O'Neill	1986	Phil Byron	1995
Bob Lloyd	1978	Phil Byron	1987	David Adams	1996
D. Musgrove	1979	Andy Thompson	1988	Phil Byron	1997
Col Law	1980	Bob Nelson	1989	Peter Castle	1998
Dave Cook	1981	David Cook	1990	Brian Bolton	1999
Glynn Jones	1982	Noel Bissett	1991	Phil Walsh	2000
Peter Frost	1983	John Peisley	1992	Neville Harradine	2001
David Cook	1984	David Hall	1993	Noel Bissett	2002

Best Touch Judge

Phil Byron	1991	Val Lawson	1995	Peter Castle	1999
Phil Byron	1992	Phil Byron	1996	Matthew Hall	2000
David Adams	1993	Vince Lawson	1997	Scott Hall	2000
David Adams	1994	David Adams	1998	Robert Moore	2001
				Phil Henderson	2002

Neville Norris Shield - Mini/Mod Award

Adam Lehoczky 2002

2003 Office Bearers

President	David Adams
Senior Vice-President	Michael Harradine
Vice-President	Peter Castle
Secretary	Chris Nightingale
Asst. Secretary (On-Field Management)	David Hall
Asst. Secretary (Administration)	Dominic Feenan
Treasurer	Chris Nightingale
Delegate to NSWRLRA	Glyn Henderson
Alternate Delegate to NSWRLRA	Phil Henderson
Member, CDJRL Board of Management	Noel Bissett
Delegate, CDJRL	Neville Harradine
Alternate Delegate to CDJRL	Peter Castle
Delegate, CDMRL	Neville Harradine
Alternate Delegate to CDMRL	Michael Meacham
NRAS Provider	Neville Norris
Disciplinary Tribunal	
Chair	Bruce Chapman
Life Member	Chris Nightingale
Life Member	Phill Byron
Member	Ray Whitehead
Member	Geoff Milczuk

