

# Canberra and District Rugby League

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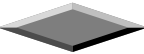
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## REFEREES ASSOCIATION

# 66<sup>TH</sup> ANNUAL REPORT 2004

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Capitol Chilled Foods (Canberra Milk)  
The Braddon Club  
ACT Government  
Canberra Raiders  
Canberra Region Junior Rugby League



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# BOARD OF MANAGEMENT 2004

President  
**David Adams**

Vice President  
**Michael Harradine**

Secretary  
**Chris Nightingale**

Assistant Secretary (On-Field Management)  
**Ray Whitehead**

Assistant Secretary (Administration)  
**Dominic Feenan**

Treasurer  
**Nathan Hill**

Member, CDJRL Board of Management  
**Noel Bissett**

Director of Referees  
**Noel Bissett**

Deputy Director of Referees  
**Peter Castle**

## DELEGATES

NSWRLRA : Glynn Henderson  
CDJRL : Chris Nightingale  
CDMRL : Neville Harradine

Honorary Auditors  
Robert Moore, Matthew Sosimenko

Senior Appointments Board : Noel Bissett, David Cook, Geoff Milczuk, Phil Byron  
Junior Appointments Board : Peter Castle, Neville Harradine, Ray Whitehead, Chris Nightingale  
Schools Coordinator : Mark Berkeley

# PRESIDENT'S REPORT

Members & interested parties, it is my pleasure to present the Presidents report for season 2004.

From my perspective we have had another year full of its usual highs with our members performing well & generally being a credit to themselves & the CDRLRA, we had strong representation in the NSW jnr reps ranks & 3 members in the grade ranks of NSW.

Another feather in our cap was 2 of our members debuted in the NRL, with Ben Cummins & Peter Castle running lines. Ben & Peter also are to be congratulated for their appointment to the Jersey Flegg grand final, & locally our reputation in the league community remains high & undiminished. But all of this is a combination of the dedication & commitment of our members & the hard work put in by the Board through development policies both on & off field.

This was the first year of our new Constitution & mostly it served our Association well with no problems, there is a review taking place with a few minor areas that needed tidying up but apart from this it would appear that as predicted it is a strong document which will continue to do the job for some years to come.

One area that was implemented from the new Constitution was the disciplinary section, members that failed for whatever reason in fulfilling their obligations were asked to explain their actions, depending on the reply, if necessary, action was taken, hearings held & penalties brought down. Some responses identified some short comings in our systems & this was partly the idea behind these steps, not only to bring members into line but to streamline where needed our management as well. All responses were recorded & filed to identify any problem areas & generally members realised that these actions were necessary & long overdue.

I would like to thank the Board for their tireless work for without it we would cease to function, it's not enough to say that others would fill the breach for I'm not sure everyone appreciates how hard members of your Board work. Chris Nightingale is the front for our association in our day to day dealings with everyone, this is a big job but one that is done extremely well & our good standing has a lot to do with Chris & I thank him again for his efforts in this past year. Nathan Hill took on the role as treasurer & has done an outstanding job & also has some great ideas for the future. Dom Feenan as admin secretary had a very busy year as did our new OFM secretary Ray Whitehead, gentlemen thank you.

To Noel Bissett & Peter Castle & your advisory boards thank you for the continued efforts in developing our refereeing talent, & Noel your representing our organization as a Board member of the local league.

Training & physical fitness are very important aspects of refereeing & Michael Harradine took on the role as training coordinator this year which the small dedicated band of regular trainers appreciated.

To our major sponsors, Canberra Milk & the Braddon Club we are truly grateful for your continued support, we may have not spent the time we should have this year developing our relationship as other things kept us busy, but with more time this will happen so to Gary Sykes & Peter Macauley, thank you.

This season as you'd all be aware had a few dips & flat spots, in March Dave Hall who was a long serving OFM secretary resigned. Dave's reasons were his own & these were respected, we wish him well.

There were some other things too which need to be addressed, I for one believe that all who serve on the Board of this Association are honourable people, they are competent hard working & honest in their dealings with everyone, in recent times some have chosen to question the integrity of these people with no basis other than it being a reason for their own inadequacies. I've heard the word is there is disharmony, I don't see it, in fact I believe as a group we get on very well. The constant attacks caused a few to question their involvement but we realised that the dissenters were very much in the minority & in the end the reward for people like myself & the other members of the Board is a strong vibrant Association & this is what we have, there'll always be questions asked & opinions expressed, everyone has a right to be heard it'd be boring if this wasn't the case, but the line must be drawn when good men have their reputations brought into question without foundation. While ever we have the confidence of the membership to implement change for the better, then this is what we will do. To do anything else would see us being derelict in our duty.

In closing I would like to wish all of you a safe & enjoyable off season, as well as a merry Christmas & prosperous New Year.

President  
David Adams

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## SECRETARY'S REPORT

### SPONSORSHIP

We have again been very fortunate to have two major sponsors in Capital Chilled Foods Pty Ltd (Canberra Milk) and the Braddon Club. Without their support during the year, the Association would not function. The Canberra Region Junior Rugby League, Canberra Raiders, NSWRLRA and ACT Government Bureau of Sport & Recreation have also provided outstanding support during 2004.

### RADIOS

Our Association is still experimenting with our communication gear and took an extra step this year, when we commenced to supply equipment to other Associations.

### ADMINISTRATION COSTS

Administration Costs are still the major expenditure item for the Association, with Insurance costs making up approximately 25% of this. Honoraria and Telephone Expenses contributed to another 50% of this total. A task for the 2005 Board will be to look at ways of reducing these costs, unfortunately we will have no influence on our Insurance costs.

### BOARD MEMBERS

I would like to thank all the Board members this year for their support. Over the past 2 years we have had a number of conflicts and nasty incidents directed at a couple of Board members, myself included. The support of those not directly involved and a

majority of other members has been outstanding. To say that at a couple of times I was questioning "why should I put up with this ...." is an understatement. There were a couple of times I contemplated giving it all up and just enjoying participating with the other parents and watching my son play. If not for the support of all members this may have eventuated. I also realised that we had started a change process and in my opinion there was still a lot to be done.

### OUTSTANDING ACHIEVEMENTS BY MEMBERS

In 2003, we had Glynn Henderson officiate in the NRL Grand Final. In 2004 the involvement of our members continued with Ben Cummins awarded the Jersey Flegg Grand Final centre and Peter Castle running the touch line. All members involved at the NSWRLRA level performed admirably and continued to represent our Association at a very high standard.

### SCHOOLS RUGBY LEAGUE

Mark Berkeley did an excellent job as Schools Coordinator in 2004. His record keeping and general organisation brought praise from all quarters. It is a pity that in 2005, his work commitments will prevent him from continuing. A special thanks must go to Mark for his work during 2004.

### RECRUITMENT

Recruitment and retention continues to be a major dilemma for not only our Association, but all Districts. It is not something we are going solve by ourselves, we need the support and assistance of all bodies involved in Rugby League. We are fortunate that we have a great relationship with the CRJRL and Raiders. We must continue to nurture this.

### CONSTITUTION

We adopted a new Objects & Rules at the beginning of this year. The committee has conducted the yearly review and made a number of recommendations to 'tidy' up and make it easier to follow and implement.

### NSWRLRA

We continue to have a number of members involved at the top levels in NRL, Grade and Junior Reps. The Association has also actively participated with any requirements made of us. We were fortunate to have two visits this year from the Liaison committee and continue to receive great support from Les Matthews and other members of the NSWRLRA Board.

### THE FUTURE

Our future will be one of continuous improvement. We cannot afford to take an approach of "it'll be right". Rugby League is forever evolving, we must accept that challenge as well. What worked 12 months ago, may not be relevant next year. We are an Association of individuals and I urge all members to voice their opinions and suggestions for improvements. But lets ensure any changes are for the betterment of the Association, not a few individuals.

### THANK YOU'S

This year there have been two people who made our appointments easier, being Karen Ebsworth and Julie Parker from the CRJRL. There were many phone calls discussing changes to appointments and ensuring that everything went according to plan. The support from the remainder of the CRJRL Board was also appreciated, as

well as the tireless efforts of Jenny Maloney each week, photocopying and posting our In Touch newsletter. We also received great support from Dave Hamilton (Development Officer), Damien Kennedy (ARL Foundation) and Tony Bellingham and the remainder of the Coaching Coordinators panel.

I wish all members and their partners and families a very Merry Christmas and Happy New Year. Keep the training up, the season kicks off again in the New Year.

Chris Nightingale  
Secretary

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## DIRECTOR OF REFEREES

\* The 2004 period certainly provided us with plenty of on field challenges. As has been in the past our members have well & truly risen to the occasion & played a major role in the Regions successful season.

\* I do not believe there would be many who would not agree that the standard of performances over the past few seasons has improved considerably. This season in particular has been prosperous, in particular to achievements. Certainly it is most satisfying to myself to see the improvement & to hear the gratifying remarks from club officials & coaches on the obvious development. The healthy competitiveness & mate ship continued on through all grades & certainly contributed to the high standard of Refereeing.

\* Rod Cranston confirmed his number one position receiving the A Grade Grand Final,(his second in as many seasons), & lived up to all expectations. This was a deserved achievement considering the standard set by Michael Harradine, Dom Feenan, Nathan Hill & including Sheldon Johnson, Robert Moore & Phil Henderson who this season established their positions in A Grade.

\* Congratulations to all who participated in the Final Series. From Centres to Touch Judges including members appointed to the Interchange. All games up to & including the Grand Final were controversial free, this in itself is a tribute to all. You did yourself & the Association proud. WELL DONE.

\* Throughout the term there were several promotions. Garth Taylor, Mark Dagwell & James Charman received their first B Grade appointments & indications are they will establish themselves here & look to the future.

Six promising juniors were also given an opportunity in C Grade. Chris Arcella, Tyson Flynn, Ji Delander, Luke Carroll, James Gould & Luke Barrow. All displayed the ability to continue on & install themselves in the seniors providing a platform for advancement. This is certainly in their reach as long as the required dedication is maintained. Along with stalwarts Ian Carroll, Ian Freeman, Bill Massingham, Mark Culla, Paul Flynn, Ian Lyons, Bill Lane & Ray Whitehead all contributed to a successful season.

\* Our members in the NSW Junior Rep. Squad, Nathan Hill, Robert Moore, Sheldon Johnson, Dom Feenan & Phil Henderson all performed with credit. Coaches of the NSWRLRA viewed all regularly with positive outcomes resulting in every one of them receiving centre appointments in the Jersey Flegg competition.

\* Of course one of the most helpful coaching tools is being able to view & analyze your own game. As has been in the past few seasons, all referees appointed to Canberra Cup matches receive a video, courtesy of the CRJRL. This in itself has proved to be one of the major sources in the improvement of performances.

\* I thank the CRJRL Management for the support they have given me as your Director & also as your Representative on this committee, not only in previous years, but in particular this season.

\* I wish all members well for next season particularly in achieving your goals. I realize I have said the following many times to all of you & I still believe it to be good advice. –“Be realistic in setting your Goals, make them achievable & then dedicate yourself & you will succeed.”

Most of all ENJOY YOURSELF.

\* To all who have supported me throughout the year I thank you, I am most appreciative. Finally to the hard working members of the Advisory Board, Dave Cook, Jeff Milczuk & Phil Byron, for your assistance & co-operation I am most grateful.

\* Finally I wish all members & your families a Very Happy festive Season & a Happy New Year.

NOEL BISSETT  
Director of Referees.

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## DEPUTY DIRECTOR OF REFEREES

The JAB is extremely proud of the effort put into the last season both on and off the field. The selection of centre Referee's and Touch Judges for the final series was a very difficult task, and one that caused much debate between Ray, Chief, Chris and myself. The Grand Finals were testament to the fact that we are well represented with talented young and not so young referee's coming through our ranks.

Congratulations must go to all the referee's that helped make our job difficult throughout the season. Difficult in a great way, as we always struggled to give referee's games that they were capable of doing every week, thus was the amount of improvement shown each and every week by most of the referee's running around.

Our prime responsibility is to ensure that referees are given the opportunity to improve week by week, and this was an obvious fact throughout the season. Also to offer and map out a career path for prospective future A Grade or Junior Representative referees, and help them towards their ultimate goals.

I would like to take this opportunity to thank all that made my job so much easier throughout the season.

- Ray Whitehead did an awful amount of work throughout the season both on and off the field and was a huge help every weekend watching young referees and supplying feedback of performances.
- Neville "Chief" Harradine again was the stalwart of the JAB, he was everywhere throughout the season, and he missed nothing. Games, training, functions, you name it...he was there. Thank you.
- Chris Nightingale, was a huge help on appointment nights and followed that up with going out and watching referees of a weekend, thankyou.

Lastly, all the members of the SAP and Junior Reps who attended games throughout the year watching and helping young referees.

Thankyou all for your efforts throughout the year and I hope you have a safe and wonderful Christmas and look forward to seeing you all fit and well next season!

Peter Castle  
Deputy Director of Referees

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## ACCREDITATION CO-ORDINATOR

This year saw a change in our structure. In the modernising of our association we appointed an NRAS coordinator for the first time. After the expressions of interest the board appointed me to the position.

The year began with the NRAS providers meeting in Sydney and then into the level 1 course soon after.

### LEVEL 1

After some initial hiccups I conducted the Level 1 course in the lead up to the Carnival Season. This year we had 8 new referees. All completed the theory part of the course. One was found out to be under 14 and therefore ineligible. 5 of the 7 successfully completed the level 1 exam at the end of the year. For the level 1 we picked up an old referee who left the association before completing the level 1 exam and sat the exam with the rest of the candidates.

From this we have 6 new level 1 referees for next year.

### LEVEL 2

This year we have 5 candidates for the level 2 course. All level 2 courses are now held in Sydney by the NSW Refs association.

### ASSISTANCE

Over the year I had good support from a number of members who gave their time to go out and conduct assessments and follow-up on the new referees. This year all of the new refs were seen at least 3 times by 3 different senior referees. This system allowed for a good understanding of their ability and gave me an excellent spread of opinions. The feedback from this process was used to make the recommendations to the board for the awards night.

I want to make special mention of Chris Arcella who has assisted me in the running of the courses.

## ERINDALE COLLEGE.

This year the Association partnered with Erindale College to get two referees into the Talented Sports Program. This has been a very successful exercise and has produced a good relationship with the raiders.

The two referees in the program were given appointments at the Arrive Alive Cup as Interchange. The feedback from the NSW Association was very positive.

## STANDARDS

All members of the Association can take a collective pat on the back for a season well done. This is the first year in the memory of most when the number of positive comments about the referees exceeded the negative ones. The feedback from both the senior and junior leagues was very positive and those at the annual dinner will be aware of the very positive comments from the member of the CDRL Board who spoke to the guests.

Next year the challenge is there for everyone to continue to raise the standard of the both the on field and off field performance of the association.

## RECRUITMENT

Next year we begin a process of renewal for the association. Over the last 3 years the association has endured a considerable amount of pain as it has modernised itself and changed a lot of things and moved into new areas and began to use new processes and procedures. These unfortunately have not been without controversy and some members have felt the need to rebel against the new methods and processes.

From next year the board is examining a number of incentive programs to encourage members to introduce new members into the association. The board is confident that the changes that we have made and the pain we have all endured will mean that we now have a stronger more inclusive association that will be attractive to new members.

The recruitment focus over the next 3 years will be increasing the number of ex players that come into our ranks. We will be working with the Clubs and the League in a partnership to raise the profile of the referees and to increase the numbers coming into the association.

## NEW COURSES

From 2005 the level 1 and Level 2 courses will be changing to reduce the amount of classroom time and focussing on the on field performance aspect of refereeing. The level 3 is now a points based qualification, and level 4 and 5 have been restructured.

A new touch judge course has been added and this association will be actively promoting this course from 2005.

## CONCLUSION

Finally I wish to thank all those members who assisted me during the year and have support me in raising the standards of the association. From next year, more providers will be coming on board and we will be introducing a number of new initiatives to keep our association at the forefront of Rugby League Refereeing in

NSW. Major challenges from next year will be the beginning of the reaccreditation process for our members, more about that next year at the seminar.

Ray Whitehead  
NRAS Co-ordinator

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## TRAINING / SOCIAL

Training this season began late in January and for the next nine months, Wednesday nights were a bit of a challenge. The pre season saw plenty of interest from members, turning up for what was a fairly good pre season in preparation for the fitness assessment. Since the introduction of the fitness assessment, the pre season training has been well attended and our goal for next season is, one improve on what we achieved this year, and secondly keep the number of members turning up to training above the core group that attended every session this year. We need to get as many members turning up to our training sessions to get the level of consistency of our rulings and also fitness standards up as the demands of refereeing continue to increase.

We tried to vary training as much as possible this year with different activities set out every week, with some challenging runs and skills work carried out. We probably didn't focus on skill work as much as we should have this year which we will need to address next season, however we did do a lot of touch judge skills work before training most weeks which members did with a lot of enthusiasm. As mentioned we introduced some variation to training this year with the use of the Vortex game, as well as soccer, aussie rules, forcing back and of course everyone's highlight...touch football. The games of touch were as always highly competitive and refereed by members as part of their skill development, and were tightly contested with the green team winning the season series overall...

On the social scene things were disappointing with really the Western Suburbs exchange the only thing really organised, but poorly attended by our members. Other things were on the drawing board such as Pitch and Putt Golf (which hopefully we will do during the warmer months), Bikini Night, Bowling etc, but due to family circumstances I could not organise in time. I apologise for this and hope to make amends for next season. The annual Pie Night was again well attended (due to the free feed) and we will continue the tradition.

I would like to take this opportunity to thank all members who turned up to training this season for putting in the hard yards and for letting me put my training skills to the test which I thoroughly enjoyed. I enjoyed every week being in charge of some of this regions top referees, and also to help the newer and older referees to push through training on a regular basis. The highlight for me was beating all the younger guys over 100metres and yelling at them .....No, just being able to pass on what I have learned over my years as a referee and passing it on to other members with which I hope they got something out of.

I would like to thank the guys who helped me during the year (Junior Reps and Graded Members), Noel Bissett as Director of Referees and the Board who had given me this opportunity to work as the Training Co-Ordinator of this Association, and our

Sponsors CANBERRA MILK and THE BRADDON CLUB. And finally, my Family for giving me their love and support during the season.

I wish everyone the best for the upcoming festive season, be safe and remember.....Pre season is not too far away.

Michael Harradine  
Training Coordinator CDRLRA

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## SCHOOLS COORDINATOR

Let me start by saying what a hectic, however fantastic schools year the Association has had, with some 468 games being played, starting way back in February.

Our first schools commitment started on February 26th with 27 u17/18's College 7's games at Phillip. This competition was a fine opportunity for Tyson Flynn, Matt Darmody, James Charman, Bill Gregory, Matt Sosimenko & myself to work off some of that Christmas cheer and blow away the off season cob webs. Phillip Oval lived up to its usual standard being rough, hard and with their being no line markings or goal posts the refereeing standard by the guys was excellent.

The College 7's was followed by what I believe to be the premier competition of the school's calendar, being the John Allan cup. The J. Allan (u18's) cup gave the CDRLRA an excellent opportunity to develop some of the younger up and coming referees, who were by seasons end, regular "C" Grade & u16 referees (Tyson Flynn, Chris Arcella & Luke Barrow). Some very hard fought games were played out during this competition, culminating with Tyson refereeing the final on 7th April. Excellent work guys.

The Primary School footy kicked off in late March and continued until late August. The Primary school kids play in three competitions the Mal Meninga Cup (u8's), Laurie Daley Shield (u10's) and the Sullivan Shield (u12's), in total some 204 Mod games were played. The standard of the MOD refereeing this year was very pleasing. I received some excellent feedback during the year from all corners of the rugby league fraternity, including the Raiders, school teachers and principals and more importantly from a large percentage of the parents out there on the day. All the credit goes to: Bill Gregory, James Gould, James Charman, Chris Arcella, Luke Barrow, Tyson Flynn, Matt Sosimenko, Chris Nightingale, Matt Darmody, Daniel Hanson, Chris Whitehead, Luke Jeffery and Josiah West for their open communication and application of the "safe play" code which was at a consistently high standard all year. The Primary school footy finished up with Bill Gregory refereeing the final of the Mal Meninga Cup & myself officiating the Laurie Daley Shield. Both games were keenly contested and very open games of Mod footy, well done Bill.

July started the commencement of the high school competitions with the Rauter Shield (u'13/14) and the Bradley Clyde Shield an u15/16 competition. Some 87 games were played over two hectic weeks, a huge effort from our association. With a large number of the mid week refereeing pool unavailable due to other commitment, thanks go out to Sheldon Johnson and Chris Nightingale who came to the rescue and

helped out at the last moment, ensuring our association met all its obligations. That said, I owe a hearty thanks to regulars Bill Gregory, James Gould, Tyson Flynn, Chris Arcella, Luke Barrow, Matt Sosimenko & Chris Whitehead, who all put their hands up to referee more than what would usually be expected. With some guys officiating in over 8 games during the second week (Thurs/Fri) then backing up for weekend commitments your fitness was well and truly tested, however all preformed admirably and your efforts were very much appreciated.

Finally, a finals day was held at "Raiders Headquarter" on 25th August for the Rauter, Clyde & Sullivan Shields finals. There were five finals in all, with Bill Gregory refereeing the Sullivan Shield "Trophy" Final and Luke Barrow refereeing the Sullivan Shield Final, Tyson Flynn refereed the Rauter Shield and finally Chris Arcella officiated the Bradley Clyde final. A fantastic day by all accounts, with all the guys having great games.

The finals day ended our refereeing commitments for 2004. I like to personally thank all the referees who helped out during the year, your efforts can't be underestimated. With appointment changing as late as a few hours before kick-off your flexibility, commitment and dedication is something you and the CDRLRA can be proud of.

Mark Berkeley  
CDRLRA Schools Co-ordinator

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## FINANCIAL REPORT

It is with pleasure that I present to you the 66th annual financial report of the CDRLRA, my first as Treasurer of the Association.

The past year has been a successful year financially for the Association. While our Profit and Loss Statement shows a loss of \$3,545.57, this statement is a little misleading as we are operating under the simplified tax system and therefore record our income and expenditure on a cash basis. This means that we do not record income and expenses until we actually receive or spend the money. On an Accrual basis, our "true" position for the financial year was a profit of \$2,888.10. This amount equates to the current earnings figure on the Balance Sheet. The major reason for this discrepancy is that most of our invoices are issued before the end of the financial year, but are not paid until after the end of the financial year by our debtors.

Our healthy financial position is made possible via the tremendous support received by our major sponsors, Canberra Milk and The Braddon Club. I would like to thank both organisations for their support throughout the year and look forward to continuing our relationship well into the future. In addition, thank you to the NSWRL Referees Association for their continued support via the Administration and Coaching and Development grants. These grants allow us to cover many costs that would otherwise need to be met by the members of the Association.

The Association also received a development grant from the CRJRL in exchange for providing referees for all pre season trial games. This arrangement is working and certainly helps to reduce the workload by removing the need to account for every pre season trial game separately. Thank you to the CRJRL for their continued assistance in this area.

This year saw the introduction of a new fund raising measure. The Association was offered a chance to run a raffle at the Canberra Raiders game against North Queensland. Thank you to the Canberra Raiders for providing the opportunity to undertake this fundraising venture. After the payment of a cash prize of \$500 dollars to a Raiders fan who travels all the way from Bowral for every Raiders home game, the Association made a profit of \$1,194.10 from the raffle. This outstanding success is directly attributed to the members, and some young volunteers, who gave up their time to man the gates and ensure that no one got past without at least knowing about the raffle. Thank you to all members who helped achieve this outstanding success. A special mention must be given to Nathan Gauci whose outstanding spruiking ensured a healthy return. Well done Nathan.

Over the past year, I have begun the process of simplifying our chart of accounts to reflect a more manageable structure. The existing structure contained a lot of detail and we had some accounts that had only 1 or 2 transactions recorded against them throughout the entire year. The simplified structure would make the job of posting transactions easier as it removes some of the unnecessary detail that clouded decisions regarding which account to post the transaction to. Likewise, I have also begun the process of revamping the inventory lists to remove old items that are no longer in stock and to bring in a naming convention for inventory items. This has made it easier to create invoices and purchase orders for both referees fees and for gear purchases.

While our financial position at the moment is healthy, it was not all that many years ago that we were in a serious financial position due to the loss of our sponsors at the time. We as an Association need to ensure that our revenue received in an ongoing capacity is sufficient to fund the administration of the Association, even in difficult times. Most people would be aware that insurance costs have skyrocketed over the past few years. Our insurance commitments are now well over \$2000 per year and this must be funded. Other costs are rising as well.

Over the coming financial year, I encourage all members to contribute new ideas and consider new ideas presented to them, on the basis of what is best for the Association, in relation to improving revenues and reducing costs so that increased benefits such as subsidies on gear purchases and social events can be returned to you as members.

Finally, thank you to Robert Moore and Matthew Sosimenko who have spent several hours perusing receipts, invoices and bank statements as honorary auditors, ensuring that all the i's are dotted and the t's are crossed. Also thanks to Chris Nightingale who has always been available to assist with the transition of the Treasury duties and to answer the numerous questions I have asked him over the season and to Ray Whitehead for providing the referees appointment reports as input to the accounts.

I wish all members and their families the very best for the festive season and look forward to the 2005 season being the biggest and best ever.

Nathan Hill  
Treasurer

**BALANCE SHEET**  
**30 September 2004**

**CURRENT ASSETS**

St George Bank Accounts	\$24,577.79	
Trade Debtors	\$67,317.71	
Gear On Hand	\$8,533.31	

**Total CURRENT ASSETS** **\$100,428.81**

**NON-CURRENT ASSETS**

Property, Plant and Equipment	\$0.00	
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**Total NON-CURRENT ASSETS** **\$0.00**

**TOTAL ASSETS** **\$100,428.81**

**CURRENT LIABILITIES**

Accounts Payable		\$75,453.23
GST Collected on Sales	\$11,670.18	
GST Paid on Purchases	-\$3,240.12	
GST Liabilities		\$8,430.06
Deposits Collected		\$15.00

**Total CURRENT LIABILITIES** **\$83,898.29**

**NET ASSETS** **\$16,530.52**

**EQUITY**

Retained Earnings	\$13,642.42	
Current Earnings	\$2,888.10	

**Total EQUITY** **\$16,530.52**

**PROFIT & LOSS STATEMENT**  
**October 2003 through September 2004**

**INCOME**

Affiliation Fees	\$5,659.35
Gear Sales	\$13,873.81
Social Events	\$1,897.40
Match Fees	\$64,502.23
Travel Fees	\$3,607.20
Grants	\$7,000.00
Sponsorship	\$10,277.27
Miscellaneous Income	\$1,361.61
Grand Final Trip	\$6,691.17

**Total INCOME** **\$114,870.04**

Cost Of Sales **\$14,371.38**

**Gross Profit** **\$100,498.66**

## October 2003 through September 2004

### EXPENDITURE

Training & Coaching	\$64.91
Development	\$1,472.73
Bank Fees	\$155.10
In Touch Costs	\$999.85
Administration Costs	\$9,319.28
Gear Purchases	\$1,862.09
Match Payments	\$67,071.37
Travel Payments	\$9,539.45
Social Events	\$10,706.53
Grand Final Trip	\$2,565.28
Miscellaneous	\$287.64
<b>Total Expenses</b>	<b>\$104,044.23</b>

### **NET OPERATING LOSS**

**-\$3,545.57**

### INCOME & EXPENDITURE - 2000 TO 2004

Income	2000	2001	2002	2003	2004
Affiliation Fees	\$5,462.50	\$6,350.00	\$5,555.00	\$5,530.00	\$5,659.35
Gear Sales	\$5,161.00	\$4,751.75	\$7,635.50	\$11,701.73	\$13,873.81
Social Events	\$2,947.00	\$2,625.00	\$2,338.00	\$3,092.27	\$8,588.57
Trial/Match Fees	\$43,806.10	\$43,363.70	\$50,413.70	\$75,405.15	\$68,109.43
Grants	\$2,057.95	\$4,694.00	\$3,893.00	\$7,000.00	\$7,000.00
Sponsorship	\$11,000.00	\$1,000.00	\$6,300.00	\$10,400.00	\$10,277.27
Miscellaneous	\$106.80	\$35.36	\$3.36	\$7,228.56	\$1,361.61
<b>TOTALS</b>	<b>\$70,541.35</b>	<b>\$62,819.81</b>	<b>\$76,138.56</b>	<b>\$120,357.71</b>	<b>\$114,870.04</b>
Cost of Sales	\$11,258.44	\$6083.78	\$8,383.82	\$11,845.09	\$14,371.38
<b>GROSS PROFIT</b>	<b>\$59,282.91</b>	<b>\$56,736.03</b>	<b>\$67,754.74</b>	<b>\$108,512.09</b>	<b>\$100,498.66</b>
<b>Expenditure</b>					
Training / Coaching	\$754.99	\$125.00	\$25.94	\$0.00	\$64.91
Development	\$2,655.91	\$2,525.19	\$1,760.85	\$719.99	\$1,472.73
Bank Charges	\$348.73	\$218.93	\$219.40	\$182.81	\$155.10
In Touch	\$1,641.44	\$2,506.75	\$2,117.28	\$993.68	\$999.85
Admin Costs	\$6,800.56	\$5,224.29	\$7,209.82	\$6,550.66	\$9,319.28
Gear Costs	\$974.88	\$894.58	\$1,580.92	\$3,043.56	\$1,862.09
Trial/Match Fees	\$46,490.10	\$41,523.70	\$50,569.60	\$70,448.88	\$76,610.82
Social Events	\$5,222.15	\$5,202.10	\$4,715.45	\$10,378.02	\$13,271.81
Miscellaneous	\$1,660.78	\$1,191.20	\$1,042.22	\$282.52	\$287.64

Income	2000	2001	2002	2003	2004
<b>TOTALS</b>	<b>\$66,549.04</b>	<b>\$59,411.74</b>	<b>\$69,241.48</b>	<b>\$92,600.12</b>	<b>\$104,044.23</b>
<b>Operating Profit/Loss</b>	<b>-\$7,266.13</b>	<b>-\$2,675.71</b>	<b>-\$1,486.74</b>	<b>\$15,911.97</b>	<b>-\$3,454.57</b>

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## AUDITORS REPORT

### INTRODUCTION

As appointed Honorary Auditors by the Canberra District Rugby League Referees Association (CDRLRA), Robert Moore and Matthew Sosimenko (the audit team) provide the following report relating to the audit of the CDRLRA financial statements for the period 1 October 2003 to 30 September 2004.

### SCOPE

The scope of this audit focused on:

- Ensuring satisfactory financial practices have been maintained; and
- Providing recommendations to further improve financial practices.

The following elements examined as part of the audit process included:

- Accounts payable documentation (e.g.) phone bills, postage, match payments to referees etc;
- Accounts receivable documentation (e.g.) sponsorship, match payments for referees etc.
- Receipts issued for incoming funds;
- Profit & Loss Statements;
- Balance Sheets;
- Electronic banking transactions; and
- Financial data entered into the MYOB accounting software program.

### CONCLUSION

The audit team concluded that overall, there has been a concerted effort to ensure the financial matters of the CDRLRA are undertaken in an accurate and transparent manner.

Both Chris Nightingale and Nathan Hill should be commended on their efforts in the Treasury role during 2003-04.

Robert Moore  
Honorary Auditor

Matt Sosimenko  
Honorary Auditor

# APPOINTMENTS - 2004

## CRJRL SENIOR GRAND FINALS

Grade	Referee	Touch Judges	
George Tooke Shield	Dominic Feenan	Mark Dagwell	Ian Carroll
Canberra Raiders Cup C	Sheldon Johnson	Tyson Flynn	Mark Culla
Canberra Raiders Cup B	Michael Harradine	Paul Flynn	Phillip Henderson
Canberra Raiders Cup A	Rod Cranston	Nathan Hill	Robert Moore

## CRJRL MINOR GRAND FINALS

Grade	Referee	Touch Judges	
U10 Div 3	Chris Whitehead	Luke Jeffery	Shane Hooper
U10 Div 2	Adam Lehoczky	Luke Jeffery	Shane Hooper
U10 Div 1	James Gould	Josiah West	Adam Stevenson
U11 Div 2	Mitchell Blake	Josiah West	Adam Stevenson
U11 Div 1	Paul Swinbourne	Josiah West	Scott Hackett
U12 Div 2	Aaron Carroll	Daniel Hanson	Scott Hackett
U12 Div 1	Luke Barrow	Daniel Hanson	Reece Graham
U13 Div 2	Kylie O'Neill	Nathan Gaudi	Kylie Neil
U13 Div 1	Colin McCormack	Daniel Hanson	Reece Graham
U14 Div 2	Bill Lane	Simon McDonald	Simon Smith
U14 Div 1	Luke Carroll	Nathan Gaudi	Michael Sheehan
U15	Tyson Flynn	Ji Delander	James Charman
U16	Chris Arcella	Ian Freeman	Bill Massingham

## SUMMARY OF CRJRL JUNIOR APPOINTMENTS

<b>CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION (NOT INCLUDING FINALS SERIES)</b>								
NAME	A	AL	B	BL	B1	B1L	C	CL
ARCELLA C		6		8		9	5	8
BARROW L		3		8		6	3	8
BERKELEY M						2		
CARMODY R						1		
CARROLL A				3				2
CARROLL I		8	7		5			
CARROLL L		5		6		1	5	4
CHARMAN J		8	2	1		5	7	
CRANSTON R	7			1	3			1
CULLA M		5	5		2	2	1	
DAGWELL M		8	4	2	3	5	2	1
DARMODY M		6		4		1	4	2
DELANDER J		7		6		3	4	4
FEENAN D	7		1		5			
FLYNN P		11	10		1		1	
FLYNN T		7		4		8	6	4
Forfeit			2	2				
FREEMAN I		7	6		5	2		

**CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION  
(NOT INCLUDING FINALS SERIES)**

<b>NAME</b>	<b>A</b>	<b>AL</b>	<b>B</b>	<b>BL</b>	<b>B1</b>	<b>B1L</b>	<b>C</b>	<b>CL</b>
GAUCI N						10		
GOULD J		2		11		7	1	9
GRAHAM R				1		3		
HANSON D				1		2		2
HARRADINE M	8				5			2
HENDERSON P	6	3	3		5			
HILL N	7		1	1	5			
HOPKINS K						2		
JEFFERY L						1		1
JOHNSON S	7				6			
LANE B					3	4		
LEHOCZKY A						4		
LYONS I				1	6	1		
MASSINGHAM B		3			8	2		
McCORMACK C		1		3		1		3
McDONALD S				3		6		3
MOORE R	9	1	1		3			
NEIL K						1		
NIGHTINGALE C						1		
O'NEILL K		1		6		10		3
SHEEHAN M						5		1
SMITH S				2		2		1
SOSIMENKO M		1		3		6		5
STEVENSON A						2		
SWINBOURNE P				3		2		3
TAYLOR G		5	5		2			
WEST J								
Western Suburbs	1	2	1	1			1	1
WHITEHEAD C		2		8		10		10
WHITEHEAD R		2		4	3	8		4
Wilson S.						1		
<b>TOTALS</b>	<b>52</b>	<b>104</b>	<b>48</b>	<b>93</b>	<b>70</b>	<b>136</b>	<b>40</b>	<b>82</b>

## SUMMARY OF CRJRL JUNIOR FINALS APPOINTMENTS

<b>CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION</b>											
APPNME	AGF	ALG	AF	ALF	BF	BLF	B1F	B1LF	C	CL	Inter
ARCELLA C										2	4
CARROLL I				2				2			
CHARMAN J								2			4
CRANSTON R	1		2				1				
CULLA M				2						2	
DAGWELL M						3		1			2
DELANDER J											2
FEENAN D					1		2				
FLYNN P						2			1		
FLYNN T										4	2
FREEMAN I								2			4
GOULD J										1	1
HARRADINE M			1		2		1				
HENDERSON P						2			1		
HILL N		1		1			1				
JOHNSON S					1				2		
LYONS I								2			2
MASSINGHAM B							1	1			4
MOORE R		1		1			1				
SOSIMENKO M											4
TAYLOR G						2					2
WHITEHEAD R											4
<b>TOTALS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>7</b>	<b>27</b>

## SUMMARY OF CRJRL MINOR FINALS APPOINTMENTS

<b>CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION</b>															
APPNME	16F	16LF	15F	15LF	14F	14LF	13F	13LF	12F	12LF	11F	11LF	10F	10LF	Inter
ARCELLA C	3	1				1		1						1	
BARROW L						1			3						4
BERKELEY M				1	1	1									
BLAKE M										2	2		1		4
CARROLL A									1	2	2				1
CARROLL L			1		2										3
CHARMAN J				2			1								1
DELANDER J				2		1			1			1			2
FLYNN P					1										1
FLYNN T	1		3	1		1									3

CANBERRA AND DISTRICT RUGBY LEAGUE REFEREES ASSOCIATION															
FREEMAN I		2					1								1
GAUCI N						2		1					1	2	1
GOULD J						1			1				2	1	4
GRAHAM R								1		3	1				
HACKETT S								2		1		4		1	
HANSON D								2		2		2		2	
HENDERSON P	1														
HOOPER S												1		7	
JEFFERY L								1		2		1	1	2	1
LANE B		1	1	1	2										3
LEHOCZKY A								1				1	2	2	3
MASSINGHAM B		2			1										1
McCORMACK C		1			1		2								3
McDONALD S						2							1		2
NEIL K								2							
O'NEILL K							3								3
SHEEHAN M						3						1	1		1
SMITH S						2				4					
SOSIMENKO M									1		1				2
STEVENSON A												1		3	
SWINBOURNE P		1					1		1		1				3
WEST J												4	1	3	2
WHITEHEAD C		2		1		1		1			1		2		3
WILLIAMS M								2							
<b>TOTALS</b>	<b>2</b>	<b>9</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>15</b>	<b>8</b>	<b>13</b>	<b>8</b>	<b>16</b>	<b>8</b>	<b>16</b>	<b>12</b>	<b>23</b>	<b>52</b>

## MEETING ATTENDANCES - 2004

Meeting Attendances - 2004									
Surname	1 <sup>st</sup> Name	2003 AGM		2004 General Meetings		2004 Special Meetings		2004 Board Meetings	
		Attendances	Apologies	Attendances	Apologies	Attendances	Apologies	Attendances	Apologies
Adam	Greg				1				
Adams	David	1		5		1		10	
Arcella	Chris		1	3	1	1			
Barrow	Luke	1		3		1			
Berkeley	Mark	1		2	1				
Bissett	Noel	1		5		1		8	2

## Meeting Attendances - 2004

Surname	1 <sup>st</sup> Name	2003 AGM		2004 General Meetings		2004 Special Meetings		2004 Board Meetings	
		Attendances	Apologies	Attendances	Apologies	Attendances	Apologies	Attendances	Apologies
Bonnano	Carmello				2		1		
Byron	Phil		1	1	3	1			
Carmody	Robert			2					
Carroll	Aaron		1	1	3	1			
Carroll	Ian	1		4		1			
Carroll	Luke		1	2	2	1			
Castle	Peter	1		4	1	1		4	6
Chapman	Bruce	1		1	1	1			
Charman	James		1		2				
Cook	David	1		5		1			
Cranston	Rod			1	1				
Culla	Mark		1		3				
Cummins	Ben	1		1					
Dagwell	Mark	1		1					
Darmody	Matthew	1		1	3				
Delander	Ji								
Feenan	Dom	1		5				9	1
Flynn	Paul				4				
Flynn	Tyson	1		1		1			
Freeman	Ian		1	1	1	1			
Gauci	Nathan			2					
Gould	James	1		3					
Graham	Reese			1					
Gregory	Bill	1		1					
Hackett	Scott	1		1					
Hall	David	1		2		1		2	1
Hall	Greg	1		1					
Hall	Scott	1		1					
Hanson	Daniel			3		1			
Harradine	Michael	1		4	1			9	1
Harradine	Neville	1		5				6	4
Henderson	Glynn		1	3	2	1			
Henderson	Phil		1	3	2	1			
Hill	Nathan	1		5		1		10	
Johnson	Sheldon	1		4	1				
Kernodle	Stacey	1		1	2		1		

## Meeting Attendances - 2004

Surname	1 <sup>st</sup> Name	2003 AGM		2004 General Meetings		2004 Special Meetings		2004 Board Meetings	
		Attendances	Apologies	Attendances	Apologies	Attendances	Apologies	Attendances	Apologies
Lane	Bill		1	1	1	1			
Lavery	Mick	1		2	1				
Lehoczky	Adam	1		2	1	1			
Lyons	Ian	1		1	1				
Massingham	Bill		1	1	1				
McCormack	Colin			1	1				
McDonald	Simon				1		1		
Meacham	Aaron		1		1				
Meacham	Dean		1		1				
Meacham	Michael	1		2					
Milczuk	Geoff	1		3	2		1		
Moore	Robert	1		5		1			
Morgan	Richard	1							
Neil	Kylie	1		5					
Nightingale	Chris	1		5		1		9	1
Norris	Neville	1		2					
O'Neill	Kylie	1		5		1			
Sheehan	Michael			1					
Smith	Simon			3		1			
Stevenson	Adam	1		1					
Taylor	Garth			3	1	1			
West	Josiah	1		2					
Whitehead	Chris	1		4	1	1			
Whitehead	Ray	1		5		1			

17 Meetings (1 x AGM, 1 x Special Meeting, 5 x General Meetings & 10 x Board Meetings)

# ASSOCIATION HONOUR ROLLS

## Life Members

Tom Greer (deceased)	1963	Peter Frazer	1985
Jack McKie, OAM (deceased 1998)	1963	Bob Lloyd	1987
Bruce Chapman	1971	Phil Stuart	1990
Doug Housenloge	1975	Dave Cook	1991
Ian Alder	1977	Lionel Hart	1992
Richard Morgan	1980	Chris Nightingale	1997
Noel Bissett	1980	David Hall	1998
Jim Mahoney	1982	Phill Byron	1999
Neville Norris	1983		

## Referees Referee

Neville Norris	1976	Phil Stuart	1986	Chris Nightingale	1996
Noel Bissett	1977	David Cook	1987	David Adams	1997
Peter Frazer	1978	Andy Thompson	1988	David Hall	1998
Col Law	1979	Neil Maher	1989	Phill Byron	1999
Noel Bissett	1980	Not Presented	1990	Peter Castle	2000
Bob Lloyd	1981	Lionel Hart	1991	Michael Harradine	2001
Jim Mahoney	1982	Bob Nelson	1992	Peter Castle	2002
Glynn Jones	1983	Bruce Chapman	1993	Peter Castle	2004
Bob Lloyd	1984	Noel Bissett	1994		
Phil Stuart	1985	David Hall	1995		

## On Field Performance (Jack McKie OAM Memorial Trophy)

Robert Gallacher	1999	Robert Moore	2003
Ian Freeman	2000	Michael Harradine	2004
Michael Laverty	2001		
Sheldon Johnson	2002		

## Senior Encouragement

Bob Lloyd	1976	Glynn Henderson	1987	Peter Castle	1997
Bob Cambridge	1977	G. Leahy	1988	Ian Freeman	1998
N. Wardle	1978	Charles Fitzgerald	1989	Michael Laverty	1999
Denis Meagher	1979	John Peisley	1990	Dominic Feenan	2000
Geoff Snowden	1981	Phil Walsh	1991	Mark Ryan	2001
Phil Stuart	1982	Rod Cranston	1992	Robert Moore	2002
R. Gay	1983	Brett Northey	1993	Mark Dagwell	2003
Andy Thompson	1984	Robert Gallacher	1994	Chris Arcella	2004
Neil Maher	1985	Chris Wilson	1995		
David Hall	1986	Andrew Carmody	1996		

## Junior Encouragement

S. Nancarrow 1976  
Glynn Jones 1977  
P. Evans 1978  
Sandra. Norris 1979  
A. White 1980  
R. Law 1981  
T. Bourne 1982  
Greg Pfeiffer 1983  
N. Jones 1984  
Denise Lord 1985

Stuart McDougall  
Jason Elliott 1987  
Jamie Thompson 1988  
Shane Thurlow 1989  
Michael Harradine 1990  
Michael O'Neill 1991  
Robert Gallacher 1992  
Nial Wheate 1993  
Julian Pearce 1994  
Paul Grzadka 1995

1988  
1989  
1990  
1991  
1992  
1993  
1994  
1995  
1996  
1997  
1998  
1999  
2000  
2001  
2002  
2003  
2004

## Best First Year

D. Gilbard 1981  
Lionel Hart 1982  
Ian Miller 1983  
Richard Terry 1984  
Phil Byron 1985  
Glynn Henderson 1986  
P. Flynn 1987  
Preston Hart 1988  
Vince Lawson 1989

Alan Brindell 1990  
Ben Cummins 1991  
Brian Cobb 1992  
Chris Collins 1993  
Matthew Popple 1994  
Peter Castle 1995  
Michael Laverty 1996  
Minh Dang 1997  
Brendan McKinless 1998

1999  
2000  
2001  
2002  
2003  
2004

## Backbone

J. Flemming 1976  
L. Murphy 1977  
Bob Lloyd 1978  
D. Musgrove 1979  
Col Law 1980  
Dave Cook 1981  
Glynn Jones 1982  
Peter Frost 1983  
David Cook 1984  
Lionel Hart 1985

John O'Neill 1986  
Phil Byron 1987  
Andy Thompson 1988  
Bob Nelson 1989  
David Cook 1990  
Noel Bissett 1991  
John Peisley 1992  
David Hall 1993  
Brian Bolton 1994  
Phil Byron 1995

1996  
1997  
1998  
1999  
2000  
2001  
2002  
2003  
2004

## Best Touch Judge

Phil Byron 1991  
Phil Byron 1992  
David Adams 1993  
David Adams 1994  
Val Lawson 1995  
Phil Byron 1996  
Vince Lawson 1997  
David Adams 1998

Peter Castle 1999  
Matthew Hall 2000  
Scott Hall 2000  
Robert Moore 2001  
Phil Henderson 2002  
Matt Darmody 2003  
Tyson Flynn 2004

## Neville Norris Shield - Mini/Mod Award

Adam Lehoczky 2002  
Sarah Lyons 2003  
Josiah West 2004

