

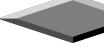
Canberra and District Rugby League



REFEREES ASSOCIATION

65TH ANNUAL REPORT 2003

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Canberra Raiders
Canberra District Junior Rugby League



**Canberra and District Rugby League Referees
Association**

**65TH YEAR
ANNUAL REPORT
200**

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BOARD OF MANAGEMENT 2003

President
David Adams

Senior Vice President
Michael Harradine

Vice President
Peter Castle

Secretary
Chris Nightingale

Assistant Secretary (On-Field Management)
David Hall

Assistant Secretary (Administration)
Dominic Feenan

Treasurer
Chris Nightingale

Member, CDJRL Board of Management
Noel Bissett

DELEGATES

NSWRLRA : Glynn Henderson
CDJRL : Neville Harradine
CDMRL : Neville Harradine

Honorary Auditors
Robert Moore, Ray Whitehead

Chairperson, Senior Appointments Board : Noel Bissett
Senior Appointments Board : David Cook, Geoff Milczuk, Carmelo Bonanno
Chairperson, Junior Appointments Board : Peter Castle
Junior Appointments Board : Neville Norris, Neville Harradine
Schools Coordinator : Bill Gregory
Disciplinary Tribunal : Noel Bissett (Chair), David Cook, Bruce Chapman (Life Members), Glynn Henderson, Nathan Hill

PRESIDENT'S REPORT

Members it is my pleasure to report on this season in my role as President.

Season 2003 has again been a successful season for our Association & we have again provided Referee's & Touch Judge's for all Rugby League competitions in our District & indeed all level's of football right up to the NRL. Our members continue to excel with some notable performance's throughout the year, that I'll talk about later. We have taken some decisive steps in several directions in an attempt to maintain standards & our growing reputation as a leading provider of quality referee's. These included a complete overhaul of our constitution which has been long overdue. A committee was set up which included Secretary Chris Nightingale, Assistant Secretary Dominic Feenan, Robert Moore , Nathan Hill & myself & over a period of several months took on board an enormous amount of information & idea's which we drafted into a wide ranging document that was unanimously accepted by the members. Secondly we implemented a fitness assessment for active members in our district with 3 pass levels dependent on grade. This was identified as important not only in assessing an individual's fitness & maintaining on field standards but in helping members achieve goals with their fitness & in turn help them be more confident as referee's. Its Implementation was all but universally accepted by our members & this in itself is pleasing as it show's commitment & a willingness by our members to improve.

Getting back to on field performance there was a standout performer who had a year he'll never forget & of course I'm talking about Glynn "Plastic" Henderson. After being close to retiring & being coaxed back for another year Glynn ran at or near the top of the NRL touch judges all season, in July he was rewarded with a line in the 2nd State Of Origin in Sydney & the 3rd in Brisbane, he then performed strongly in the NRL final series & this was acknowledged with his appointment to the NRL Grand Final. You couldn't ask for more then being involved in 3 of the 4 biggest games of the year, so well done Plastic, in enhancing your personal reputation you have brought prestige to your Association & we all congratulate you on your efforts.

Another member was involved in the State Of Origin as well with Peter Castle officiating in the Under 17 match in Sydney which was another marvelous achievement so again well done.

I would like to thank the members of the Board for their tireless work throughout what was often a challenging year, with special mention again to Chris Nightingale & Dave Hall. There are two words which attempt to describe the work these two do & they're "Above & Beyond" so thank you from all of us.

To the Senior & Junior appointment's chair's Noel Bissett & Peter Castle & their Board's thank you for another season, the development of our referee's has continued & we are looking good for the future thanks to the ground work the Chairmen & their Boards are doing today.

I'd like to say that this has been a rewarding year but also a difficult one with many challenges for not only myself but several members of the board & whilst it's hard some times to remain positive & focused I think the affected parties have done just

that. I also appreciated the sentiments of support I received from individuals during some of the tougher periods . What happened mid season was not good for our image but more importantly for our morale & we all suffered just a bit as a result. I don't expect that everyone will agree with what I or the board say or do all the time as that is a fact of life, but I hope that with this year behind us we can all look to next season & the future with the long term wellbeing of our association our primary concern.

I would like to thank our two major sponsors Canberra Milk & the Braddon Club for their support in season 2003. Whilst it was The Braddon Club's 3rd year with us it was Canberra Milk's first as our naming rights sponsor. Both are on board again for next year which is great news & we look forward to continuing a long & mutually beneficial relationship between our organisations.

In closing I would like to wish you all a safe & prosperous festive season & look forward to seeing you all in 2004.

Regards
Dave Adams
President

SECRETARY'S REPORT

Members and interested parties, it is with pleasure that I present the Secretary's report. Quite a bit of what I would like to cover has already been addressed in the reports by other Board members, so some areas of my report will be brief.

Firstly I would like to thank my wife Rose, who fields enquiries from members and the public, hands out gear and assists with other functions.

I have been with the Association for over 20 years. I personally I think 2003 has seen more change & controversy in one year than we have had in the past 20. A couple of years ago the Board saw that we needed to change the way we operate. We formed the opinion if we kept doing what we have for the past 30 years, we were going to become dinosaurs. This change has been forced upon us from a number of areas. The ACT Government changed the Incorporation Rules in 1991 which made our Constitution out of date. They also changed the way we report our financial affairs and operations. The Taxation Office introduced GST, another major change. The NRL came into existence a couple of years ago and their selection process has dramatically changed. Refereeing has become more of a profession than a hobby, yet we have to cater for both. The Accreditation process is constantly under review and changing. The local league bodies are talking amalgamation. As they say the only thing constant in today's world is change.

Sponsorship

We have been lucky enough to continue our relationship with the Braddon Club. Through a chance meeting with Gary Sykes of Canberra Milk, Peter Castle & Dave Adams followed up a sponsorship lead with him. After a long lunch, a sponsorship deal for 2003 was agreed to. After some initial hiccups with logos and

attachment to jumpers we settled down to business. At a lunch at the end of the season with Peter MaCauley (Braddon Club) and Gary Sykes (Canberra Milk), both organisations have agreed to continue sponsorship in 2004. I cannot stress how important this cash inflow is to the Association and cannot express our thanks enough to these individuals in the support they have given us.

Sponsorship comes in various forms. We also receive a number of other grants. Through NSWRLRA we receive an Administration and a Development Grant. The Development Grant has a number of conditions attached to it which relate to Coaching, Development and Training. This year we also applied for and received a \$1,500 grant from the ACT Government (Sport & Recreation) for the development of our radio communication sets. All these grants come in the form of cash to the Association. Just as important is the assistance we receive from the Canberra Raiders, Canberra District Rugby League and Canberra District Junior Rugby League. Through their generosity we are able to utilise Northbourne Oval and CIT Bruce when required. This saves us the cost of hiring other facilities. Through Noel Bissett's efforts the CDJRL supply all Canberra Raiders Cup referees with a tape of their game at no cost.

WebPage

We got the WebPage up and running this year. Over the summer season we are planning a revamp of the information on the site and looking at ways of incorporating our database into the Members area. This is in part due to the problems we are experiencing with our database. This database was created prior to 1990 with some very high level programming. Since that time quite a bit has changed and whilst we have patched it up the database is becoming very unreliable.

Radios

This year we expanded our operations into supplying communication gear to other Associations, returning a profit for us. We trialed a number of new initiatives with continuous voice recording and hope to expand this next year as well as utilise the radios for development of our newer referees.

Administration Costs

This is still a high overhead for any organisation. The assistance of the CDJRL in photocopying & posting In Touch has saved us quite a bit of money which had a flow on effect. If we continue to monitor our spending, we will be able to keep any affiliation fees at the same level and turn money back into subsidising gear purchases and development.

Board Members

What can I say, without the assistance and dedication of all the Board members we would be in trouble. Everybody put in a 120% effort.

Training

Over the past two years we have introduced mandatory requirements for Medical Certificates and Fitness Tests. This is addition to the Child Protection Forms. There has been some resistance to the fitness test which was expected. One thing that did stand out was when members had completed the fitness tests, all of

a sudden if was no longer a big deal. NSWRLRA and ACT Government Sport & Recreation complemented us on introducing the tests. Other sporting bodies and Refereeing Associations have been using them for years. They are also part of many school curriculums. As I mentioned before, refereeing is becoming a profession and with that come standards. If you have thoughts of becoming a 'Bill Harrigan' you have to set targets. Having a fitness regime is one of them. As Noel Bissett has written a number of times, if your fitness is up to standard, the chances of making mistakes through fatigue minimise. The Board will continue to review our training methods and fitness standards to ensure that they compliment the standards in the NSWRLRA and NRL competitions to give our members a competitive advantage to move forward in their careers, if they choose to.

Outstanding Achievements by Members

Speaking of fitness standards, just ask Glynn Henderson the jump in standards between our Association, the NSWRLRA and NRL. This year he was an example to all members of what can be achieved through hard work and dedication. Congratulations on all his appointments. Our graded members Ben Cummins, Michael Harradine, Dave Adams and Peter Castle consistently received appointments in Premier League and Jim Beam Cup. All of our members who were part of the Junior Rep Squad performed admirably. Next year sees an expansion of those competitions, so good luck to everyone.

Recruitment

In 2002, the NRL ran an Internet recruitment advertising program. A number of our newer members lodged their interest through this, plus we ran an advertising program through local radio stations. Our challenge for 2004 is to find new ways of targeting our advertising. The NRAS system is changing and the Board must look at ways of optimising this. Information is that there will be different levels for referees, coaches and touch judges. Having a number of different providers looking after specific areas will enable us to best utilise our resources. Barry Ruttle of the NSWRLRA has agreed to run a number of Providers courses when the new system is introduced.

Constitution

A major change in 2003 was the development and implementation of our new Objects & Rules to replace the Constitution. Aligned with this was a new Code of Conduct and Standing Orders. During 2004, a number of other operational and policy documents will be developed and circulated to members for comment. It has been a long process, but I can finally see light at the end of the tunnel.

NSWRLRA

We continue to maintain very close ties with NSWRLRA. Many thanks to Les Matthews and Dennis Spagarino for their support in 2003. The NRL have indicated that the career path to them will be through the NSWRLRA, we must continue to cement our relationships in this area.

The Future

I wish I had a crystal ball, everything is changing. I will be recommending that the new Board sit down over summer and attempt to put together a three (3) year plan. This will be difficult trying to second guess the make up of various

competitions and league bodies. We must continue to improve our standards and guidelines, and constantly review all our policy documents.

Thank you's

The list is almost exhaustive and I will miss some people. Karen Ebsworth and other members of the CDJRL; Julie Parker and the CDMRL Board. Without their assistance and trust it would be very difficult. Simon Hawkins and Paul Osborne from the Raiders who have continually offered their support and provided the use of their facilities to us. The Valley Dragons club for allowing us to use their facilities to run referees courses. Kym Frakes and Pauline Hall who put together the Annual Dinner.

I wish all members a very Merry Christmas and Happy New Year. Keep the training up, the season kicks off again in the New Year.

Chris Nightingale
Secretary/Treasurer

DIRECTOR OF REFEREES

* With the conclusion of 2003, the Association again played a major role in the District's successful season. This term proved to be also progressive in respect to on field performances.

The challenges, (& there were plenty of them), were met in a mature manner by all. This was most pleasing as a keen sense of competitiveness developed, which ultimately produced a high standard of refereeing. This was evident in the amount of promotions that have followed on from season 2002.

Firstly three members, Robert Moore, Sheldon Johnson & Phil Henderson received their first appointments in A Grade. Their individual performances indicate they all will be vying for a permanent spot in that Grade along with our established members Rod Cranston, Michael Laverty, Dom Feenan & Nathan Hill. Paul Flynn was promoted to B Grade & established himself at that level. Matt Darmody & Garth Taylor both received appointments in C Grade & have displayed the required ability. Mark Dagwell continues to improve with James Charman & Mark Berkeley who filled in capably on several occasions. Along with Ian Freeman, Bill Massingham, Mark Culla, Chris Nightingale, Ian Lyons & Ian Carroll all contributed to a great season. Unfortunately Scott & Mat Hall were disadvantaged by (injuries Scott) & (work commitments Matt) which consequently interfered with their appointments.

* Congratulations to all who participated in the Final Series. From Centres to Touch Judges including members appointed to the Interchange. All games up to & including the Grand Final were entertaining & controversial free, this in itself is a tribute to all. You did yourself & the Association proud. Well Done.

- * All members of the Junior Rep Squad performed well & were viewed by the N.S.W.R.L.R.A. Coaches on several occasions with positive results. By means of extra games next season there will be many opportunities to progress, not only for established members but also for those who show promise & the required dedication.
- * The Touch Judge achievements by Glynn Henderson this year have been outstanding & indicate what dedication can achieve. Congratulations Glynn. Also well done to Peter Castle who also received representative honours.
- * As has been the case in the last two seasons, all games in the Canberra Cup continue to be videoed with a copy received by each Referee, courtesy of the C.D.J.R.L. We are all very appreciative to the League, as there is no better Coaching tool than viewing & assessing your own performances. There is no doubt this has contributed to a major improvement in performances.
- * I have continued visiting clubs & discussing various problems encountered throughout the season. This again has proved to be beneficial as we continue to strive for a better relationship between players & officials.
- * To all members I wish you well in achieving your goals for next season. Remember what I have said many times. Be realistic in setting achievable goals, then dedicate yourself & you will succeed. Most of all ENJOY YOURSELF.
- * To all who have supported me throughout the year I thank you. I am most appreciative. Finally to the hard working members of the Advisory Board, Dave Cook, Geoff Milczuk, Phil Byron & Dave Hall, for your assistance & co-operation I am most grateful.
- * I wish all members & your families a Very Happy Festive Season & a Happy New Year.

NOEL BISSETT
Director of Referees.

CHAIRPERSON, JUNIOR APPOINTMENTS BOARD

To all that participated this year and helped us out on the JAB thank you! I know that it was a puzzling year with no apparent structure to where you were running and what we as an appointments board were looking at, this is far from the truth.

Week in and week out, Dave, Neville and myself had a plan that we were trying to implement just to have the Minor League change things.

To those that helped with some last minute changes, thank you!

It was a tough season for the three of us, Dave and Neville performed their jobs admirably all season. Special, Thank you's also, to David, Chris, Noel and Michael for extra supports throughout the season.

To those that participated in Finals, well done. As you are aware there are only eleven Grand Finals and some 40 referees, so the numbers didn't work for everyone to get what they thought they deserved.

If you did participate in a Grand Final, well done, some in this Association are yet to do a centre on our local Minor League Grand Final day, and they have been here for years.

To those that did miss out, I am sorry that we couldn't give you all a centre, as I would love to have. Although I do think that, something that comes easily to someone isn't half as tasty or gratifying as something that you have to work hard at!

If you didn't get an appointment, not many didn't, some of you were unlucky! Some of you were your own worst enemy. Please look honestly at your year, set yourself some realistic goals for the future, write them down, even talk with me about them, and we shall see if we can get them up and running, at least heading in the right direction.

Again thank you to all that helped at training, at our JAB appointments meetings, late on a Saturday night and even early on a Sunday morning when others had pulled out at the last minute! You know who helped. Also all that offered encouragement when some were criticising.

Peter Castle
Chairman
Junior Appointments Board

NRAS PROVIDER'S REPORT

Being a member of the Board for this year's round of lectures proved to be very effective from my point of view. As a board we were able to better co-ordinate the initial recruitment process, follow-up and planning for the referee lecture dates. Much has been said to downplay the importance of this arrangement but from the point of view of the person most involved, and having been involved in both sides of the equation, I would recommend that the arrangement not be changed.

I am indebted to Bruce Chapman, Dominic Feenan and Michael Meacham for their assistance in the lecture, examination process. Michael, in particular, had a significant input in developing a computer program which made the whole process much easier to implement and ensured that nothing was overlooked. Interest in his application has been shown by others outside this organisation.

Level 1

Following the recruitment process followed this year, we received the largest number of prospective referees for some years. After the normal drop-off there were sixteen candidates. All candidates passed the preliminary exam. One of these decided not to continue. During the year I had two more candidates both of whom were successful. One of these was a coach who required the ticket for coaching purposes. The other began refereeing during the year. This gave us a total of sixteen active referees.

Level Two

There were eleven members eligible to gain Level 2 status. After extensive promotion in In-Touch nine members came forward. One referee from interstate also joined the group. Level Two candidates are required to complete a workbook based on the Level Two Manual. This appears to be a major hurdle for some. To overcome this, a series of evenings has been arranged to go through the Manual and complete the workbook together. For those who have attended, this has proved to be a major benefit. On the last evening two candidates sat and passed their Level 2 exam.

Final Exams

Because of personal commitments of mine, the final exam was held a few weeks earlier than is usually the case. This date was advertised early in the year and repeated frequently during the year. Towards the end, every week. Unfortunately, only six of the Level 1 and three of the remaining eight Level 2 candidates turned up. Only one of the missing phoned me prior to the day. Disappointing to say the least.

While there were other things happening that day the main reason given to me for non-attendance was that the person had not read this part of the In-Touch. Another day was organised for all those who missed out and some individual arrangements made. At the time of writing this report the score for the year is: Level One — 6, Level 2 — 4. Hopefully, the remainder of the candidates will have been successful at the postponed date.

We are grateful to the Valley Dragon's Minor Rugby League Club for the generous donation of their premises, The Dragon's Den, for all of our lectures. Their support has been appreciated. A word about Providers.

Currently all NRL districts have one Provider. Some have varying numbers of Assistant Providers. A few country districts, because of their geographical size, have two providers. I would fully support our district having a provider in Goulburn and another in Cooma. We have excellent members in these areas who could fill this role. This would be a positive approach and give us a better opportunity for developing refereeing in these important areas.

Neville Norris
Provider No 2002.028

FINANCIAL REPORT

Balance Sheet 30 September 2003

<u>CURRENT ASSETS</u>		
St George Bank Accounts		\$25,815.81
Trade Debtors		\$61,666.88
Gear On Hand		\$8,530.45
Total CURRENT ASSETS		\$96,013.14
<u>NON-CURRENT ASSETS</u>		
Property, Plant and Equipment		\$212.64
Total NON-CURRENT ASSETS		\$212.64
TOTAL ASSETS		\$96,225.78
<u>CURRENT LIABILITIES</u>		
Accounts Payable		\$75,984.66
GST Collected on Sales	\$8,576.76	
GST Paid on Purchases	-\$7,639.32	
GST Liabilities		\$937.44
Total CURRENT LIABILITIES		\$76,922.10
NET ASSETS		\$19,303.68
<u>EQUITY</u>		
Retained Earnings		\$3,391.71
Current Earnings		\$15,911.97
Total EQUITY		\$19,303.68

Profit & Loss Statement October 2002 through September 2003

<u>INCOME</u>		
Affiliation Fees	\$5,530.00	
Gear Sales	\$11,701.73	
Social Events	\$3,092.27	
Match Fees	\$75,405.15	
Grants	\$7,000.00	
Sponsorship	\$10,400.00	
Miscellaneous Income	\$7,228.56	
Total INCOME		\$120,357.71
Cost Of Sales		\$11,845.62
Gross Profit		\$108,512.09

Profit & Loss Statement
October 2002 through September 2003

EXPENDITURE

Training & Coaching	\$0.00	
Development	\$719.99	
Bank Fees	\$182.81	
In Touch Costs	\$993.68	
Administration Costs	\$6,550.66	
Gear Purchases	\$3,043.56	
Match Payments	\$70,448.88	
Social Events	\$10,378.02	
Miscellaneous	\$282.52	
Total Expenses		\$92,600.12

NET OPERATING PROFIT **\$15,911.97**

TRADING ACCOUNT

Opening Stock	\$8,113.10	
Purchases	\$13,884.10	
Stock Available for Sale	\$21,997.20	
Less Sales	\$11,701.73	
Sub-Total		<u>\$10,295.47</u>

CLOSING STOCK ON HAND **\$8,530.45**

Gear Subsidiary / Promotional **\$1,765.02**

INCOME & EXPENDITURE - 1999 TO 2003

Income	1999	2000	2001	2002	2003
Affiliation Fees	\$5,600.00	\$5,462.50	\$6,350.00	\$5,555.00	\$5,530.00
Gear Sales	\$4,589.70	\$5,161.00	\$4,751.75	\$7,635.50	\$11,701.73
Social Events	\$2,080.00	\$2,947.00	\$2,625.00	\$2,338.00	\$3,092.27
Trial/Match Fees	\$48,835.20	\$43,806.10	\$43,363.70	\$50,413.70	\$75,405.15
Grants	\$2,980.25	\$2,057.95	\$4,694.00	\$3,893.00	\$7,000.00
Sponsorship	\$5,500.00	\$11,000.00	\$1,000.00	\$6,300.00	\$10,400.00
Miscellaneous	\$121.97	\$106.80	\$35.36	\$3.36	\$7,228.56
TOTALS	\$69,707.12	\$70,541.35	\$62,819.81	\$76,138.56	\$120,357.71
Cost of Sales	\$5,570.06	\$11,258.44	\$6083.78	\$8,383.82	\$11,845.09
GROSS PROFIT	\$64,137.06	\$59,282.91	\$56,736.03	\$67,754.74	\$108,512.09
Expenditure					
Training / Coaching	\$130.00	\$754.99	\$125.00	\$25.94	\$0.00
Development	\$2,880.01	\$2,655.91	\$2,525.19	\$1,760.85	\$719.99
Bank Charges	\$273.44	\$348.73	\$218.93	\$219.40	\$182.81
In Touch	\$1,594.75	\$1,641.44	\$2,506.75	\$2,117.28	\$993.68
Admin Costs	\$3,469.69	\$6,800.56	\$5,224.29	\$7,209.82	\$6,550.66
Gear Costs	\$539.31	\$974.88	\$894.58	\$1,580.92	\$3,043.56
Trial/Match Fees	\$45,623.20	\$46,490.10	\$41,523.70	\$50,569.60	\$70,448.88
Social Events	\$3,975.10	\$5,222.15	\$5,202.10	\$4,715.45	\$10,378.02
Miscellaneous	\$1,241.77	\$1,660.78	\$1,191.20	\$1,042.22	\$282.52
TOTALS	\$59,727.27	\$66,549.04	\$59,411.74	\$69,241.48	\$92,600.12
Operating Profit/Loss	\$4,409.79	-\$7,266.13	-\$2,675.71	-\$1,486.74	\$15,911.97

Firstly I would like to thank Robert Moore and Ray Whitehead who spent many hours at my house, pouring over the financial records and MYOB system performing the Audit for the Association. Use of the MYOB accounting software certainly makes life easy at the end of the year. One push of a button and the Balance Sheet and Profit & Loss Statements above are automatically generated. Robert & Ray checked all the receipts and that all expenditure was accompanied by supporting documentation. They have signed the Audit Report to be sent to the ACT Government with the Annual Report.

Our financial position has seen a dramatic improvement this year. As some members would be aware over the past three (3) seasons we have recorded a loss. This was attributed to a shortfall in sponsorship in 2000. Over the past 3 seasons we have obtained an advance on match fees from the CDJRL to

continue operations over the summer period, each year cutting back expenditure to reduce the loss.

2003 has seen us record a profit of \$15,911.97, what might seem an extraordinary figure. However there are a number of factors that have influenced this. I will explain this so all members will be aware of how this occurred.

Income

- Affiliation Fees – Our membership fees have remained constant for the past five (5) years, very little change.
- Gear Sales – the increase in Gear sales can in part be contributed to by the sale of radio communication gear, not just to members, but an amount of \$6,210 to other Associations. The cost of purchasing the communication gear was \$5,000 giving us a profit of \$1,200 for the Association. Communication gear sold to members was subsidised by a small margin.
- Social Events – these were kept to a minimum during the year.
- Match Fees – with the Minor League fees now being paid directly to the Association by the Canberra District Rugby League (CDRL), our income increased by \$25,000.
- Grants – a substantial increase of \$3,000 was achieved this year. In addition to the standard \$3,000 provided by NSWRLRA, we received \$1,500 from the ACT Government for the development of our radio communication gear and an amount of \$2,500 from the CDRL to cover trial games, development and Minor League administration costs.
- Sponsorship – again a substantial increase of \$4,000 was achieved through the additional sponsorship from Capitol Chilled Foods (Canberra Milk).
- Miscellaneous income – a bit misleading as this includes \$6,825.00 paid by members for the NRL Grand Final trip.

Expenditure

- Training/Coaching expenditure – was Nil. Due to the CDRL allowing us to use all the facilities at Northbourne Oval, no costs were incurred.
- Development – the decrease can be attributed in part to our Association not travelling to Tamworth.
- Bank charges – use of the Internet Banking to pay accounts meant a reduction in fees for the year, not much but it all adds up.
- Admin Costs – again the Board carefully monitored our expenditure and hopefully can decrease this again next year.
- Gear Costs – a slight increase but due in part to the adding of the Canberra Milk & Dairy Farmers logo to our jumpers.
- Match Fees – our expenditure was \$70,402.52. This is \$5,000 less than the income, but comes about as a result of GST reporting. We now add 10% GST onto our income which is remitted to the Taxation Department. However as members fill out a Hobby Statement, they are not liable to be charged GST, therefore there will always be a difference between the two. The reason this does not add up to 10% is because our Association did not register for GST until 1 April 2003.
- Social Events – although this figure seems extreme, it includes the amount collected from members for the NRL Grand Trip which was the same amount as the Income.

Our Association is a Not for Profit organisation. What this means is that in 2004 the Board will be looking at ways to spend this money in the best increases of the members. Whether this is for new training gear, recruitment, further development of the radio communication set, higher subsidies for gear/clothing purchases etc will be discussed over the next couple of months. 2004 will certainly be exciting.

Chris Nightingale
Treasurer

GRAND FINAL APPOINTMENTS - 2003

Canberra District Junior Rugby League			
Grade	Referee	Touch Judges	
Women's	Bill Lane	Ray Whitehead	Chris Whitehead
George Tooke Shield	Dominic Feenan	Ian Freeman	Bill Massingham
Canberra Raiders Cup C	Robert Moore	Mark Dagwell	Paul Flynn
Canberra Raiders Cup B	Michael Laverty	Matthew Hall	Phillip Henderson
Canberra Raiders Cup A	Rod Cranston	Nathan Hill	Sheldon Johnson

Canberra District Minor Rugby League			
Grade	Referee	Touch Judges	
U10 Div 2	Matthew Adam	Luke Jeffery	Aaron Carroll
U10 Div 1	Colin McCormack	Sam Wilson	Aaron Carroll
U11 Div 2	Kylie O'Neill	Sam Wilson	Josiah West
U11 Div 1	Paul Swinbourne	Josiah West	Ray Whitehead
U12 Div 2	Ben Burrett	Reese Graham	Kylie Neil
U12 Div 1	Tyson Flynn	Ian Carroll	Craig Balkema
U13 Div 2	Dean Meacham	Ray Whitehead	Greg Hall
U13 Div 1	Scott Hall	James Charman	Matt Darmody
U14	Luke Carroll	Chris Whitehead	Adam Lehoczky
U15	Mark Dagwell	Luke Barrow	James Gould
U16	Mark Berkeley	Bill Lane	Ji Delander

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE APPOINTMENTS
(NOT INCLUDING FINALS SERIES)**

NAME	A	AL	B	BL	B1	B1L	C	CL
ARCELLA C				5.0		5.0		6.0
BALKEMA C						1.0		
BARROW L				5.0		5.0		7.0
BERKELEY M		3.0		3.0	1.0		3.0	2.0
CARROLL A				3.0		7.0		5.0
CARROLL I		5.0	3.0	2.0	14.0	3.0		1.0
CARROLL L				3.0				2.0
CASTLE P				1.0	1.0	1.0		
CHARMAN J		9.0		3.0		7.0	9.0	
CRANSTON R	12.0				3.0			
CULLA M		4.0	4.0		9.0	3.0		
DAGWELL M		11.0		1.0		3.0	12.0	1.0
DARMODY M		5.0		5.0		12.0	4.0	5.0
DELANDER J		1.0		12.0		10.0		11.0
FEENAN D	12.0				3.0	1.0		1.0
FLYNN P		11.0	9.0	1.0		6.0	4.0	3.0
FLYNN T		3.0		11.0		6.0		10.0
FREEMAN I		1.0	1.0		13.0	5.0		
GOULD J		1.0		9.0		3.0		10.0
HACKETT S				3.0		5.0		4.0
HALL D						1.0		
HALL M		7.0	6.0	1.0				1.0
HALL S		4.0	1.0			5.0	4.0	2.0
HENDERSON P	3.0	12.0	12.0	2.0		5.0		3.0
HILL N	6.0	4.0	4.0		3.0	1.0		1.0
JOHNSON S	6.0	4.0	3.0		6.0	3.0		
LANE B		2.0		3.0		11.0		2.0
LAVERTY M	12.0				1.0			1.0
LEHOCZKY A				8.0		8.0		9.0
LYONS I		3.0	1.0	2.0	10.0	1.0	2.0	1.0
MASSINGHAM B				1.0	13.0	3.0	1.0	
McCORMACK C						2.0		
MEACHAM D						1.0		
MEACHAM M						2.0		
MOORE R	5.0	9.0	8.0		3.0	1.0	2.0	1.0

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE APPOINTMENTS
(NOT INCLUDING FINALS SERIES)**

NAME	A	AL	B	BL	B1	B1L	C	CL
NEIL K						1.0		
NIGHTINGALE C		3.0	1.0	1.0	5.0	2.0	1.0	
O'NEILL K		1.0		2.5		7.0		3.0
RYAN M				1.0		8.0		2.0
TAYLOR G		9.0		6.5		6.0	10.0	2.0
WESTERN SUBURBS	1.0	1.0	1.0	1.0		1.0	1.0	1.0
WHITEHEAD C				5.0		7.0		5.0
WHITEHEAD R		1.0		7.0		10.0		4.0
WILLIAMS M						1.0		
TOTALS	57.0	114.0	54.0	108.0	85.0	170.0	53.0	106.0

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION
SUMMARY OF JUNIOR LEAGUE FINALS APPOINTMENTS**

APPNME	A	AL	AGF	ALGF	B	BL	B1	B1L	C	CL	Inter	W	WL
CARROLL I											2.0		
CHARMAN J									2.0	3.0			
CRANSTON R	1.0		1.0				1.0						
CULLA M								2.0			5.0		
DAGWELL M								2.0	2.0	2.0			
DARMODY M									2.0	4.0			
FEENAN D	1.0						3.0						
FLYNN P						1.0			2.0	7.0			
FREEMAN I								4.0		3.0			
HALL M						4.0				2.0			
HALL S		1.0				1.0				2.0			
HENDERSON P		2.0				2.0				2.0			
HILL N		1.0		1.0	1.0		1.0						
JOHNSON S		1.0		1.0	0.5								
LANE B												3.0	1.0
LAVERTY M	1.0				2.0		1.0						
MASSINGHAM B								4.0		4.0			
MOORE R		1.0			0.5				4.0				
WHITEHEAD C													4.0
WHITEHEAD R												1.0	3.0
TOTALS	3.0	6.0	1.0	2.0	4.0	8.0	6.0	12.0	4.0	8.0	36.0	4.0	8.0

CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION														
SUMMARY OF MINOR LEAGUE FINALS APPOINTMENTS														
APPNME	16	16L	15	15L	14	14L	13	13L	12	12L	11	11L	10	10L
ADAM M									1.0		1.0		1.0	
BALKEMA C								1.0		2.0				2.0
BARROW L				4.0						1.0				1.0
BERKELEY M	3.0		1.0											
BLAKE M										3.0				
BURRETT B							1.0	1.0	3.0				1.0	
CARROLL A								1.0						5.0
CARROLL I									1.0	2.0				
CARROLL L					3.0									
CASTLE P										1.0				
CHAPMAN P										1.0				
CHARMAN J		1.0						1.0						
DAGWELL M	1.0		3.0											
DARMODY M								1.0	1.0					
DELANDER J		2.0						1.0					1.0	
FLYNN P		1.0												
FLYNN T					1.0	1.0			2.0					
GOULD J				4.0										
GRAHAM R										2.0		2.0		
HALL G								3.0		1.0	1.0			
HALL S							3.0							
HILL S								1.0		1.0				
JEFFERY L										1.0		2.0		1.0
LANE B		3.0					1.0							1.0
LEHOCZKY A						2.0							3.0	
McCORMACK C						1.0					1.0		1.0	
McKENZIE A														1.0
MEACHAM D							2.0				1.0	1.0	1.0	
NEIL K										3.0		1.0		2.0
O'NEILL K										1.0	1.0		2.0	
RUSSELL B														2.0
STEVENSON A										1.0		1.0		1.0
SWINBOURNE P								1.0	2.0		2.0			1.0
WEST J												5.0		
WHITEHEAD C						4.0								
WHITEHEAD R		1.0						5.0			1.0	1.0		
WILSON B							1.0							
WILSON S												3.0		3.0
TOTALS	4.0	8.0	4.0	8.0	4.0	8.0	8.0	16.0	10.0	20.0	8.0	16.0	10.0	20.0

Meeting Attendances - 2003

<i>Surname</i>	<i>Ist Name</i>	<i>Attendances</i>	<i>Apologies</i>
Adam	Greg	5	1
Adam	Matt	0	3
Adams	David	15	0
Arcella	Chris	1	0
Berkeley	Mark	2	2
Bissett	Noel	14	1
Bunyan	Dominic	0	1
Byron	Phil	7	2
Carroll	Aaron	8	2
Carroll	Ian	7	3
Carroll	Luke	7	3
Castle	Peter	11	2
Chapman	Bruce	4	0
Charman	James	2	0
Cook	David	5	4
Cranston	Rod	3	1
Cummins	Ben	1	1
Dagwell	Mark	1	0
Darmody	Matthew	5	1
Delander	Ji	3	0
Feenan	Dom	13	2
Flynn	Paul	1	1
Flynn	Tyson	6	1
Freeman	Ian	4	0
Gould	James	9	1
Graham	Reese	3	0
Gregory	Bill	6	1
Hall	David	7	6
Hall	Greg	2	0
Hall	Matthew	5	3
Hall	Scott	5	3
Harradine	Michael	12	1
Harradine	Neville	11	4
Henderson	Glynn	5	4
Henderson	Phil	6	0
Hill	Nathan	8	0
Hopkins	Ken	2	1
Johnson	Sheldon	4	2
Jones	Wayne	3	0
Lane	Bill	2	1
Laverty	Mick	6	3
Lehoczky	Adam	3	0
Lloyd	Bob	1	0
Lyons	Ian	2	0
Mahoney	Jim	0	3
Massingham	Bill	5	0
McCormack	Colin	2	0
McKenzie	Anthony	1	0
Meacham	Aaron	0	2
Meacham	Dean	3	1
Meacham	Michael	6	4
Milczuk	Geoff	8	1
Moore	Robert	10	0
Morgan	Richard	2	0
Neil	Kylie	6	0
Nightingale	Chris	13	2
Norris	Neville	8	4
O'Neill	Kylie	10	0
Stuart	Phil	1	0
Taylor	Garth	7	2
West	Josiah	9	0
Ryan	Mark	3	0
Whitehead	Chris	10	0
Whitehead	Ray	10	0
Wilson	Ben	0	1
Wilson	Sam	1	0

15 Meetings (1 x AGM, 2 x Special Meetings, 7 x General Meetings & 5 x Board Meetings)

ASSOCIATION HONOUR ROLLS

Life Members

Tom Greer (deceased)	1963	Peter Frazer	1985
Jack McKie, OAM (deceased 1998)	1963	Bob Lloyd	1987
Bruce Chapman	1971	Phil Stuart	1990
Doug Housenloge	1975	Dave Cook	1991
Ian Alder	1977	Lionel Hart	1992
Richard Morgan	1980	Chris Nightingale	1997
Noel Bissett	1980	David Hall	1998
Jim Mahoney	1982	Phill Byron	1999
Neville Norris	1983		

Referees Referee

Neville Norris	1976	Phil Stuart	1985	Noel Bissett	1994
Noel Bissett	1977	Phil Stuart	1986	David Hall	1995
Peter Frazer	1978	David Cook	1987	Chris Nightingale	1996
Col Law	1979	Andy Thompson	1988	David Adams	1997
Noel Bissett	1980	Neil Maher	1989	David Hall	1998
Bob Lloyd	1981	Not Presented	1990	Phill Byron	1999
Jim Mahoney	1982	Lionel Hart	1991	Peter Castle	2000
Glynn Jones	1983	Bob Nelson	1992	Michael Harradine	2001
Bob Lloyd	1984	Bruce Chapman	1993	Peter Castle	2002

On Field Performance (Jack McKie OAM Memorial Trophy)

Robert Gallacher	1999	Sheldon Johnson	2002
Ian Freeman	2000	Robert Moore	2003
Michael Laverty	2001		

Senior Encouragement

Bob Lloyd	1976	Glynn Henderson	1987	Peter Castle	1997
Bob Cambridge	1977	G. Leahy	1988	Ian Freeman	1998
N. Wardle	1978	Charles Fitzgerald	1989	Michael Laverty	1999
Denis Meagher	1979	John Peisley	1990	Dominic Feenan	2000
Geoff Snowden	1981	Phil Walsh	1991	Mark Ryan	2001
Phil Stuart	1982	Rod Cranston	1992	Robert Moore	2002
R. Gay	1983	Brett Northey	1993	Mark Dagwell	2003
Andy Thompson	1984	Robert Gallacher	1994		
Neil Maher	1985	Chris Wilson	1995		
David Hall	1986	Andrew Carmody	1996		

ASSOCIATION HONOUR ROLLS

Junior Encouragement

S. Nancarrow	1976	Stuart McDougall	1986	Alan Wilson	1996
Glynn Jones	1977	Jason Elliott	1987	Scott Norris	1997
P. Evans	1978	Jamie Thompson	1988	Scott Jopling	1998
Sandra. Norris	1979	Shane Thurlow	1989	Jason Hart	1999
A. White	1980	Michael Harradine	1990	Phil Henderson	2000
R. Law	1981	Michael O'Neill	1991	Scott Hall	2001
T. Bourne	1982	Robert Gallacher	1992	Luke Carroll	2002
Greg Pfeiffer	1983	Nial Wheate	1993	Colin McCormack	2003
N. Jones	1984	Julian Pearce	1994		
Denise Lord	1985	Paul Grzadka	1995		

Best First Year

D. Gilbard	1981	Vince Lawson	1989	Minh Dang	1997
Lionel Hart	1982	Alan Brindell	1990	Brendan McKinless	1998
Ian Miller	1983	Ben Cummins	1991	Mark Berkeley	1999
Richard Terry	1984	Brian Cobb	1992	James Charman	2000
Phil Byron	1985	Chris Collins	1993	Mark Dagwell	2001
Glynn Henderson	1986	Matthew Popple	1994	Steve Costello	2002
P. Flynn	1987	Peter Castle	1995	James Gould	2003
Preston Hart	1988	Michael Laverty	1996		

Backbone

J. Flemming	1976	John O'Neill	1986	David Adams	1996
L. Murphy	1977	Phil Byron	1987	Phil Byron	1997
Bob Lloyd	1978	Andy Thompson	1988	Peter Castle	1998
D. Musgrove	1979	Bob Nelson	1989	Brian Bolton	1999
Col Law	1980	David Cook	1990	Phil Walsh	2000
Dave Cook	1981	Noel Bissett	1991	Neville Harradine	2001
Glynn Jones	1982	John Peisley	1992	Noel Bissett	2002
Peter Frost	1983	David Hall	1993	Chris Nightingale	2003
David Cook	1984	Brian Bolton	1994		
Lionel Hart	1985	Phil Byron	1995		

Best Touch Judge

Phil Byron	1991	Peter Castle	1999
Phil Byron	1992	Matthew Hall	2000
David Adams	1993	Scott Hall	2000
David Adams	1994	Robert Moore	2001
Val Lawson	1995	Phil Henderson	2002
Phil Byron	1996	Matt Darmody	2003
Vince Lawson	1997		
David Adams	1998		

Neville Norris Shield - Mini/Mod Award

Adam Lehoczky	2002
Sarah Lyons	2003

