

# Canberra and District Rugby League

---



---

## REFEREES ASSOCIATION

# 67<sup>TH</sup> ANNUAL REPORT 2005

Proudly Sponsored by

---



---

Capitol Chilled Foods (Canberra Milk)  
The Braddon Club  
ActewAGL  
ACT Government  
Canberra Raiders  
Canberra Region Junior Rugby League



# CONTENTS

<b>BOARD OF MANAGEMENT 2005 .....</b>	<b>3</b>
<b>PRESIDENT'S REPORT.....</b>	<b>4</b>
<b>SECRETARY'S REPORT .....</b>	<b>5</b>
<b>DIRECTOR OF REFEREES .....</b>	<b>7</b>
<b>DEPUTY DIRECTOR OF REFEREES.....</b>	<b>9</b>
<b>SCHOOLS COORDINATOR.....</b>	<b>10</b>
<b>FINANCIAL REPORT .....</b>	<b>11</b>
BALANCE SHEET .....	13
PROFIT & LOSS STATEMENT (ACCRUAL) .....	14
PROFIT & LOSS STATEMENT (CASH) .....	15
<b>AUDITORS REPORT.....</b>	<b>17</b>
INTRODUCTION.....	17
SCOPE .....	17
CONCLUSION .....	17
COMMENTS AGAINST AUDIT RECOMMENDATIONS FROM 2003-04 .....	18
POSITIVE ASPECTS 2004-05.....	19
SUGGESTED IMPROVEMENTS .....	19
<b>APPOINTMENTS - 2005.....</b>	<b>20</b>
CRJRL JUNIOR LEAGUE GRAND FINALS .....	20
CRJRL MINOR LEAGUE GRAND FINALS .....	20
CRJRL JUNIOR LEAGUE GAME STATISTICS - 2005 (NOT INCLUDING FINALS SERIES) .....	21
SUMMARY OF CRJRL JUNIOR LEAGUE FINALS APPOINTMENTS .....	22
CRJRL MINOR LEAGUE GAME STATISTICS – 2005 (NOT INCLUDING FINALS SERIES) .....	23
SUMMARY OF CRJRL MINOR LEAGUE FINALS APPOINTMENTS .....	25
<b>MEETING ATTENDANCES - 2005.....</b>	<b>26</b>
<b>ASSOCIATION HONOUR ROLLS .....</b>	<b>28</b>
LIFE MEMBERS.....	28
REFEREES REFEREE .....	28
BACKBONE .....	28
JIM MAHONEY SHIELD – OUTSTANDING SERVICE TO THE ASSOCIATION .....	28
JACK MCKIE OAM MEMORIAL TROPHY – ON FIELD PERFORMANCE .....	29
JACK MCKIE OAM MEMORIAL TROPHY – MOST IMPROVED SENIOR REFEREE .....	29
SENIOR ENCOURAGEMENT .....	29
JUNIOR ENCOURAGEMENT .....	29
MINI/MOD AWARD.....	29
BRUCE CHAPMAN SHIELD – MOST IMPROVED JUNIOR REFEREE.....	30
NEVILLE NORRIS SHIELD – ROOKIE OF THE YEAR .....	30
KEITH GEGG – TOUCH JUDGE AWARD.....	30

# **BOARD OF MANAGEMENT 2005**

President  
**David Adams**

Vice President  
**Peter Castle**

Secretary  
**Chris Nightingale**

Assistant Secretary (On-Field Management)  
**Ray Whitehead**

Assistant Secretary (Administration)  
**Dominic Feenan**

Treasurer  
**Nathan Hill**

Member, CDJRL Board of Management  
**Noel Bissett**

Director of Referees  
**Noel Bissett**

Deputy Director of Referees  
**Ian Carroll**

**DELEGATES**  
NSWRLRA : Glynn Henderson

Honorary Auditors  
Robert Moore, Garth Taylor

Senior Appointments Board : Noel Bissett, David Cook, Geoff Milczuk  
Junior Appointments Board : Ian Carroll, Neville Harradine, Ray Whitehead  
Schools Coordinator : Mark Berkeley

# PRESIDENT'S REPORT

Members & interested parties, it is my pleasure to present the Presidents report for season 2005.

The Canberra & District Rugby League Referees Association has had another successful season and can be justifiably proud of its members achievements this year. We had a strong number involved in the ranks of the NSWRL Junior Reps, 6 in total & 3 other members were involved in the NSWRL graded competitions. This culminated in one of our members Ben Cummins being appointed to referee the Premier League Grand Final which is a wonderful achievement & a great credit to Ben.

Locally the season was another success & the results of the hard work put in by our members was there for everyone to see week in week out during the year. More of our members debuted in higher grades as part of the development process & it would appear that the future of our organization is in good hands.

At the Minor League Level a new advisory system was implemented where some of our senior members these being the Junior Reps, Graded members & first grade referees were asked to assist the minor league advisory board & to go out on Sunday mornings to help in the assessment of referees. The board recognized that to continue to develop referees we needed more experience out there on Sunday mornings looking at our up & coming members doing their thing.

The senior guys were put on a roster and were appointed to venues close to where they lived, this was extremely successful with more minor league referees looked at this year then ever before. But this success could not have been possible without the co-operation of our senior members, it is hard enough to find anytime to oneself during winter & so I thank all of those that participated & contributed in the development of our junior referees.

It was with some sadness that I learned of the news of the retirement of the long serving & highly respected NSW referees coaching coordinator Dennis Spagarino. 'Spags' was the boss when I first joined the Junior reps in 1999 & has been a positive influence on not only myself but all who ventured into his path. He was a great supporter of this association & its officials & will be sorely missed. We wish him well in retirement. Dennis's retirement comes ahead of some major changes to the Control of graded officials refereeing in the graded NSW competitions with their development now in the hands of the Robert Finch & the NRL. At this stage the Changes are in their infancy & all the facts & how they impact on our members will come to light over the coming weeks.

The CDRLRA is a very fortunate association, we have strong support from our sponsors & again I would like to thank them for their continuing support .Gary Sykes at Capitol Chilled foods or Canberra Milk as most of our members would know it continues to be a great supporter not only financially but also where they can will help with promotional & recruitment drives like advertising on milk cartons which with a widely distributed product Like Canberra Milk can be of enormous benefit to us, & so again we are truly grateful.

Thanks also to our longest sponsor the Braddon Club & also our newest sponsor ActewAGL, we look forward to continuing our relationship in 2006 & beyond.

I need to thank the hard working board members of this association for without them we do not function and especially Secretary Chris Nightingale & Treasurer Nathan Hill. Chris is and remains the Association workhorse and his contribution is invaluable. Nathan has done a sterling job in what became through no fault of his own a very difficult role as Treasurer, he continued to work through the frustration & as a result we find ourselves in a very strong position Financially.

To Noel Bissett & Ian Carroll & their respective advisory boards thank you for your hard work this year .To Glynn 'Plastic' Henderson in his role as trainer, thank you , whilst we all were hurting at different times during those training sessions when the time came for that extra 5% we were glad Plastic had trained us for rarely was fitness an issue.

And so another season has concluded, the game of Rugby League continues to grow & hopefully season 2006 will be as successful as this year.

In closing I would like to wish all of you a safe & enjoyable off season, as well as a merry Christmas & prosperous New Year.

President  
David Adams

---

---

## SECRETARY'S REPORT

Over the past 2-3 years our Association has embarked on a period of change from the way we are structured, how we operate, how the appointments are done and how we operate financially. This is not complete and I believe that 2006 will be another period of enhancement. There are a number of areas I wish to address in presenting my report to the members.

### SPONSORSHIP

2005 has seen a consolidation of our sponsorship for the Association. We are very fortunate to receive an ongoing commitment from the Braddon Club (Canberra Raiders Sports Club) for a 3 year period and ActewAGL for a 2 year period. Our association with Capitol Chilled Foods (Canberra Milk) has proven to be a major bonus to our Association. The assistance and support from the CEO, Gary Sykes cannot be underestimated and it was pleasing to note at our Annual Dinner he re-affirmed the sponsorship for 2006. In addition he has increased the sponsorship and offered to assist with recruitment in 2006 by placing advertisements on the side of milk cartons. Without the assistance & funding received from these sponsors the Association would not be able to function and provide support to members.

Whilst the above sponsors receiving recognition from the Association via advertising on our clothing, there are a number of other institutions who provide valuable support, the Canberra Region Junior Rugby League, Canberra District Rugby League and Canberra Raiders through the use of training facilities, provision of game tapes to referees and distribution of the hard copy version of In Touch. NSWRL Referees Association provide a valuable career path to the NRL for our members, plus an Administration and Development Grant to the Association.

#### ADMINISTRATION

One area where we did not live up to expectations this year was in a proposal to pay referees regularly throughout the year. Whilst the reasons for this have been explained a number of times and is again mentioned in the Treasurers Report, it is something the Board have recognised and will change during 2006. Whilst our Administration Costs may still seem high, it must be remembered that 25% of this relates directly to insurance costs and another 20% to telephone costs. However the bottom line is that we have been able to reduce these costs compared to previous years.

#### BOARD MEMBERS

As always the Association would not function without the input from other members of the Board. Whilst we don't always agree on everything, we would not have volunteered for the positions if we did not have the interests of the Association at heart. One thing we have all recognised is that change is inevitable and the Association must continue to evolve. I thank all the Board members for their assistance in 2005.

#### OUTSTANDING ACHIEVEMENTS BY MEMBERS

Whilst there are many achievements by members of our Association, two notable appointments were Ben Cummins to referee the Premier League Grand Final and Dave Adams the Premier League Grand Final Touch Line, plus NRL appointment for the Grand Final.

#### SCHOOLS RUGBY LEAGUE

Mark Berkeley has done an outstanding job as Schools Coordinator in 2005. He has earned nothing but respect & praise from all areas of Rugby League involved. Mark has already indicated that in 2006, his work commitments will curtail his involvement in this area, but it is great to see that he put a succession plan in place and Bill Lane has volunteered to step into the breach. Congratulations Mark.

#### RECRUITMENT

Recruitment and retention of officials is still a major dilemma for all sporting organisations. We have seen some changes in 2005 with the introduction of a National Code of Conduct and some local changes. Whilst we are still of the opinion that more needs to be done, the League have commenced and over the off-season a number of new procedures will be created ready for implementation in 2006.

## CONSTITUTION

As members would be aware we are continually reviewing all our Association Rules and recommending changes where necessary. With the changing sporting environment we cannot afford to sit back and only review our operations every 5-10 years, we have to ensure we are prepared to evolve. Two major changes during 2005, has been the restructure of our perpetual Awards and the introduction of a Life Members and Presentation Dinner.

## THE FUTURE

The Association in 2006 will be in the position to provide various items of clothing to our members, whether this is free or subsidised to some degree will be decided over the next couple of months as we prepare for the new season.

I wish all members and their partners and families a very Merry Christmas and Happy New Year. Keep the training up, the season kicks off again just after the New Year.

Chris Nightingale  
Secretary

---

---

## DIRECTOR OF REFEREES

Season 2005 was a very prosperous year for the Canberra Regional Rugby League with our Association playing a major roll once more, both on and off the field.

Again there were many challenges and they were met by all in a mature and professional manner. The healthy rivalry and competitiveness remained and this ultimately produced a high standard of refereeing. Even though the competition was tenacious against each other, the mateship was obvious. It is a credit to all and it certainly is a strong point within our Association. I quoted it last season and repeat it again, it is most satisfying to see this improvement and to hear the supporting remarks from club officials and Coaches.

Congratulations to all who participated in the Final Series, from Centres to Touch Judges, including members appointed to Stand By and Interchange. All games were controversial free and without a doubt all four Senior Grand Final's were the most entertaining games seen here for some time. You did yourself and the Association proud. WELL DONE.

Michael Laverty won the number one position receiving the much sought after appointment to the 'A' Grade Grand Final. This was a great game of football contributed to very well by Michael who justified his appointment, considering the standard set by our established 'A' Graders, Robert Moore, Sheldon Johnson, Dominic Feenan, Nathan Hill and Phil Henderson.

Throughout the season there were several promotions.

- Paul Flynn and Mark Dagwell received their first 'A' Grade appointments displaying the ability to press claims in this grade.
- Tyson Flynn along with Colin McCormack were elevated to 'B' Grade and after consistent display's held their positions. It was an exceptional achievement by Colin who only received his first Senior Appointment in 'C' Grade at the beginning of the season.
- Luke Carroll was appointed to his first 'C' Grade and after a confident start had to forego the remainder of the season because of work commitments.
- James Charman, Mathew Hall, Chris Arcella, James Gould, Ji Delander and Luke Barrow continue to improve and should press claims next season for an opportunity in a higher grade.

Along with stalwarts Ian Carroll, Bill Lane, Mark Culla, Ian Lyons, Mark Berkeley and Ray Whitehead all contributed to a successful season.

Our members in the NSW Junior Rep. Squad continue to impress and I am sure that there will be some Grading's in the near future. While our Graded members proceed to gain major appointments with Dave Adams officiating on the Touch Line in the 19's State of Origin and the Premier League Grand Final along with Peter Castle officiating in In Goal in the Flegg Cup Grand Final.

Ben Cummins a member of our Association for many years and now residing in Sydney continues his rise as a central referee and with consistent performances received the prestigious appointment to the Premier League Grand Final. There is no doubt with Ben's dedication and approach to the game, he is destined to referee in the NRL. All our Junior Referees could not do better than use Ben as a role model.

The video's supplied to the Referees in the Canberra Milk Cup continue to play a major roll in their development. The Coaching nights I initiated this season have proven a success not only for the Senior's, the Juniors who attended have made great in-roads listening and discussing the problems faced on the field and how to deal with them.

I wish all members well for the on-coming season particularly in achieving your goals. Once again I offer the same advice: *"Be realistic in setting your Goals, make them achievable, then dedicate yourself and you will succeed."* Most of all -- ENJOY YOURSELF.

To all who have supported me throughout the year, I thank you, I am most appreciative. Finally to the hard working members of the Advisory Board, Dave Cook, Geoff Milczuk and Carmello Bonanno, for your assistance and co-operation I am most grateful.

Finally I wish all members and your families a Very Happy Festive Season and a Prosperous New Year.

NOEL BISSETT  
Director of Referees.

---

---

## DEPUTY DIRECTOR OF REFEREES

This year has been a year when many junior referees have put there hand up. Not only those pressuring for senior appointments but also those moving through the younger age groups. This was borne out in the selections for the finial series, the appointments for which where extremely difficult to finalise.

Our members displayed a high standard in the final series as well as throughout the year and on behalf of the Junior Appointments Board I congratulate you all. For those members that missed out on a finals appointment I can only say that all aspects of refereeing where taken into account, including on field as well as off field performances.

I wish also to make special note of the assistance the JAB received from other members of the association. This year the number of assessments made on junior referees far exceeded any other year. The effort by our senior referees and other members of the appointments board needs to be congratulated. Special thanks to Robert, Nathan, Dominic, Sheldon, Mark, Ray and Neville for the excellent feedback. Junior referees who took on board the guidance offered by these assessments improved markedly.

Special acknowledgment must also be given to the senior referees who continue to referee the minor league week in week out. These being

Bill Lane, Ian Lyons, Bill Massingham, Ian Freeman and Greg Hall. Gentlemen I can only say that you are a credit to the association for your dedication to the game.

Wishing you all well in the off season.

Yours in Refereeing

Ian Carroll  
Deputy Director of Referees

# SCHOOLS COORDINATOR

2005 was yet another hectic year. The schools program seems to get bigger and bigger each year, with record numbers of schools nominating. In 2005, the association officiated in 473 school games, starting way back in late February, some 3 months before the regular CDMRL competition started.

Our first school's competition was the u17/18's, College 7's at Phillip. 26 games were played in 28 deg beach weather; the competition was a fine opportunity for Bill (have-a-chat) Lane, Bill (duracell) Gregory, Matt Sosimenko, James Squire, Mark Culla & myself to work off some of our Christmas cheer. This day was also James Squire's first hit out in Canberra and what an initiation he received. Officiating in his first game, both teams got into a bit of a stoush, going toe-toe in the middle, with reserves coming off the bench to get involved. Poor old James learnt a valuable lesson; that being, you referee school footy slightly different to club footy. With some help from the two Bill's (Lane & Gregory) law and order was soon restored and the rest of the day went of without a hitch.

The College 7's was followed by what I believe to be the premier competition on the school's calendar, the John Allan Cup. The J. Allan (u18's) Cup gave our more experienced schools referees a chance to sink their teeth into some excellent footy. Some very hard fought games were played out during this competition. Again the three top teams were Erindale, Hawker and Dickson with Copeland and Lake Ginninderra making up the numbers. Hawker and Dickson eventually made it to the final, with the hot favourites Dickson going down to a spirited Hawker side. Billy Lane officiated the final (1'st half anyway) with James Gould and myself running the touch line. Just before half time poor old Billy Lane nearly needed "putting down" when he pulled a groin muscle in the fast open game, a very funny sight watching a grown man vigorously rubbing his crutch, James and I couldn't work out what he was doing. Anyway after limping off, I completed the game which went right down to the wire. Thanks to Luke Barrow, James Squire, Chris Arcella & Bill Lane for making this a very successful competition.

Primary School footy kicked off on March 15th and continued through until late August. The Primary school kids play in three competitions the Mal Meninga Cup (u8's), Laurie Daley Shield (u10's) and the Sullivan Shield (u12's), with over 250 Mod games being played this year over two rounds. Again the standard of the MOD refereeing was very pleasing. Nothing makes my job as schools coordinator more rewarding, than when I receive excellent feedback on the standard of our association referees. All the credit goes to: Bill Gregory, Bill Lane, James Gould, Chris Arcella, Luke Barrow, Tyson Flynn, Nathan Gauci, Chris Nightingale, Daniel Hanson, Henry & Richard Paton, Kylie O'Neill, and Nathan Hill who all applied the "safe play" code which ensured these competitions were successful. Before finishing the primary school summary I can't finish without describing the funniest sight I've seen on a footy field, imagine Bill Gregory standing in the middle of the footy field ready to start a game in just his underpants, boots, socks and association shirt. He had mentioned something to me about leaving his shorts at home, I said this is kids footy, go and put some pants or you'll get arrested, it just

shows how committed he is to the kids schools program. Good on ya Bill and a huge thanks to everyone.

July saw the commencement of the High School competitions with the Rauter (u'13/14) and the Bradley Clyde u15/16 Shields. Some 87 games were played over two hectic weeks, a huge effort from our association. I owe a hearty thanks to regulars Bill Gregory & Lane, Tyson Flynn, Nathan Gauci, Chris Arcella, Luke Barrow & Daniel Hanson, who all put their hands up to referee more than what would usually be expected.

A finals day was held at Northbourne Oval on 25th August for the Rauter, Clyde & Sullivan Shield finals. There were five finals in all, with Bill Gregory refereeing the Sullivan Shield "Plate", Daniel Hanson refereeing the Sullivan Shield "Trophy" and myself refereeing the Sullivan Shield Final. Luke Barrow refereed the Rauter Shield Final and finally Bill Lane officiating in the Bradley Clyde final. A fantastic day and excellent performances by all.

This saw the end of our schools commitments for 2005. I'd like to personally thank all the referees who helped out during the year; your efforts can't be underestimated. With appointments changing as late as a few hours before kick-off your flexibility, commitment, support and dedication is something you and the CDRLRA can be very proud of.

Mark Berkeley  
Schools Co-ordinator

---

---

## FINANCIAL REPORT

It is with pleasure that I present to you the 67th annual financial report of the CDRLRA.

The past year has been a financially successful year for the Association with our overall financial position strengthening considerably. Although our Profit and Loss Statement shows a loss of \$21,274.31, a more accurate reflection of our financial strength is shown on an accrual basis, that being a profit of \$22,389.84. This is also shown in our balance sheet via the increase in the Equity of the Association to \$38,920.36.

The Association operates under the Simplified Tax System which means that we account on a cash basis. Therefore, using a cash basis, income and expenditure are only accounted for in the financial statements when the cash is actually received or distributed. The difference on an accrual basis is that the income and expenditure is accounted for immediately the invoice or payment is raised in the accounts.

Given that our end of financial year is currently 30th September, we are often in the situation where moneys such as match fees are invoiced in one financial year,

yet the money is not received by the Association until the next financial year. This leads to the discrepancies between the Profit and Loss on a cash and accrual basis. Therefore, this is why it is important to have an understanding of the true or accrual figures before determining the financial strength of the Association.

One way of resolving these discrepancies is to realign the Association's financial year to run from 1st January through to 31st December. This should ensure that the vast majority of transactions are accounted for on both a cash and accrual basis in the one financial year.

Our strong financial position is not possible without the generous support of our major sponsors, Canberra Milk and The Braddon Club. I would like to thank both organisations for their increased level of financial support and look forward to continuing our relationship well into the future. I would also like to give special thanks to Mr. Gary Sykes who has not only assisted us in his role with Canberra Milk, but has also helped us tremendously with leads for additional sponsorship.

Additionally, this year saw the addition of our newest sponsor, ActewAGL. They have also provided tremendous support to the Association and I thank them for their generous contribution. We also look forward to a long and mutually rewarding relationship with ActewAGL into the future.

I would also like to thank the NSWRLRA for their continued and increased support via the Administration and Coaching and Development grants. These grants assist us in covering a lot of costs that would otherwise be met by the members of the Association.

Again this year, the Association had the opportunity to run a raffle at the Raiders home game. Instead of offering a \$500 cash prize this year, Rob Carmody was able to organise the donation of a 68cm flat screen TV from Sharp Direct and a 4 burner BBQ from ActewAGL, to offer as prizes. I would like to thank both organisation for their generous donations and also thankyou to Rob Carmody for arranging the donations on behalf of the Association. Also a special thankyou to all members who assisted in selling raffle tickets on the day. Though this fundraising activity, we were able to add an additional \$1,323.30 to the bank balance. Well done to everyone involved.

The strong financial position of the Association is a boon for all members. While it would be premature to provide details, the Association now has the resources available to provide some excellent benefits back to members over the coming season. However, we, as an Association, must remain vigilant on reducing costs and frugal when it comes to income regardless of how strong we are financially. I encourage all members to contribute ideas as to how we can continue to manage our finances efficiently for the benefit of all members.

Referees payments have been a talking point for a few members this year and I would like to address them briefly. While it was indicated that the Association was looking towards moving to a regular payment system, this goal unfortunately proved to be too ambitious and unachievable due to a combination of the workload involved and the cash flow profile of the Association. All members must accept that if the Association has not received the funds owed to them by various parties,

then match payments cannot be paid until such time as those funds have been received. It is also worth noting that for the first time this year, referees received a payment during the season proper. Unfortunately this could not be followed up on a regular basis due to the aforementioned issues.

The process of simplifying the Associations chart of accounts continued this financial year, and this process should be able to be completed over the coming financial year. Likewise, the inventory lists are being improved to help make creating invoices and purchase orders easier.

On a personal note, I was very honoured and privileged to receive the “Jim Mahoney Trophy” this year. Unfortunately I was not able to be at the Presentation Night to accept the award, however I am very honoured that the selection committee deemed me worthy of this award. Jim Mahoney was the President of the Association when I first came to Canberra from Sydney, and has been a great servant to the Association over many years. I have a lot of work left to do for the Association to achieve even half of what he has done for the CDRLRA.

Finally, thank you to Robert Moore and Garth Taylor who spent many hours perusing receipts, invoices and bank statements as honorary auditors. They have performed their duty diligently ensuring the financial matters of the Association have been presented accurately. Also, I would like to thank the other members of the Board who have supported me throughout the season.

I wish all members and their families the very best for the festive season and look forward to seeing you all again throughout the 2006 football year.

Nathan Hill  
Treasurer

---

**BALANCE SHEET**  
**30 September 2005**

**CURRENT ASSETS**

St George Bank Accounts	\$1,043.58	
Trade Debtors	\$87,311.80	
Gear On Hand	\$7,991.90	
<b>TOTAL ASSETS</b>	<b>\$96,347.28</b>	<b>\$96,347.28</b>

**CURRENT LIABILITIES**

Accounts Payable	\$49,180.39	
GST Collected on Sales	\$11,519.66	
GST Paid on Purchases	-\$3,288.13	
GST Liabilities	\$8,231.53	
Deposits Collected	\$15.00	
<b>Total CURRENT LIABILITIES</b>	<b>\$57,426.92</b>	<b>\$57,426.92</b>

**NET ASSETS**

**\$38,920.36**

**BALANCE SHEET**  
**30 September 2005**

**EQUITY**

Retained Earnings	\$16,530.52	
Current Earnings	\$22,389.84	
<b>Total EQUITY</b>		<b>\$38,920.36</b>

**PROFIT & LOSS STATEMENT (ACCRUAL)**  
**October 2004 through September 2005**

**INCOME**

Affiliation Fees		\$780.00
Gear – Gear Sales	\$9,320.17	
Gear – Freight for Gear	\$117.73	\$9,437.90
Social Events		\$12,860.94
Match Fees		\$64,752.00
Travel Fees		\$5,854.80
Grants & Sponsorship		\$19,681.82
Miscellaneous Income		\$1,751.54
Interest		\$0.80
<b>Total INCOME</b>		<b>\$115,119.80</b>
 Cost Of Sales		 <b>\$3,843.18</b>
 <b>Gross Profit</b>		 <b>\$111,276.62</b>

**EXPENDITURE**

Admin – Affil./Incorp./Insurance	\$2,002.24	
Admin – Seminar & Course Costs	\$457.00	
Admin – Travel & Accommodation	\$830.72	
Admin – Postage	\$732.73	
Admin – Telephone	\$1,716.29	
Admin – Website	\$180.00	\$5,918.98
Match Payments		\$53,765.80
Social Events		\$13,564.30
Bank Fees		\$190.50
Photocopy Lease		\$714.36
Printing		\$189.14
Trophies		\$838.00
Honoraria		\$975.00
Other Expenses		\$226.36
Gear - Radio Equipment	\$4,816.92	
Gear – Radio Components	\$959.30	
Gear - Embroidery	\$680.00	
Gear - Freight	\$73.63	
Gear - Adjustments	\$43.00	\$6,572.85

**PROFIT & LOSS STATEMENT (ACCRUAL)**  
**October 2004 through September 2005**

Travel Payments		<b>\$5,300.40</b>	
Miscellaneous – Miscellaneous	\$413.09		
Miscellaneous – Bad Debts	\$218.00	<b>\$631.09</b>	
<b>Total Expenses</b>			<b>\$88,886.78</b>
<b>NET OPERATING PROFIT</b>			<b>\$22,389.84</b>

**PROFIT & LOSS STATEMENT (CASH)**  
**October 2004 through September 2005**

<b><u>INCOME</u></b>			
Affiliation Fees		<b>\$1,221.38</b>	
Gear – Gear Sales	\$8,993.04		
Gear – Freight for Gear	\$68.68	<b>\$9,061.72</b>	
Social Events		<b>\$10,372.48</b>	
Match Fees		<b>\$47,852.00</b>	
Travel Fees		<b>\$5,181.40</b>	
Grants & Sponsorship		<b>\$19,954.55</b>	
Miscellaneous Income		<b>\$1,919.99</b>	
Annual Dinner		<b>\$196.36</b>	
Social – Grand Final Trip		<b>\$119.90</b>	
CDMRL Knockout Games		<b>\$1,177.00</b>	
Interest		<b>\$0.80</b>	
<b>Total INCOME</b>			<b>\$97,057.58</b>
Cost Of Sales		<b>\$3,458.41</b>	<b>\$3,458.41</b>
<b>Gross Profit</b>			<b>\$93,599.17</b>
<b><u>EXPENDITURE</u></b>			
Admin – Affil./Incorp./Insurance	\$2,002.24		
Admin – Seminar & Course Costs	\$457.00		
Admin – Travel & Accommodation	\$830.72		
Admin – Postage	\$732.73		
Admin – Telephone	\$1,716.29		
Admin – Website	\$180.00	<b>\$5,918.98</b>	
Match Payments		<b>\$76,455.05</b>	
Social Events		<b>\$13,945.65</b>	
Bank Fees		<b>\$190.50</b>	
Photocopy Lease		<b>\$714.36</b>	
Printing		<b>\$189.14</b>	
Trophies		<b>\$838.00</b>	
Honoraria		<b>\$975.00</b>	

**PROFIT & LOSS STATEMENT (CASH)**  
**October 2004 through September 2005**

Other Expenses		<b>\$226.36</b>
Gear - Radio Equipment	\$4,816.92	
Gear – Radio Components	\$959.30	
Gear - Embroidery	\$1,480.00	
Gear - Freight	\$73.63	
Gear - Adjustments	\$43.00	<b>\$7,372.85</b>
Travel Payments		<b>\$7,459.50</b>
Miscellaneous – Miscellaneous	\$413.09	
Miscellaneous – Bad Debts	\$218.00	<b>\$631.09</b>
<b>Total Expenses</b>		<b>\$114,873.48</b>
<b>NET OPERATING LOSS</b>		<b>-\$21,274.31</b>

**INCOME & EXPENDITURE - 2001 TO 2005**

Income	2001	2002	2003	2004	2005 (Accrual)
Affiliation Fees	\$6,350.00	\$5,555.00	\$5,530.00	\$5,659.35	\$780.00
Gear Sales	\$4,751.75	\$7,635.50	\$11,701.73	\$13,873.81	\$9,437.90
Social Events	\$2,625.00	\$2,338.00	\$3,092.27	\$8,588.57	\$12,860.94
Trial/Match Fees	\$43,363.70	\$50,413.70	\$75,405.15	\$68,109.43	\$70,606.80
Grants	\$4,694.00	\$3,893.00	\$7,000.00	\$7,000.00	\$19,681.82
Sponsorship	\$1,000.00	\$6,300.00	\$10,400.00	\$10,277.27	
Miscellaneous	\$35.36	\$3.36	\$7,228.56	\$1,361.61	\$1,752.34
<b>TOTALS</b>	<b>\$62,819.81</b>	<b>\$76,138.56</b>	<b>\$120,357.71</b>	<b>\$114,870.04</b>	<b>\$115,119.80</b>
Cost of Sales	\$6083.78	\$8,383.82	\$11,845.09	\$14,371.38	\$3,843.18
<b>GROSS PROFIT</b>	<b>\$56,736.03</b>	<b>\$67,754.74</b>	<b>\$108,512.09</b>	<b>\$100,498.66</b>	<b>\$111,276.62</b>
<b>Expenditure</b>					
Training / Coaching	\$125.00	\$25.94	\$0.00	\$64.91	
Development	\$2,525.19	\$1,760.85	\$719.99	\$1,472.73	
Bank Charges	\$218.93	\$219.40	\$182.81	\$155.10	\$190.50
In Touch	\$2,506.75	\$2,117.28	\$993.68	\$999.85	\$714.36
Admin Costs	\$5,224.29	\$7,209.82	\$6,550.66	\$9,319.28	\$8,147.48
Gear Costs	\$894.58	\$1,580.92	\$3,043.56	\$1,862.09	\$7,372.85
Trial/Match Fees	\$41,523.70	\$50,569.60	\$70,448.88	\$76,610.82	\$59,066.20
Social Events	\$5,202.10	\$4,715.45	\$10,378.02	\$13,271.81	\$13,564.30
Miscellaneous	\$1,191.20	\$1,042.22	\$282.52	\$287.64	\$631.09
<b>TOTALS</b>	<b>\$59,411.74</b>	<b>\$69,241.48</b>	<b>\$92,600.12</b>	<b>\$104,044.23</b>	<b>\$88,886.78</b>
<b>Operating Profit/Loss</b>	<b>-\$2,675.71</b>	<b>-\$1,486.74</b>	<b>\$15,911.97</b>	<b>-\$3,454.57</b>	<b>\$22,389.84</b>

# AUDITORS REPORT

To:

The Executive  
(President, Secretary and Treasurer)  
Canberra District Rugby League Referees Association

## INTRODUCTION

As appointed Honorary Auditors by the Canberra District Rugby League Referees Association (CDRLRA), Robert Moore and Garth Taylor provide the following report relating to the audit of the CDRLRA financial statements for the period 1 October 2004 to 30 September 2005.

## SCOPE

The scope of this audit focused on:

- Ensuring satisfactory financial practices have been maintained; and
- Providing recommendations to further improve financial practices.

The following elements examined as part of the audit process included:

- Accounts payable documentation (e.g.) phone bills, postage, match payments to referees etc;
- Accounts receivable documentation (e.g.) sponsorship, match payments for referees etc.
- Profit & Loss Statements;
- Balance Sheets;
- Electronic banking transactions; and
- Financial data entered into the MYOB accounting software program.

## CONCLUSION

The audit team concluded that overall, there has been a concerted effort to ensure the financial matters of the CDRLRA are undertaken in an accurate and transparent manner.

Nathan Hill should be commended on his efforts in the Treasury role during 2004-05.

## COMMENTS AGAINST AUDIT RECOMMENDATIONS FROM 2003-04

In 2003-04, the audit team made some recommendations to further improve CDRLRA financial practices. The following provides a progress report against these recommendations.

### Recommendation

**The Treasurer develop some procedures to further inform CDRLRA members of the documentation required when requesting reimbursement.**

### Auditors' comments

*Whilst no formal procedures have been produced, there was evidence that there has been an effort made to ensure documentation is provided to satisfy a claim for a reimbursement.*

### Recommendation

**The Treasurer adopt an increased awareness of filing processes, in particular noting changes to the status of financial transactions.**

### Auditors' comments

*Generally, transactions and relevant information have been well documented. The improved usage of the MYOB software for recording information on financial transactions assisted the audit team in undertaking the audit efficiently and being able to have answers to questions answered more easily.*

### Recommendation

**The Treasurer reviews the cheque request document and identifies improvements.**

### Auditors' comments

*With the increased use of electronic banking and improved use of the MYOB software to record details of transactions, it was agreed that the cheque request document had become somewhat obsolete and therefore, a review of this document would not be required.*

## POSITIVE ASPECTS 2004-05

The following were positive aspects identified during the audit:

- The use of electronic banking processes appears to provide increased efficiency in both maintaining financial matters of the CDRLRA and auditing processes;
- Where questions were asked by the auditors, clarification was easily provided; and
- Documents and information were readily available for examination.
- The MYOB accounting software is being used well, in particular to provide information on specific transactions.

## SUGGESTED IMPROVEMENTS

The audit team recommends the following to further strengthen financial accuracy and transparency of the CDRLRA financial transactions:

### **Recommendation**

- 1. Information is communicated to all members relating to the importance of providing documentation for any request relating to a reimbursement.**

#### **Auditors' comments**

***Whilst this was undertaken well in the majority, there were a small number of transactions where information could have been more detailed.***

Robert Moore  
Honorary Auditor  
Member CDRLRA

Garth Taylor  
Honorary Auditor  
Member CDRLRA

---

---

# APPOINTMENTS - 2005

## CRJRL JUNIOR LEAGUE GRAND FINALS

Grade	Referee	Touch Judges	
George Tooke Shield	Sheldon Johnson	Colin McCormack	James Charman
Canberra Raiders Cup C	Robert Moore	Tyson Flynn	Matthew Hall
Canberra Raiders Cup B	Nathan Hill	Paul Flynn	Mark Dagwell
Canberra Raiders Cup A	Michael Laverty	Dominic Feenan	Phillip Henderson

## CRJRL MINOR LEAGUE GRAND FINALS

Grade	Referee	Touch Judges	
U10 Zone 3	Nathan Gauci	Greg Hall	Brad Weber
U10 Zone 2	Ian Lyons	Sunny Singh	Casper Guo-Yuthok
U10 Zone 1	Bill Lane	Greg Hall	Brad Weber
U11 Zone 3	Josiah West	Henry Paton	Ian Lyons
U11 Zone 2	Simon Smith	Greg Hall	Brad Weber
U11 Zone 1	Adam Lehoczky	Robert Carmody	Henry Paton
U12 Zone 2	Michael Sheehan	Robert Carmody	Sunny Singh
U12 Zone 1	Daniel Hanson	Greg Hall	Julie Hanson
U13 Zone 2	Chris Whitehead	Robert Carmody	Simon Smith
U13 Zone 1	Aaron Carroll	Nathan Gauci	Henry Paton
U14 Zone 2	Bill Lane	Greg Hall	Michael Sheehan
U14 Zone 1	Kylie O'Neill	Robert Moore	Luke Barrow
U15 Zone 2	Ji Delander	Matthew Hall	Bill Lane
U15 Zone 1	Mark Berkeley	Ian Lyons	James Gould
U16	Chris Arcella	Colin McCormack	Tyson Flynn

## CRJRL JUNIOR LEAGUE GAME STATISTICS - 2005 (not including Finals Series)

NAME	A	AL	B	BL	B1	B1L	C	CL	U	UL
ADAMS D	1									
ARCELLA C		4		1		9	5			1
BARROW L		7		4		9	5	4		
BERKELEY M					3	4			2.5	
CARMODY R				4		12		4		
CARROLL A				7		2		7		
CARROLL I		2	1	1	12	1		1		
CARROLL L		4		1		1	3	1		
CHARMAN J		12	9	3	1	3		2	2.5	
COOK D								1		
CULLA M		1			5	1	1		6	
DAGWELL M	2	2	3		10					
DELANDER J		2		5		8	2	6		
FEENAN D	6			1	6	2		2		
FLYNN P	2				9	1				
FLYNN T		13	11	2		4	2	2	1	
GAUCI N				12		6		11		
GOULD J		10		2		15	12	1		
GRAHAM R		1		3		3		3		
HACKETT S				1		6		1		
HALL M		4	3	4		5		3		
HANSON D				1		4				
HENDERSON G						1				
HENDERSON P	6		2		7			1		
HILL N	6		1		2					
JOHNSON S	5				6					
LANE B		4	3	1	10	2		2	4	
LAVERTY M	6		1		5					
LEHOCZKY A						14				
LYONS I		1	1		9	1				
McCORMACK C		13	4	3		6	9	3		
Michael Keegan	1									
MOORE R	6		1		5					
O'NEILL K						8				
PATON H				2		6		2		
PATON R						1				
SHEEHAN M				1		5		1		
SMITH S				4		12		4		1
SOSIMENKO M		1	1	1		1		1		

## CRJRL JUNIOR LEAGUE GAME STATISTICS - 2005 (not including Finals Series)

NAME	A	AL	B	BL	B1	B1L	C	CL	U	UL
SQUIRE J				4		3		4		
STEVENSON A						4				
SWINBOURNE P				5		10		5		
Trevor Lachmund		1					1			
WEST J				2		3		1		
WHITEHEAD C				5		9		5		
WHITEHEAD R				2	3	2		2		
<b>Totals</b>	<b>41</b>	<b>82</b>	<b>41</b>	<b>82</b>	<b>93</b>	<b>184</b>	<b>40</b>	<b>80</b>	<b>16</b>	<b>2</b>

## SUMMARY OF CRJRL JUNIOR LEAGUE FINALS APPOINTMENTS

APPNME	AGF	ALG	AF	ALF	BF	BLF	B1F	B1LF	C	CL	Inter
ARCELLA C										1	3
BARROW L										1	3
CARROLL I								2			1
CHARMAN J						2				2	3
CULLA M								2			1
DAGWELL M						2			1		1
DELANDER J										1	4
FEENAN D		1		1			1				
FLYNN P						2			1		1
FLYNN T				2				2			
GAUCI N											1
GOULD J										1	4
HALL M				2				2			1
HENDERSON P		1		1			1				
HILL N					3						
JOHNSON S					1				2		
LANE B								2			1
LAVERTY M	1		2				1				
LYONS I								2			1
McCORMACK C						2				2	3
MOORE R			1				3				
WHITEHEAD C											4
WHITEHEAD R											4
<b>TOTALS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>8</b>	<b>6</b>	<b>12</b>	<b>4</b>	<b>8</b>	<b>36</b>

## CRJRL MINOR LEAGUE GAME STATISTICS – 2005 (not including Finals Series)

	U 6	U 7	U 8	U 9	U10	U11	U12	U13	U14	U15	U16	Total
ADAMS D		1			1				1			3
ARCELLA C	2	2	2	1	2	3	5	3	2	6	6	34
BARROW L	2	3	3	3	2	3	2	2	3	4	5	32
BERKELEY M	2	2	4	3	2	2	2	7	7	4	4	39
BERNSONS D	7	5	5	2	4	2						25
BLAKE M	5		3	1	2	2	3	3	5	3		27
BOLLER G	4	5	4	3	2	2		3	1			24
CARMODY R	2	3	1	12	11	12	1	3				45
CARROLL A	1	5	3	6	2		3	4	5	4	5	38
CARROLL L	1		1	1	1	3		2		2	1	12
CASTLE P		1		2	1	3	2	1	1	3		14
CHARMAN J				1	4	4	3	1	1			14
CULLA M	1	4	1	3			1	1	1	2		14
CUTHBERT M			1									1
CUTHBERTSON M	5	6	6									17
CUTHBERTSON MR		1	1									2
DAGWELL M				1	1							2
Damien Briscoe						1	1				1	3
DELANDER J	3	1		2	5	4	2	3	5	3	8	36
FEENAN D					2	1		1		1		5
FLYNN P	3	3	4	3	2	2	1	1		2		21
FLYNN T	1	2	3	1	7	8	5	2	3	1		33
FREEMAN I	1		2						2	3		8
GAUCI N	2	1	3		2	5	4	9	6	3		35
GOULD J	1	2		4	1	2	3	2	1	3	4	23
GRAHAM R	1	1	1	3	4	6	3	5	6	4		34
GUO-YUTHOK S	9	9	7	3	2	3						33
HACKETT S	2	2	3	3	3	5	2	1	1			22
HALL G	4	3	7	4	5	9	3	6		2		43
HALL M		2		1	2			2	3	5		15
HANSON D				2	2	6		2				12
HANSON J	3	8	4	1								16
HARRADINE M								2	1			3
HENDERSON G										1		1
HENDERSON P	2	1			2	1	3				1	10
HILL N		1	1	1	1	1						5

## CRJRL MINOR LEAGUE GAME STATISTICS – 2005 (not including Finals Series)

	U 6	U 7	U 8	U 9	U10	U11	U12	U13	U14	U15	U16	Total
JEFFERY L	1	3	1	4	4	6	11	6	1			37
JOHNSON S	1	1	2					1	1			6
Jonathan Sharpe				2	1							3
LANE B	3	1	2	5	5	8	4	1	3	1		33
LAVERTY M			2				1	1				4
LEHOCZKY A	6	4	2	4	7	7	6	8				44
LYONS I	8	2	4	1		2		1	1			19
MASSINGHAM B		1	1	1	1	3		2	2	2		13
McCORMACK C		1		1	2	3		1	1		1	10
Nathan Pastoors	2	1	1									4
NIGHTINGALE C		1	2	1	2							6
O'NEILL K	2	2	2	5	6	3		4	3	4		31
PATON H	1	1	2	2	3	1						10
PATON R				1	1	1						3
RUSSELL B	1	1		7	4	6	2	4	1			26
SHEEHAN M	3	2	5	4	5	6	5	2	1	1		34
SINGH S	6	7	8	4	7	6						38
SMITH S	2	1	3	6	2	8	7	8	3	9		49
SOSIMENKO M	1	1										2
SQUIRE J							1	2		2		5
STEVENSON A	2	1		3	1	1	3	2		4		17
SWINBOURNE P	3	3		1	6	6	4		2	8	8	41
WEBER B	12	13	13	6	5	5						54
WEST J	3	3	2	4	6	4	5	3	5	4		39
WHITEHEAD C	1		1	1		3	6	4	10	7	1	34
WHITEHEAD R	2	2	3	4	1							12
WILLIAMS M	2	1		7	2	1			1	1		15
<b>Grand Total</b>	<b>126</b>	<b>141</b>	<b>140</b>	<b>169</b>	<b>146</b>	<b>170</b>	<b>124</b>	<b>134</b>	<b>91</b>	<b>103</b>	<b>45</b>	<b>1387</b>

## SUMMARY OF CRJRL MINOR LEAGUE FINALS APPOINTMENTS

APPNME	16F	16LF	15F	15LF	14F	14LF	13F	13LF	12F	12LF	11F	11LF	10F	10LF	Inter
ARCELLA C	2	1	1												
BARROW L	1	2		1		1									
BERKELEY M	1		2					1							3
BLAKE M						1	1			1		1		1	1
CARMODY R								2		1		1	1	1	1
CARROLL A				1	2	1	2								5
DELANDER J			2	1	1										3
FEENAN D				1											
FLYNN T		1													
GAUCI N				1		1	1	2	1			1	2		6
GOULD J		2	1	2											
GRAHAM R								1		1	2	1			2
GUO-YUTHOK S												2		3	
HALL G						2		3		4	1	1		2	1
HALL M				2											
HANSON D								1	3	1	1				3
HANSON J										2		1		2	
HILL N						1									
JEFFERY L											1				1
JOHNSON S						1									
LANE B				1	1							1	4	1	4
LEHOCZKY A				1		2		1	1		2			1	1
LYONS I												3	3		5
McCORMACK C		1													
MOORE R						2									
O'NEILL K				2	4										3
PATON H								1		3		4	1	1	1
SHEEHAN M						1		2	2						3
SINGH S								1		3		2		4	
SMITH S				2				1			2	1	1		4
SWINBOURNE P		1	2	1											4
WEBER B												4		7	
WEST J						1			1		3				5
WHITEHEAD C						2	4					1		1	4
<b>TOTALS</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>8</b>	<b>16</b>	<b>8</b>	<b>16</b>	<b>8</b>	<b>16</b>	<b>12</b>	<b>24</b>	<b>12</b>	<b>24</b>	<b>60</b>

## MEETING ATTENDANCES - 2005

<b>Meeting Attendances - 2005</b>								
<b>Surname</b>	<b>2004 AGM</b>		<b>2005 General Meetings</b>		<b>2005 Special Meetings</b>		<b>2005 Board Meetings</b>	
	<i>Attendances</i>	<i>Apologies</i>	<i>Attendances</i>	<i>Apologies</i>	<i>Attendances</i>	<i>Apologies</i>	<i>Attendances</i>	<i>Apologies</i>
Adams D	1		4	1	1		8	
Arcella C	1		3		1			
Barrow L			2	1				
Berkeley M	1		3	2	1			
Bernsons D								
Bissett N	1		5		1		8	
Blake M								
Boller C								
Bonnano C								
Byron P								
Carmody R	1		3		1			
Carroll A		1	2	2		1		
Carroll I	1		5		1		5	3
Carroll L		1	2			1		
Castle P	1		2	1	1		4	1
Chapman B	1				1			
Charman J	1		2	1	1			
Cook D	1		4	1	1		1	
Cranston R								
Culla M			1	2				
Cummins B								
Cuthbert Matt								
Cuthbert Mark								
Dagwell M	1		2		1			
Darmody M								
Delander J								
Feenan D	1		4	1	1		7	1
Flynn P			1	1				
Flynn T	1			2	1			
Freeman I								
Gauci N			4					
Gould J			4				1	
Graham R			1					
Gregory B	1		3	1	1			
Guo-Yuthok C			1					
Hackett S	1				1			
Hall D		1				1		
Hall G			2					

## Meeting Attendances - 2005

Surname	2004 AGM		2005 General Meetings		2005 Special Meetings		2005 Board Meetings	
	Attendances	Apologies	Attendances	Apologies	Attendances	Apologies	Attendances	Apologies
Hall S		1				1		
Hall M	1				1			
Hanson J			1					
Hanson D	1		2		1			
Harradine M	1		1	2	1			
Harradine N	1		5		1		1	
Henderson G	1		3	2	1		1	
Henderson P	1		3	2	1			
Hill N	1		4	1	1		5	2
Jeffery L								
Johnson S	1		1		1			
Lane B	1		2		1			
Laverty M			3	1				
Lehoczky A	1		3	1	1			
Lyons I								
Massingham B								
McCormack C			3					
McDonald S								
Milczuk G			3					
Moore R	1		4		1			
Morgan R		1				1		
Neil K		1				1		
Nightingale C	1		5		1		6	2
O'Neill K	1		3	1	1			
Paton H			2					
Paton R			1					
Sheehan M								
Singh S			2	1				
Smith S			5					
Sosimenko M	1		2	1	1			
Squire J			2					
Stevenson A								
Swinbourne P								
Taylor G			1					
Weber B			2	1				
West J			2					
Whitehead C		1	4	1		1		
Whitehead R	1		5		1		6	2

17 Meetings (1 x AGM, 5 x General Meetings, 1 x Special Meeting & 10 x Board Meetings)

# ASSOCIATION HONOUR ROLLS

## LIFE MEMBERS

Tom Greer (deceased)	1963	Peter Frazer	1985
Jack McKie, OAM (deceased 1998)	1963	Bob Lloyd	1987
Bruce Chapman	1971	Phil Stuart	1990
Doug Houssenloge	1975	Dave Cook	1991
Ian Alder	1977	Lionel Hart	1992
Richard Morgan	1980	Chris Nightingale	1997
Noel Bissett	1980	David Hall	1998
Jim Mahoney	1982	Phill Byron	1999
Neville Norris	1983		

## REFEREES REFEREE

*(COMBINED WITH BACKBONE AWARD TO CREATE OUTSTANDING SERVICE SHIELD FROM 2005)*

Neville Norris	1976	Phil Stuart	1986	Chris Nightingale	1996
Noel Bissett	1977	David Cook	1987	David Adams	1997
Peter Frazer	1978	Andy Thompson	1988	David Hall	1998
Col Law	1979	Neil Maher	1989	Phill Byron	1999
Noel Bissett	1980	Not Presented	1990	Peter Castle	2000
Bob Lloyd	1981	Lionel Hart	1991	Michael Harradine	2001
Jim Mahoney	1982	Bob Nelson	1992	Peter Castle	2002
Glynn Jones	1983	Bruce Chapman	1993	Peter Castle	2004
Bob Lloyd	1984	Noel Bissett	1994		
Phil Stuart	1985	David Hall	1995		

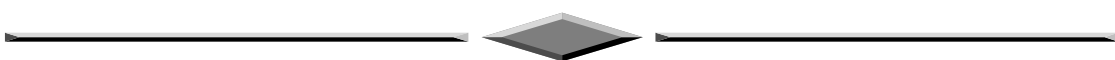
## BACKBONE

*(COMBINED WITH REFEREES REFEREE TO CREATE OUTSTANDING SERVICE SHIELD FROM 2005)*

J. Flemming	1976	John O'Neill	1986	David Adams	1996
L. Murphy	1977	Phil Byron	1987	Phil Byron	1997
Bob Lloyd	1978	Andy Thompson	1988	Peter Castle	1998
D. Musgrove	1979	Bob Nelson	1989	Brian Bolton	1999
Col Law	1980	David Cook	1990	Phil Walsh	2000
Dave Cook	1981	Noel Bissett	1991	Neville Harradine	2001
Glynn Jones	1982	John Peisley	1992	Noel Bissett	2002
Peter Frost	1983	David Hall	1993	Chris Nightingale	2003
David Cook	1984	Brian Bolton	1994	Neville Harradine	2004
Lionel Hart	1985	Phil Byron	1995		

## JIM MAHONEY SHIELD – OUTSTANDING SERVICE TO THE ASSOCIATION

Nathan Hill                      2005



# ASSOCIATION HONOUR ROLLS

## JACK MCKIE OAM MEMORIAL TROPHY – ON FIELD PERFORMANCE

*(Combined with Senior Encouragement to create Most Improved Senior Referee from 2005)*

Robert Gallacher	1999	Michael Laverty	2001	Robert Moore	2003
Ian Freeman	2000	Sheldon Johnson	2002	Michael Harradine	2004

## JACK MCKIE OAM MEMORIAL TROPHY – MOST IMPROVED SENIOR REFEREE

*(Replaced On Field Performance Trophy from 2005)*

Colin McCormack	2005
-----------------	------

## SENIOR ENCOURAGEMENT

*(Combined with On Field Performance Trophy to create Most Improved Senior Referee from 2005)*

Bob Lloyd	1976	Glynn Henderson	1987	Peter Castle	1997
Bob Cambridge	1977	G. Leahy	1988	Ian Freeman	1998
N. Wardle	1978	Charles Fitzgerald	1989	Michael Laverty	1999
Denis Meagher	1979	John Peisley	1990	Dominic Feenan	2000
Geoff Snowden	1981	Phil Walsh	1991	Mark Ryan	2001
Phil Stuart	1982	Rod Cranston	1992	Robert Moore	2002
R. Gay	1983	Brett Northey	1993	Mark Dagwell	2003
Andy Thompson	1984	Robert Gallacher	1994	Chris Arcella	2004
Neil Maher	1985	Chris Wilson	1995		
David Hall	1986	Andrew Carmody	1996		

## JUNIOR ENCOURAGEMENT

*(Combined with Mini Mod Shield to create Most Improved Junior Referee from 2005)*

S. Nancarrow	1976	Stuart McDougall	1986	Ian Wilson	1996
Glynn Jones	1977	Jason Elliott	1987	Scott Norris	1997
P. Evans	1978	Jamie Thompson	1988	Scott Jopling	1998
Sandra. Norris	1979	Shane Thurlow	1989	Jason Hart	1999
A. White	1980	Michael Harradine	1990	Phil Henderson	2000
R. Law	1981	Michael O'Neill	1991	Scott Hall	2001
T. Bourne	1982	Robert Gallacher	1992	Luke Carroll	2002
Greg Pfeiffer	1983	Nial Wheate	1993	Colin McCormack	2003
N. Jones	1984	Julian Pearce	1994	Aaron Carroll	2004
Denise Lord	1985	Paul Grzadka	1995		

## MINI/MOD AWARD

*(Combined with Junior Encouragement to create Most Improved Junior Referee from 2005)*

Adam Lehoczyk	2002	Josiah West	2004
Sarah Lyons	2003		

# ASSOCIATION HONOUR ROLLS

## BRUCE CHAPMAN SHIELD – MOST IMPROVED JUNIOR REFEREE

Daniel Hanson                      2005

## NEVILLE NORRIS SHIELD – ROOKIE OF THE YEAR

*(renamed from Best First Year referee in 2005)*

D. Gilbard	1981	Alan Brindell	1990	Mark Berkeley	1999
Lionel Hart	1982	Ben Cummins	1991	James Charman	2000
Ian Miller	1983	Brian Cobb	1992	Mark Dagwell	2001
Richard Terry	1984	Chris Collins	1993	Steve Costello	2002
Phil Byron	1985	Matthew Popple	1994	James Gould	2003
Glynn Henderson	1986	Peter Castle	1995	Nathan Gauci	2004
P. Flynn	1987	Michael Laverty	1996	Henry Paton	2005
Preston Hart	1988	Minh Dang	1997		
Vince Lawson	1989	Brendan McKinless	1998		

## KEITH GEGG – TOUCH JUDGE AWARD

*(Awarded to both 1st Grade Grand Final Touch Judges from 2005)*

Phil Byron	1991	Peter Castle	1999
Phil Byron	1992	Matthew Hall	2000
David Adams	1993	Scott Hall	2000
David Adams	1994	Robert Moore	2001
Val Lawson	1995	Phil Henderson	2002
Phil Byron	1996	Matt Darmody	2003
Vince Lawson	1997	Tyson Flynn	2004
David Adams	1998	Dominic Feenan / Phil Henderson	2005

